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Approved by Abdirrahman
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MINISTRY OF LABOR
17 NOV 2026
REPUBLIC OF SOUTH SUDAN

malaria consortium
disease control, better health

JOB ADVERTISEMENT

FIELD TECHNICAL ASSISTANTS -JONGLEI (Bor South 1, Duk 1, Fangak 1, Nyirol 1, Pibor1, Akobo 1)

VACANCY REF NO. SS FIELDTECH ASSISTANT NOV 2026 (MAL1252055)

Organisational background

Established in 2003, Malaria Consortium is one of the world's leading non-profit organisations specialising in the comprehensive prevention, control, and treatment of malaria and other communicable diseases among vulnerable and under privileged populations. Malaria Consortium work on malaria is being increasingly integrated with other similar public health interventions for greater impact and therefore expanding our remit to include maternal, new-born and child health and neglected tropical disease interventions.

We work in Africa and Asia with communities, governments, academic institutions, and local and international organisations, to ensure effective delivery of services, which are supported by strong evidence.

Our areas of expertise include:

- disease prevention, diagnosis, and treatment
- disease control d elimination
- systems strengthening
- research, monitoring and evaluation leading to best practice.
- behaviour change communication.
- national and international advocacy and policy development.

Country and project background

Malaria Consortium began its activities in South Sudan in 2005 and has its main office in Juba and sub offices in Aweil, Northern Bar el Ghazel. The current projects include Seasonal Malaria Chemoprevention (SMC), Health Sector Transformational Project, BHI Digitalization, Severe Malaria (Reduce morbidity and mortality from severe malaria) and Zero-Dose & Immunisation. We are also implementing research projects including Malaria Molecular Surveillance (MMS), Flood-Linked Locally led interventions and Outbreak Warning for Malaria (FLLOW-M) and Optimizing Malaria Surveillance.

Malaria Consortium Seeks to Recruit: -

Job Title:	**Field Technical Assistants.**
Location:	**Jonglei**
Department:	**Program**
Reports To:	**Vaccination Program Coordinator.**
Direct Reports:	**None**
Indirect Reports:	None
Travel involved:	None.

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Contract Period: 6 months.
Closing date: **Closing Date 4th December at 5:30 PM South Sudan Local time.**

Job purpose
To provide technical and operational support for the planning, implementation, supervision, and monitoring of vaccination activities at the field level across assigned counties. The role ensures the delivery of high-quality immunization services, both routine and campaign-based, through direct support to mobile vaccination sites, community health workers, and local authorities. The position strengthens local capacity, promotes effective use of data, and ensures alignment with national immunization guidelines, ultimately contributing to improved vaccine coverage and reducing vaccine-preventable diseases in target remote communities.

Scope of work
The Field Technical Assistant will operate at the state and county level within the designated counties in Jonglei, States. The role involves extensive fieldwork, supporting multiple mobile outreach teams and community-based vaccinators. Key responsibilities include technical supervision, operational planning, data verification, logistics coordination, and capacity building for health workers.

The position works closely with County Health Departments (CHDs), mobile vaccinators, health facility staff, community leaders, and partners (e.g., UNICEF, WHO, BHI partners) to ensure vaccination services are accessible, well-managed, and aligned with Ministry of Health guidelines. The scope includes both routine immunization and campaign efforts (e.g., measles, cholera, polio, COVID-19), with a strong emphasis on real-time problem-solving, community engagement, and performance monitoring.

The incumbent will frequently travel to hard-to-reach and underserved communities, conduct supportive supervision visits, and provide on-the-job mentoring to frontline vaccinators. They will also contribute to microplanning, cold chain monitoring, data quality assessments, and post-campaign evaluations.

Key working relationships
Internal: Interacts with Logistics staff, Finance, and the monitoring and evaluation departments' staff
External: Relates with the Payam Administrator, the Public Health Officer, and Nutrition Officer of the County Health department, vaccination Payam supervisors, and vaccination teams, as well as other health/nutrition implementing partners at the Payam and County levels.

Key accountabilities
The successful candidate will be responsible for the following duties:

1. **Technical Support, Supervision, Training, and Capacity Building (70%)**

- Provide hands-on, on-site technical assistance for vaccination activities: microplanning, cold chain management, session monitoring, outreach, and fixed post immunization.
- Support and supervise boma health workers, health facility staff, and vaccinators in planning and execution.
- Mentor county and facility-level teams to ensure implementation aligns with EPI guidelines and campaign protocols.
- Assist with forecasting, stock reconciliation, and monitoring of vaccine, cold chain, safety boxes, and accessories.
- Support stock management and ensure timely requisitions to avoid stockouts at the site level.
- Facilitate training sessions and refresher workshops for vaccinators, supervisors, and BHWs, adapting materials for low-literacy settings.

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- Develop or update job aids and SOPs in line with national immunization guidelines.
- Monitor and assess cold chain functionality and maintenance at health facilities and during outreach, coordinating repairs or replacements as needed.
- Participate in and support data review meetings to identify performance gaps and develop capacity-building plans.
- Support integrated supervision visits and provide written feedback and recommendations for quality improvement.
- Assist in adapting training curricula and materials for immunization in humanitarian or low-resource contexts.
- Facilitate peer learning and experience-sharing forums among frontline health workers.
- Monitor performance of vaccinators, BHWs and facility staff against agreed indicators, providing on-the-job coaching and supportive supervision.
- Collaborate with national and subnational EPI coordinators to strengthen training systems and maintain updated training databases.
- Support implementation of post-training follow-up and mentorship plans to reinforce key competencies.
- Contribute to identifying and addressing systemic barriers to effective immunization service delivery at the facility and community level.

2. **Monitoring, Reporting & Data Quality Control (10%)**

- Supervise and verify routine and campaign data collection, ensuring accuracy, completeness, and consistency.
- Support the use and correct completion of data tools (e.g., tally sheets, immunization registers, DHIS2, stock cards) at all service delivery points.
- Provide timely and comprehensive reports: daily updates during campaigns, and monthly reports during routine activities, highlighting progress, challenges, and follow-up actions.
- Conduct data verification and quality assessments during supervision visits, triangulating reported figures with source documents.
- Observe immunization sessions and provide immediate feedback on data recording, vaccine administration, and documentation practices.
- Monitor cold chain equipment and vaccine storage practices during field visits, documenting compliance with national standards.
- Identify and escalate operational, supply chain, or security-related issues affecting data quality or service delivery to the appropriate program or logistics teams.
- Analyze key indicators (e.g., coverage rates, dropouts, stock consumption trends) and share findings to inform planning and corrective actions.
- Provide training of health workers on data management, reporting tools, and data use for decision-making.
- Collaborate with MEAL, HMIS, and EPI teams to strengthen routine data quality audits and follow up on data discrepancies.
- Promote a culture of data use at the facility and county levels by sharing performance dashboards and guiding interpretation for local action.

3. **Coordination and Representation (10%)**

- Contribute to the development and refinement of county-level microplans, session schedules, route maps, and logistics planning tools.
- Coordinate closely with the Ministry of Health (MoH/EPI), UNICEF, WHO, County Health Departments (CHDs), and other partners to harmonize activities and resources.
- Represent Malaria Consortium in state, county, and facility-level coordination forums, technical working groups, and review meetings.
- Collaborate with local authorities, Boma Health Committees, and community leaders to ensure smooth implementation of immunization activities.

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- Engage with community mobilisers, influencers, and local stakeholders to improve demand generation, address vaccine hesitancy, and support outreach to underserved or hard-to-reach populations.
- Promote the integration of immunization services with other health interventions, including iCCM, nutrition, ANC, and child health campaigns.
- Provide coordination support during emergency or outbreak response campaigns (e.g., measles, cholera, polio).
- Support local partners in aligning campaign timing, geographic coverage, and resource sharing to maximize impact and avoid duplication.
- Maintain strong working relationships with health cluster partners and actively contribute to joint assessments, supervision visits, and field-level coordination mechanisms.

4. **Administrative and other duties (10%)**

- Prepare and submit timely and accurate field visit reports, supervision checklists, training summaries, and weekly activity updates to the line manager.
- Support compilation, validation, and timely submission of county-level immunization data to state and national authorities.
- Maintain well-organized records and archives of training attendance, supervision tools, logistics reports, and meeting minutes.
- Assist in logistics coordination, including tracking movement of supplies, confirming delivery of vaccines and materials, and maintaining stock registers.
- Monitor staff attendance and activity implementation schedules during campaigns and routine support visits.
- Contribute to internal documentation efforts, including human-interest stories, lessons learned, and success case studies.
- Support the organization of community events, review meetings, training sessions, and other project-related gatherings.
- Ensure Compliance with Malaria Consortium's administrative and financial policies when handling field advances, transport requests, and procurement documentation.
- Carry out other duties assigned by the supervisor or project manager in support of program goals and operations.



Person Specifications

Qualifications and Experience

Essential:

- Clinical Officer, nurse, or Public Health qualifications
- At least two years' field experience in the related field
- Experience in conducting quality supportive supervision and data use
- Experience in managing teams
- Republic of South Sudan national, preferably from Jonglei States.

Desirable:

- A broad range of experience including logistics, training, and capacity building
- Experience working in drug/commodity supply management and logistics

Work-based skills

Essential:

- Fluent in Arabic, Dinka, Nuer, or Luo is an added advantage
- Ability to communicate effectively with a variety of audiences, including CHD, VHC, and community leaders
- Strong negotiation and communication skills



- Good planning and organizational skills
- Good written and spoken English
- Basic computer skills, particularly Microsoft Office
- Flexible, able to work both as an individual and as a team member, and under stress in what can be a harsh environment

Desirable:

- Ability to find solutions to program activities implementation problems in a challenging environment.

Application Submission Criteria:

To Apply please visit our website and apply online and submit the Application letter and CV.

www.malariaconsortium.org vacancy page. Hard copies can also be dropped at the respective County Health Department offices in **Bor South 1, Duk 1, Fangak 1, Nyirol 1, Pibor1, Akobo 1.**

This Position is open to only Qualified South Sudanese. Female candidates are encouraged to apply.

We appreciate your application; however, only short-listed candidates will be contacted. If you have not been contacted within two weeks of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website for other suitable opportunities. Thank you for your interest in Malaria Consortium.

We need to keep beneficiaries safe, so our selection process reflects our commitment to safeguarding. Malaria Consortium has a zero-tolerance approach to Abuse and exploitation of children and vulnerable Adults both within and outside the workplace.

Applicants are therefore required to read Malaria Consortium safeguarding policy and the code of Conduct before applying for this role. This is attached to the advert online.

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