



VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **MHPSS Officer**, based in **Duk, Fangak, Aweil East & Kassinger County**

Position: MHPSS Officer,
Reports to: Program Manager (Administratively)
 Health Specialist (Technically)
Location: Duk, Fangak, Aweil East & Kassinger County
Start Date: As soon as possible
Opening date: 21 April 2026
Closing Date: 12 May 2026

About Action Against Hunger

Action Against Hunger leads the global movement to end hunger. We innovate solutions, advocate for change, and reach 28 million people every year with proven hunger prevention and treatment programs. As a nonprofit that works across 55 countries, our 8,990 dedicated staff members partner with communities to address the root causes of hunger, including climate change, conflict, inequity, and emergencies. We strive to create a world free from hunger, for everyone, for good.

Action Against Hunger is part of the Action Against Hunger International network. As an independent NGO, Action Against Hunger currently manages operations in 8 countries: Kenya, South Sudan, Somalia, Tanzania, Uganda, Ethiopia, Zambia, and Haiti.

About the Country Program in South Sudan

Action Against Hunger has been operational in South Sudan since 1985, addressing both chronic and acute needs through a comprehensive multi-sectoral approach. Our programs integrate Nutrition, Food Security & Livelihoods, Water, Sanitation & Hygiene (WASH), Protection, and Gender interventions to strengthen resilience and improve community well-being. To implement these programs effectively, Action Against Hunger engages both national and international staff, with a dedicated country team of approximately 100 professionals operating across regional and satellite offices. Action Against Hunger currently operates in four regions: Warrap, Northern Bahr el Ghazal, Pibor and Jonglei states with a robust portfolio of \$15 million per year, covering emergency response, resilience-building, research, and innovation programs to drive sustainable impact. In 2024/2025, the key donors include ECHO, UNICEF, AICS, GFFO, SIDA, EHF, WFP, and other partners committed to supporting humanitarian and development efforts in the country.



I. SUMMARY OF POSITION:

The MHPSS Officer will promote mental health services and provide basic mental health and psychosocial needs to people with mental neurological and substance use conditions, care givers and families.

PURPOSE:

- Manage daily activities at static and outreach sites, including delivery of psychosocial support services integrated into general health care clinics.
- Conduct monthly supervision visits to supported health facilities, produce detailed reports, and develop improvement plans.
- Strengthening staff skills through job and classroom training based on identified gaps.
- Monitor community health activities, gather feedback, and analyze evolving humanitarian needs.

ENGAGEMENT

- Work closely with SMOH/CHD teams, program manager and administrative team.
- Engages with health authorities, partners, and local authorities to report on MHPSS services and compliance.
- Provides ongoing coaching, training, and performance reviews to build a motivated workforce.

DELIVERY

- Provide psychological first aid at the health facilities.
- Facilitate community-based psychosocial support activities.
- Support integration of MHPSS into primary healthcare and humanitarian programs.
- Coordinate with protection, health, and education sectors for holistic support.
- Represent MHPSS in cluster/coordination meetings.
- Conduct awareness sessions to reduce stigma around mental health.

II. ESSENTIAL JOB FUNCTIONS

Clinical & Psychosocial Care

- Provide consultation and treatment to patients in line with national Ministry of Health guidelines and policies.
- Deliver psychosocial support services are integrated into general health care clinics.

Capacity Building & Supervision

- Select, train, and supervise community psychosocial workers in assigned project locations.
- Develop culturally appropriate psychosocial activities, including psychological first aid, recreational/social activities, and awareness campaign materials.

Coordination & Partnerships

- Serve as a point of contact between ACF and local partners involved in psychosocial activities, under the guidance of the MHPSS Specialist.
- Strengthen community-facility referral systems for beneficiaries with mental health and psychosocial problems.
- Collaborate with informal service providers (e.g., natural healers) and community structures to facilitate referrals and protect individuals with mental illness.
- Work closely with other MHPSS staff to ensure coordinated and complementary activities.



Standards & Compliance

- Ensure adherence to Inter-Agency Standing Committee (IASC) guidelines on mental health and psychosocial support and promote their application where appropriate.
- Maintain updated records and share required information with the MHPSS team at site level.

Monitoring, Reporting & Awareness

- Compile information and prepare written reports as necessary.
- Organize community awareness and de-stigmatization activities around mental health issues.
- Support monitoring and evaluation of psychosocial activities to ensure quality and effectiveness.

Representation & Other Duties

- Represent ACF in coordination meetings with international agencies, local leaders, and government bodies when assigned.

III. SUPERVISORY RESPONSIBILITIES

- Supervise CHD staff at the field sites and ensure tasks are completed accurately and efficiently.
- Conduct performance evaluations and provide constructive feedback.
- Recruit, train, and mentor staff, ensuring professional development and adherence to best practices
- Ensure adherence to regulatory standards (local laws and national guidelines).

IV. FISCAL RESPONSIBILITY

None

V. WORKING CONDITIONS, TRAVEL AND ENVIRONMENT

- The duties of the job require regular job attendance of at least five days per week. Must be available to work outside regular office hours or on the weekends as needed by contact with the missions, mission security, or other obligations
- Must be able to travel as required for standard domestic and international business travel, as well as to the missions if appropriate. Based on the country's office needs, the time spent on field trips will be a minimum of 30% of his/her working time. While visiting the field, the employee may be exposed to precarious settings under high security risks and/or fundamental living conditions and outside weather conditions.

VI. GENDER EQUALITY COMMITMENTS & ZERO TOLERANCE TO ABUSE

- Foster an environment that reinforces the values of people of all genders, equal access to information
- Provide a work environment where people of all genders must be evaluated and promoted based on their skills and performance
- Promote a safe, secure, and respectful environment for all stakeholders, particularly for children, beneficiaries, and members of staff
- Help to prevent any type of abuse, including workplace harassment, sexual abuse, and exploitation
- Respect beneficiaries, women, men, children (boys and girls), regardless of gender, sexual orientation, disability, religion, race, color, ancestry, national origin, age, or marital status
- Value and respect in all cultures



VII. REQUIRED QUALIFICATIONS

- A South Sudanese with diploma/certificate in Mental Health Nursing, Diploma in clinical medicine/Registered Nursing from a recognized institution
- Proficiency in reading and writing English, with strong verbal communication skills in Arabic.
- At least three (3) years of professional experience in the same field related to MHPSS activities with INGO is an added advantage.
- Previous experience working with a humanitarian organization in a similar capacity.
- Strong knowledge of IASC for MHPSS in Emergency setting is an added advantage.
- Good experience and knowledge of MHPSS related topics such as mhGAP-HIG and PFA.
- Training and capacity building skills on MHPSS related topics including mhGAP-HIG and PFA and MHCM are a plus.

VIII. REQUIRED ESSENTIAL SKILLS AND EXPERIENCE

Core Competencies

- Strong organizational skills with the ability to prioritize multiple tasks and maintain attention to detail.
- Excellent interpersonal skills, with proven ability to build relationships with stakeholders and community members.
- Proactive problem-solving approach and sound decision-making capability.
- Highly resourceful team player, able to work effectively both independently and collaboratively.
- Demonstrate ability to handle confidential patient information with discretion.
- Adaptability to competing demands and commitment to high standards of client service.
- Proven track record of achieving performance goals and meeting deadlines in fast-paced environments.

Personal Attributes

- Strong stress management and time management skills.
- Commitment to strict confidentiality and ethical standards in handling patient information.
- Creativity and ability to work independently with limited supervision.
- Ability to work harmoniously within a team, supporting patients while maintaining confidentiality.
- Alignment with Action Against Hunger's mission, values, and policies.

IX. Commitment to Anti-Discrimination and PSEA

We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment.

To apply, please! Send your Cover letter and CV as one document, your ID card, and only one highest academic document as a second attachment, do not zip your application, and three professional references to recruitment@ssd-actionagainsthunger.org. Specifying **MHPSS Officer** as the title of your email before 5:00 pm May 12, 2026, or Hand delivered to Action Against Hunger Officers in Duk, Fangak, Aweil East & Kassingor County and Juba office located



in Afex (we strongly recommend online Application). We do appreciate your interest in working with us; However, only shortlisted Candidates will be invited for an interview.

We will only receive, accept, and consider all applications submitted through the referred channels above, any applications submitted other than channels stated here will not be accepted & and considered.

Due to the urgency of this position we will review and shortlist received applications.

"This Position is Open to South Sudanese Nationals Only

"Qualified Female Candidates are encouraged to apply"

