



## AFRICA INITIATIVE FOR RURAL DEVELOPMENT (AIRD)

Nurtured Children. Empowered Youth. Viable Communities

### VACANCY ANNOUNCEMENT (INTERNAL/EXTERNAL)

**Post Title:** GBV Protection Officer  
**Number of Vacancies:** Three (3),  
**Duty Station:** (1) Bor, (1) Pibor and (1) Fangak  
**Contract lengths:** 12 Months with three Month Probation Period.  
**Reports to:** Programme Manager



#### Organizational Background

Africa Initiative for Rural Development (AIRD) is a national non-governmental organization and not for profit making organization established in 2019, represented by Relief and Rehabilitation Commission (RRC). AIRD mandate in South Sudan aimed at saving lives of children, women and families from effects of conflicts and disasters by empowering communities, advocating for the rights of children and their caregivers, including women and persons with special needs. AIRD Vision is to attain a sustainable socio-economic development founded on community ownership, peaceful co-existence and self-reliance. AIRD believes in a society of “nurtured children, empowered youth and viable communities”.

AIRD is UNICEF’s Strategic Partner for GBV prevention and response in Jonglei State for the last 4 Years and currently implementing a project supported by UNICEF, under the Project title “Protecting Women and Girls in South Sudan from Gender-based Violence (GBV) through addressing social norms transformation, integrating a multi-faceted holistic approach to GBV prevention, risk mitigation and response in Bor, Fangak and Pibor, South Sudan. Hence, contributing to the overall Communities Care Programme (CCP) goal meant to create safer communities for women and girls through transforming harmful social norms that contribute to sexual violence into social norms that uphold women and girls’ equality, safety and dignity

#### **Vision**

A thriving, dynamic South Sudan where children and youth are real champions and catalysts for social change, cohesion, and sustainable development.

#### **Mission**

To socially and economically transform South Sudan by effectively engaging and strategically investing in children and the youth.

#### **POSITION PROFILE:**

The Protection Officer works with the communities in the field and receives technical guidance from the programme Manager. The incumbent will strengthen programme implementation and in fulfilment of Organizational goals and donors’ requirements in collaboration with Child Protection focal points in UNICEF and other cluster agencies. The GBV Protection Officer will support the adequate implementation and coordination of AIRD’s protection objectives and activities.



## MAJOR RESPONSIBILITIES:

- Facilitate training and workshops on gender and GBV related issues for health care providers staff, education providers, local authorities, women groups, IDPS, community leaders, religious leaders, youth groups, NGO workers and another identified groups and community workers
- Prepare materials for logistic for training and workshops
- Develop IEC and BCC materials in collaborations with GBV Team and ensuring messages are appropriate for the community and test before disseminations.
- Collaborate with staff to ensure ongoing need of women and girls are met in the awareness raising activities.
- Develop the strategy, design exercise and conduct mentoring exercise for community leaders.
- Monitor the progress of the training strategy and adapt changes where needed.
- Promote and uphold AIRD mandatory reporting procedures.
- Prepare and submit weekly, Monthly, and quarterly work plans in the timely manner and incorporate the manager feedback
- Compile monthly report and submit to program manager in collaborations with Social Workers (Case workers and Community Workers) by every 28 of every month
- Develop and review activity and spending plans for the new grants
- Estimate quarterly program purchase request and monthly cash projection according to the field requirement and submit request on time.
- Ensure that all relevance financial documentation is accurately completed and submitted to finance in a timely manner as required by AIRD policy.
- Monitor budget through documenting and follow up on purchase request and reviewing the budget variance analysis each month to closely track spending on program lines.
- Communicate program progress, constrain, need identified and any other matters pertaining to the operations of the program to the program manager.
- Provide technical oversight to field teams on GBV prevention, response and risk mitigation activities as the need arises in the implementation areas;
- Represent AIRD at relevant meetings with state government officials, partners and promotes a healthy work relationship with stakeholders at field levels;
- Quality assure Programme work, mentor on areas for development, and provide timely and constructive feedback to Social Workers (Case Workers and Community Workers)
- Participate in OCHA coordinated IRNA missions on behalf of AIRD as the need arise.
- Liaise closely other AIRD sectors, partners and community members to assess additional training that would benefit women and girls in the community, in the consultation with program manager.
- Perform any other task assigned by the program manager.

## Key Working Relationships:

**Position Reports to:** Program Manager.

**Position directly supervises:** Social Workers (Case Workers and Community Workers).

**Other Internal and/or external contacts:**

**Internal:** Regular relationships with AIRD Protection department's team.

**External:** Collaboration with AIRD partners and donors including other non-governmental organizations, inter-agency group.



### Required Academic Qualifications, Experience & Competencies:

- Bachelor Degree in Social Sciences or related field.
- Must have at least Five (5) years working experience with an International Non-Governmental Organization or a big National Non-Governmental Organization.
- Good command in English both written and spoken.
- Strong proposal writing skills (ECHO, EC, UN, etc.)
- Leadership: a demonstrated ability to lead people and get results through others.
- Planning: an ability to think ahead and plan over a 3-9-month time span.
- Management: the ability to organize and manage multiple priorities.
- Problem analysis and problem resolution at a functional level.
- Excellent interpersonal and communication skills.
- Demonstrated skills in the development and management of budgets, the ability to read and analyze them and an understanding of what constitutes sound financial management practice;
- Demonstrated success in developing networks and enlisting the support of others to achieve an outcome;
- Personal work organization skills of the highest order and ability to produce results under pressure;
- Computer proficiency.

### Application Procedure:

- Application letters, comprehensive CVs, recommendation letters from former employers and academic certificates **MUST** be received at Africa Initiative for Rural Development; not later than **5<sup>th</sup> April 2023**. Applicants are encouraged to submit their applications through E-mail address: [airdsouthsudan@gmail.com](mailto:airdsouthsudan@gmail.com) indicating clearly in the subject line the Post Title. "**GBV PROTECTION OFFICER**"
- Female candidates are highly encouraged to apply.
- This Position is open to South Sudanese Nationals Only.

***Africa Initiative for Rural Development is an Equal Opportunity Employer. Only shortlisted candidates will be contacted for interviews.***

***Canvassing will lead to automatic disqualification.***

### **PLEASE NOTE:**

***Due to the urgency of this position, applications will be reviewed and a shortlist done on a rolling basis. If the management gets the rightful candidate before the deadline, we might offer the position.***

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