



JOB VACANCY

Job Title	Health Specialist
Organisation	Johanniter-Unfall-Hilfe e.V. / Johanniter International Assistance
Job Location	Wau- Western Bahr el Ghazal
Posting Date	27th October, 2022
Closing Date	15th November, 2022



Job Responsibilities and Accountabilities

Overall job purpose

Working directly under the direct supervision of the Field Manager, the Health Specialist is responsible for direct implementation of the assigned activities within the health sector primarily, Nutrition and wash secondary Wau/Western Bahr el Ghazal as part of Johanniter's emergency response, early recovery and resilience building programming. The incumbent is responsible for planning, management and successful implementation of the assigned portfolio of technical interventions to make sure they are carried out according to technical standards, best practices and lessons learned in a transparent and accountable way and in a timely manner. The activities assigned to the position holder span from primary health care interventions (depending on each country strategy), behavioural change communication (BCC), Reproductive, Maternal, New born and Child Health (RMNCH), to Sexual and Reproductive Health (SRH), Humanitarian and IDSR (Integrated disease surveillance and response). The Health Specialist is expected to contribute to strengthening Johanniter's health/nutrition response capacity and improve the quality of its health & nutrition programming.

Tasks

Strategy and Vision (10%)

- Actively support the values of Johanniter and thus shapes the country programme accordingly
- Support the development and implementation of the country strategy in line with the global JIA strategy
- Support the development of long-term programming as well as exit strategies

Programme Development (10%)

- Contribute to the identification of Johanniter's geographical areas of interest according to humanitarian context, vulnerable populations' needs and national and donors' priorities
- Contribute to needs assessments in close coordination with communities, government representatives and other actors; analyse and report identified needs and provide clear and detailed recommendations for interventions
- Support identification and design of new interventions and programmes through assessments that support the achievement of Johanniter's strategic objectives in the country (including rapid humanitarian assistance in case of disasters)
- Assess and build partnerships with new local or national partners

Programme Implementation and Quality (40%)



- Plan and implement the health activities in line with the country strategy and projects documentations in close coordination with other specialist, program and operations staff and in consultation with the line manager
- Under the field manager responsibility, contribute to the financial projections preparation for the assigned activities and regularly monitor their thematic budget utilization status and ensure that budgets are spent according to donor regulations and within the appropriate timeframe; take corrective measures in case of under or over-spending
- Develop appropriate targeting criteria and mechanisms to ensure that the needs of identified vulnerable groups are met; administer beneficiary selection process when applicable
- Through Field -based community health promoters, Community mobilizers, ensure that links with community representatives are maintained, community mobilisation/engagement with project beneficiaries and other relevant stakeholders are consistently updated
- Implement planned activities according to detailed work plan, and in line with national and international technical and humanitarian standard, guidelines and best practices (e.g. Basic Package of Health and Nutrition Services in Primary Health Care, Boma Health Initiative, Treatment and Prevention Guidelines, Sphere standards, World Health Organisation guidelines, International Humanitarian Law, Do No Harm, Core Humanitarian Standard, Humanitarian inclusion standard for older people and people with disabilities) and considering lessons learned to achieve the best possible outcome while complying with donors' requirements and Johanniter internal procedures and program standards
- Support organising technical capacity building sessions and workshops for Johanniter staff/partners and assisted communities; support distributions of procured items and provide required support to Johanniter/partner staff, stakeholders as well as project participants in line with the work plan
- Monitor progress of the assigned interventions' indicators against programmatic outcome targets and ensure that targets and objectives are achieved on time and documented
- Ensure quality of programming and technical guidance of program implementation through frequent field visits
- Ensure Health activities are well aligned and integrated to achieve results as specified in grant agreement(s)
- Support ownership of local communities and development of exit strategies and handover to local stakeholders and communities/beneficiaries

Monitoring, Evaluation, Accountability, Learning and Reporting (15%)

- Ensure compliance of the health activities to internal, donor and governmental requirements, systems and processes during the planning and implementation
- Together with PMEAL team, establish and maintain systems and tools for close monitoring and evaluation of project activities, their quality and impact, financial management, and reporting against stated objectives and expected outcomes.
- Ensure consistent use of appropriate updated tools for drug management, updated protocols and medical guidance
- Work closely with PMEAL team to develop and maintain community feedback mechanisms accessible by the most vulnerable individuals, appropriate to safeguard sensitive personal data and utilize the data provided for decision-making
- Actively promote Prevention from Sexual Exploitation and Abuse (PSEA) standards within Johanniter and amongst its beneficiaries
- With support from PMEAL team, conduct critical monitoring of all aspects of the projects and identify areas of concern; Develop workable solutions for identified challenges
- Provide accurate and complete data and information, conduct data verification, guarantee data quality and ensure appropriate storage and management of databases



- Conduct planning, preparation, and write up of proper and timely project progress reports adhering to Johanniter and donor requirements and submit to line manager or other stakeholders as requested by line manager
- Support knowledge management, document and share project information, lessons learned success stories, pictures, internally and among partners and stakeholders as requested by line manager.

Internal Collaboration and Coordination (10%)

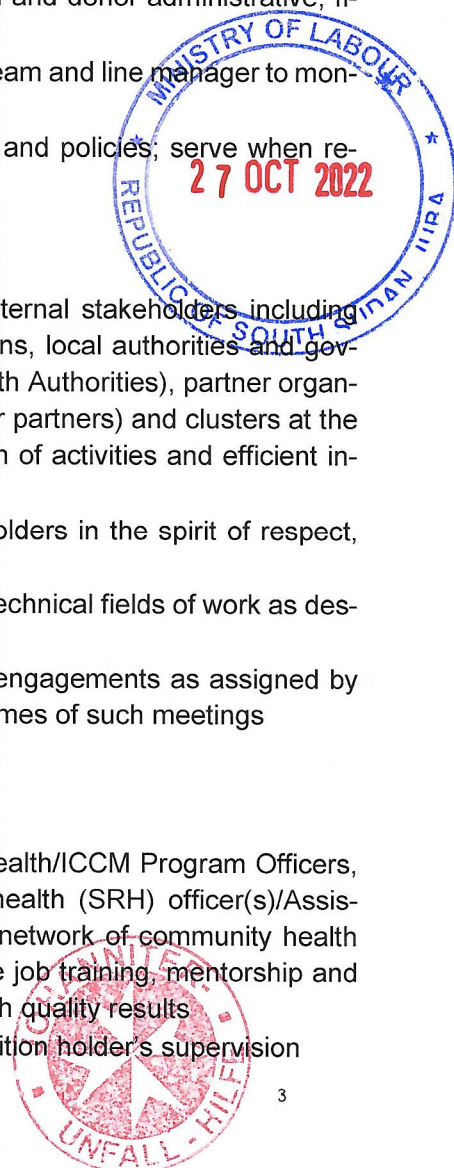
- Closely collaborate with other Specialists and Program Officer(s)/Assistant (s) within the same or from other sectors or sub-sectors (e.g. water, sanitation and hygiene; protection; nutrition; food security and livelihoods) to ensure internal coordination contributing to successful implementation of multisector interventions, high impact and creating synergies
- Closely coordinate the implementation and collaborate with Johanniter operations departments and units (i.e. logistics, HR, administration, finance) to ensure smooth implementation and timely identification and addressing challenges
- Coordinate with the logistic unit to put in place a sensible phased procurement plan including storage, transport, and stock management of supplies for the project (including biannual medical supplies assessments at all facilities and central stores, drug procurement and disposal and maintaining drug availability at the community level at all times)
- In close coordination with admin and logistic units, ensure all budget expenditures are tracked through appropriate record keeping and adherence to internal and donor administrative, financial and procurement guidelines as procedures
- Regularly review budget versus actual (BVA) with the finance team and line manager to monitor the spending and address under/over-spending
- Ensure application of and compliance with security protocols and policies; serve when requested, as security focal point in the field sites

External Coordination, Partnership and Representation (10%)

- Ensure close collaboration and coordination with relevant external stakeholders including community representatives and community based organisations, local authorities and government bodies (e.g. the State Ministry of Health; County Health Authorities), partner organizations, donors, research institutes, NGOs (e.g. Health cluster partners) and clusters at the sub-regional/county level to guarantee smooth implementation of activities and efficient information exchange
- Promote and maintain good partnership with external stakeholders in the spirit of respect, equity, transparency and complementarity
- Represent Johanniter in different fora related to the assigned technical fields of work as designated by line manager
- Attend cluster and coordination meetings and other relevant engagements as assigned by the line manager and update the rest of the team on the outcomes of such meetings

Human Resource (5%)

- Carry out capacity development of junior technical staff, i.e. Health/ICCM Program Officers, Health/ICCM Program Assistants Sexual and Reproductive health (SRH) officer(s)/Assistant(s), Nurses, Midwives, Boma Health Supervisors and the network of community health promoters through the provision of training and support, on the job training, mentorship and coaching to ensure staff can implement projects and accomplish quality results
- Day to day management and supervision of staff under the position holder's supervision



- Performance management and evaluation of performance objectives of the assigned staff



Person Specification

Professional Qualification and Experience:

- Health professional (Medical Doctors, Responsible Nurse, Clinical Officer) or qualification relevant to the job with strong public health background.
- At least 5 years of relevant work experience in management, coordination and implementation of health interventions in a humanitarian or development context including conducting health/SRH, nutrition, WASH baseline assessments, as well as rapid humanitarian assessments (humanitarian needs overview/multi-sector initial rapid assessment)
- Knowledge of health technical standards and initiatives.
- Previous program implementation experience of multi-sectorial programs at national and state level is desirable
- Experience in WASH, nutrition, protection, gender-based violence, mental health support is desirable
- Previous experience in project location is desirable
- Committed, mature individual able to take responsibilities and make decisions in a transparent and accountable way; ability to set clear objectives and successfully achieve them
- Detail-oriented individual with good multi-tasking abilities and good communication skills, both oral and written.
- Fluency in local language and English
- Good computer skills and competency in Microsoft Word, Excel and PowerPoint
- Experience in coordination with local, national and international actors (i.e.: NGOs, INGOs, local authorities, UN, cluster system, donors)
- Good planning and analytical skills, proven experience in MEAL and report writing, experience in finance, logistics and procurement
- Commitment to humanitarian and accountability principles, quality programming, participation and localisation
- Proactive, open-minded and creative individual able to find innovative solutions to challenges.
- Able to work well both within a team and independently; culturally sensitive and flexible to adjust quickly to challenging and fast-changing context; coping well with stress and in intense and difficult environment

This position is open to South Sudanese National with all the National Documents.

How to apply:

Send your CV, motivation letter, and certificates via email to hr.southsudan@thejohanniter.org not later than 15/11/2022, at 5:00 PM South Sudan Standard Time.

Hard Copy ; deliver your updated CV, a cover letter outlining your interest, and academic copies to Johanniter Juba Office, Opposite US Embassy not later than 15th November, 2022, at 5:00 PM South Sudan Standard Time

Please indicate the title of the position you are applying for the subject line of your application and only shortlisted candidates will be contacted for the interview.

All photocopies of your application/documents will remain the properties of Johanniter International Assistance.

