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**ADVERTISEMENT  
FOR THE POSITION OF  
TRAUMA HEALING OFFICER**

Position Title: Trauma Healing Officer  
Organisation: Whitaker Peace & Development Initiative (WPDI)  
Contract type: Consultancy  
Duration: 1 year, with a 3-month probation period  
Duty station: Juba, but with travels to other intervention areas within the Equatoria region  
Application dateline: 7<sup>th</sup> Dec, 2023  
Starting date: To be defined in agreement with the successful candidate

**Background:**

WPDI is an international Non-Governmental Organization (NGO) founded by artist, social activist, and UNESCO Special Envoy for Peace and Reconciliation Forest Whitaker, with the goal of helping fragile communities affected by conflict, fragility and vulnerability transform into peaceful, resilient and productive communities. To achieve this objective in line with the Sustainable Development Goals proclaimed by the United Nations, WPDI empowers young women and men from vulnerable and fragile places as peace leaders and agents of positive transformation in their countries and communities. An ambitious organization, WPDI collaborates with a range of local and international, public and private partners to pursue its mission.

Through our flagship program, the Youth Peacemaker Network (YPN), we provide young people participating in our programs with a wide array of tools to engineer peace as citizens and to create economic opportunities for themselves and their communities. Operating on-the-ground programs in Uganda, South Africa, South Sudan, Mexico, France and the United States, we:



- Train, mentor and support a new generation of peacebuilders and entrepreneurs;
- Transform daily life in primary and middle schools through programs on conflict resolution education, peer mediation, and restorative justice;
- Incubate local small businesses, providing young entrepreneurs with funds and backstopping through our Business Bootcamp program;
- Harness the potential of new technologies to connect individuals and communities;
- Create and maintain a network of Community Learning Centers (CLCs) in remote and underserved areas, where community members can access, among others, connected computers, certified courses in peacebuilding, entrepreneurship, arts & crafts and ICT.



**Main Responsibilities:**

Under the direct supervision of the Country Manager for WPDI South Sudan, the Trauma Healing Officer will be responsible for coordinating and providing the trauma healing support to identified beneficiaries in line with the objectives set forth by WPDI for the Trauma Healing program.

The Trauma Healing Officer is expected to carry out the main activities described below, which shall serve as the contractual obligations in accordance with the terms and conditions as will be stipulated later in the contract.

**Activities:**

- Providing trauma healing and rehabilitation support to identified beneficiaries, at WPDI Community Learning Centre or within local communities.
- Design a competency-based training manual by contextualizing existing materials that fits the context in which the project is being implemented.
- Deliver training in trauma healing and mental health to community members, WPDI staff, and Trainers of Trainees (ToTs).
- Identify and conduct assessments for community members affected by trauma to assist and support them in their healing process.
- Identify and implement measures to prevent youth beneficiaries from engaging in harmful activities.
- Develop coping mechanisms to enhance the capacity of young people to exercise self-control and tap into their own talent.
- Utilize approaches that connect with therapeutic techniques, such as Trauma-Focused Cognitive Behavioural Therapy, to benefit trauma patients.
- Design training plans that identify support for trauma patients and refer them for further treatment to trauma and healing centres.



- Train and mentor WPDI's Trainers of Trainees (ToTs) who will actively conduct trauma-related activities.
- Undertake research on trauma healing and mental health with a view to reviewing and updating plans and training programs.
- Collaborate with Community Learning Centre programs to support and connect youth groups for skills empowerment.
- Develop and promote inter-community building between youth and adults to work towards supporting the stabilization of trauma cases for peace and stability.
- Maintain an updated list of beneficiaries of WPDI activities in trauma healing sessions and trainings.
- Compile monthly reports for progress in the program and develop data collection tools.
- Carry out any other appropriate additional duties as required.



The employer reserves the legal right to review the main job activities described above for purpose of amending, removing, or adding any of the obligations stipulated herein, to meet the employer's requirements, visions, plan and program for South Sudan.

**Education:** University degree (or relevant training) in a relevant area, e.g. psychology, social work or other related social science field.

**Language:** Proficient in both written and spoken English and Juba Arabic.

**Experience:** At least 3 to 5 years of progressively responsible relevant experience in the field of trauma healing support and training, or a related area.

**Apply To:** Interested applicants who hold South Sudan citizenship are invited to submit a cover letter (in English and referencing the Job Announcement) along with a comprehensive resume detailing educational qualifications and work experience. Please provide home and office telephone numbers in English. Applications should be sent via email to:

**E-mail:** [recruitment-south-sudan@wpdi.org](mailto:recruitment-south-sudan@wpdi.org)

*Only short-listed candidates will be contacted.*

