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Approved by  
Inspector  
09 DEC 2025  
[Signature]

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### JOB ADVERTISEMENT

Job title:	Psychologist
No. of positions:	One (1 Female)
Position Code:	GVO/PSS/25/01/2025
Country Programme:	South Sudan
Duty Station:	Juba
Position opened for:	South Sudanese Nationals Only
Reporting to:	Programme Coordinator
Application open date:	08 <sup>th</sup> December 2025
Application Deadline:	05 <sup>th</sup> January 2026
Contract start date:	2nd February 2026
Contract duration:	Full time 6 Months (with 3 months' probation) with a possibility of extension.

### OVERVIEW OF GLOBAL VOICES ORGANIZATION-SOUTH SUDAN:

Global Voices Organization-South Sudan (GVO) is a vibrant survivor led, women led humanitarian and development organization established to promote gender equality, survivor empowerment and access to justice throughout South Sudan. The organization is registered with the Relief and Rehabilitation Commission (RRC) in Juba, Torit and Kuajok. GVO envisions a society where survivors including women and girls are breaking barriers of stigma, exclusion/discrimination, poverty and are influencing decisions that affect them. GVO seeks to provide safe spaces for collaboration and dialogue through connecting voices from local, national, regional and global levels to engage a larger community facing similar issues in a respectful and organized manner.

GVO is looking for a mature and competent South Sudanese who shares our vision and mission to fill up the position of professional Psychologist to implement a GBV prevention, response and risk mitigation programming in Juba head office with frequent travels to other Field locations.

The Psychologist will provide professional psychosocial support and mental health services and structured therapy and trauma-informed care, staff car and therapy to survivors of GBV, frontline social workforce, women human rights defenders and other vulnerable groups. The role ensures that individuals and communities receive appropriate counseling, trauma care, and resilience-building interventions in line with humanitarian standards and GVO's mission to promote wellbeing and dignity.



## KEY RESPONSIBILITIES OF THE PSYCHOLOGIST WILL INCLUDE:

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- **Psychosocial Support & Counseling:** Deliver individual and group counseling sessions, trauma-informed care, and crisis interventions, therapy ensuring beneficiaries receive confidential, culturally sensitive, and professional support tailored to their needs.
- **Capacity Building & Awareness:** Train staff, community workers, and partners on psychosocial support approaches, stress management, and trauma awareness, while conducting community sensitization sessions to reduce stigma and promote mental health.
- **Case Management & Documentation:** Maintain accurate and confidential case records, monitor progress, and document outcomes, ensuring timely reporting and contributing to program learning and improvement.
- **Policy & Compliance:** Ensure that psychosocial interventions comply with national health guidelines, donor requirements, and GVO's safeguarding policies, while contributing to the development of organizational procedures that strengthen mental health programming.
- **Coordination & Networking:** Collaborate with health facilities, protection actors, and other NGOs to strengthen referral pathways and integrated care, while representing GVO in mental health and psychosocial support forums.

## REQUIRED QUALIFICATIONS & EXPERIENCE:

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- **Education:** Bachelor's degree in Psychology, Clinical Psychology, Counseling, or related field; Master's degree is preferred.
- Being in possession of a valid license to practice will be an added advantage.
- **Experience:** Minimum 5 years of professional experience in psychosocial support or clinical practice, preferably in humanitarian or NGO settings.
- **Knowledge:** Strong understanding of trauma, GBV, resilience frameworks, and culturally appropriate psychosocial interventions.
- **Skills:** Excellent counseling, facilitation, and communication skills; ability to manage sensitive cases with confidentiality and empathy; proficiency in English with knowledge of local Arabic as an asset.
- **Personal Attributes:** The Psychologist must demonstrate integrity, compassion, and commitment to mental health and wellbeing, with strong interpersonal skills, cultural sensitivity, and resilience to work effectively in challenging environments.

## PERFORMANCE INDICATORS:

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- Number and quality of counseling sessions delivered.
- Effectiveness of psychosocial interventions and beneficiary feedback.
- Timeliness and accuracy of case documentation and reporting.
- Compliance with GVO policies, donor requirements, and national health standards.
- Staff and community capacity strengthened through training and awareness sessions.



## ADHERENCE TO PSEA & SAFEGUARDING AND ETHICAL CODE OF CONDUCT GUIDELINES:

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- GVO maintains a zero-tolerance policy towards sexual exploitation, abuse, and harassment. All staff are required to uphold the highest standards of professional conduct and safeguarding in line with international humanitarian principles.
- GVO is committed to safeguarding and promoting the welfare of children, women, and vulnerable adults. We expect all staff and volunteers to share this commitment and uphold the highest standards of conduct.
- All staff are required to uphold and sign the organization's Code of Conduct, which sets out the standards of professional behavior expected in all activities and interactions. This includes integrity, respect, accountability, and zero tolerance for corruption, exploitation, or abuse.
- All appointments are subject to pre-employment screening in line with Anti-Money Laundering (AML) and Countering the Financing of Terrorism (CFT) regulations.
- Selected candidates will undergo rigorous reference and background checks against their past behaviour related to SEA, safeguarding, code of conduct and criminal behaviour and may be required to provide additional information during the selection process to ensure candidates meet highest standards conduct.

## HOW TO APPLY:

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GVO retains the discretion to re-advertise or cancel the recruitment.

Qualified candidates may submit copies of their application, CV and academic documents through the email address [vacancy@theglobalvoices.org](mailto:vacancy@theglobalvoices.org). Please address the subject of the email as "GVO/PSS/25/01/JUBA". Please note that this is a national and local position.

**Please note:** No hand delivery of applications is indicated. All application should be submitted through the email address above. We thank all applicants for your expressions of interest. However, only short-listed candidates will be contacted.

