



Vacancy Announcement

Job Title: Nutrition Nurse
Sector: Health
Employment Category: Regular
Employment Type: Full-Time
Open to Expatriates: No
Location: Maban, South Sudan



Background

Founded in 1933, the International Rescue Committee (www.rescue.org) is a world leader in relief, rehabilitation, and post-conflict development services for those uprooted or affected by violent conflict and oppression. The IRC is currently working in over 40 countries around the world, addressing both the immediate and lifesaving needs of conflict affected people in emergencies and the reconstruction needs of post-conflict societies.

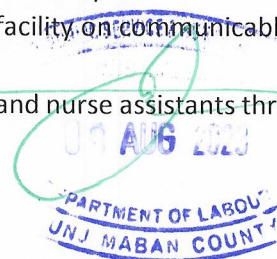
IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war. Due to prolonged insecurity and recurrent economic and climatic shocks, the security situation remains fragile, with significant attendant operational challenges. IRC-South Sudan operates a country office in Juba, and field offices in Lakes, Unity, Northern Bahr el Ghazal, Central Equatoria States, and now Upper Nile State. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Job Overview

The nutrition nurse based in the Maban County Hospital Stabilization Center shall, under the supervision of the Hospital matron, be responsible for ensuring that high standards of quality of care are adhered to in assessments, administration of nutrition supplies/medicines, health education and follow up of all clients attending the ward, in line with the South Sudan MoH, WHO and UNHCR standards.

Duties and Responsibilities

- Attend to clients and provide treatment as prescribed by the clinicians, ensuring rational drug use and conformity with Standard treatment guidelines.
- Prepare in a timely manner, the prescribed therapeutic feeds and support the caretakers to administer them as required.
- Provide nutrition counselling and health education for health promotion and disease prevention to clients to reduce their vulnerability to diseases and infections.
- Actively participate in the close monitoring and documentation of patient vitals and timely informing the clinicians to review when necessary.
- Ensuring adequate availability of all drugs and nutrition supply and ensuring stock is pre-positioned as planned.
- Ensure proper and accurate documentation of patient management in patient files. This includes patient feeding charts and daily weight monitoring.
- Preparing and updating the medical and nutritional record for ward rounds every day.
- Participate in client referral and transfer process as need arises.
- Participate in the development and implementation of SC program work plans.
- Participate in awareness creation and sensitization in the health facility on communicable and non-communicable diseases including HIV, TB, Measles etc.
- Participate in the capacity building of community health workers and nurse assistants through CMEs and on the job training.



- Integrating EPI activities with SC activities by ensuring that children admitted in the SC are up to date with immunization.
- Ensure health, safety, and security in your area of operation including through adherence to good practices of **infection prevention and control** at work.
- Undertake **any other duties that may be assigned to you by your supervisors.**
- Participate in monthly data review meetings to monitor data quality, morbidity and mortality trends, and performance of project indicators versus targets.

Key working relationships:

Direct supervisor: Hospital Patron

Technical support: Medical Officer, Senior Medical Officer, Health Manager



Qualifications

- Must have enrolled nursing diploma or equivalent.
- Must be registered with the Nurses and Midwives council.
- Relevant work experience of two years is essential.
- Be able to work in a stressful setting and adapt quickly to changing environments.
- Excellent communication and interpersonal skills.

Required Experience & Competencies:

1. Well-developed communication skills, including for counselling and persuasion
2. Good computer skills (Complete MS Office package and any database management and analysis)
3. Must be a team player, flexible and culturally sensitive
4. Ready to work in difficult environmental conditions

Policy Compliance – Mandatory Reporting Policy (MRP)

- Ensure any violation of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director. The reporting of violations is an obligation on the part of all IRC staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual exploitation abuse and exploitation of beneficiaries by IRC and other humanitarian workers.
- Play a key role in planning and rolling out training of MRP in coordination with the MRP focal team/person within the Country Program.

Standard of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way-Standard for Professional Conduct. These are Integrity, Service and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiaries Protection from Exploitation and Abuse, Child Safeguarding, Anti-Workplace Harassment, Fiscal Integrity and Anti-Retaliations.

Gender Equity:

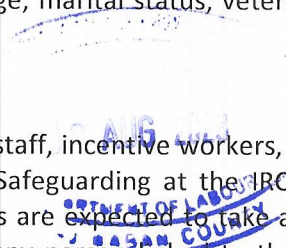
- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling for women to participate in our work force including parental leave, gender-sensitive, security protocols and other supportive benefits and allowances.

Equal Opportunity Employer

- IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, relation, sexual orientation, age, marital status, veteran status, disability or any other.

Safeguarding Policy:

- The IRC has zero-tolerance for safeguarding violation by staff, incentive workers, visitors, sub-grantees, suppliers, sub-contractors and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent Sexual Exploitation, Abuse and Harassment of any person linked to the program by both its



employees and any downstream partner. The successful candidate will be subjected to a thorough background check and satisfactory references.

All staff, regardless of roles, are encouraged to create a culture of client feedback data to make a decision. In addition, all staff are expected to demonstrate inclusiveness when making programmatic decisions when working with clients, partners and colleagues from diverse backgrounds. You can read more about the IRC responsiveness here: <https://www.rescue.org/resource/client-responsiveness-introduction-and-faq>

How to Apply

Interested candidates should submit a copy of their CV and a cover letter by E-mail not later than **22nd August 2023** to SS-HR@Rescue.org or deliver by hand to: IRC Human Resources Manager IRC Main office in Goshen House 2nd Floor- Juba and Maban Field Office South Sudan.

Please Note: Applications will be reviewed on a rolling basis

NOTE: This position is for South Sudanese national and only short-listed candidates will be contacted. Attach photocopies only while originals will be asked at the interview panel.

CLEARLY LEVEL YOUR ENVELOP/SUBJECT INDICATING THE POSITION YOU ARE APPLYING FOR.

FEMALE CANDIDATES ARE HIGHLY ENCOURAGED TO APPLY.

“WOMEN, MANORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOUURAGED TO APPLY”.

