

INTERNAL & EXTERNAL JOB OPENING

War Child Holland has been working with Children and communities in Southern/South Sudan for 23 years since 1998, and established a South Sudan Country Office upon independence in 2011. War Child's Child protection, psychosocial support and education activities in South Sudan focus on supporting the resilience of children and those responsible for their care during and after conflict and reinforcing community-based child protection mechanisms aimed at preventing rights violations, with the active and meaningful participation of children. In recent years, War Child has implemented various child protection and education projects which included (a) establishing child friendly and safe learning spaces (b) Supporting youth and families in improving their livelihood and income-generating potential through capacity building activities; (c) increasing access to education, particularly the participation of girls by addressing barriers to education and promoting behavioral change amongst families and communities; and (d) supporting teacher training and development through a tablet-based learning methodology. As of June 2017, War Child's geographical scope includes Greater Upper Nile, Central Equatoria, Eastern Equatoria and Jonglei States.

War Child Holland's programme in South Sudan is anchored on a rights-based and community development approach. War Child Holland utilizes participatory methodologies with the overarching goal of empowering communities and individuals as 'change agents' capitalizing on their own inherent capacities and strengths.

Job opening	Programme Development Advisor-PSS
Position open for:	South Sudanese National only
Advertisement date:	26 th July 2021
Duty Station:	Juba with frequent travels to War Child Holland field locations
Reports to	Programme Development & Quality Manager
Functional Level	F
# needed	1
Position Status	Non relocatable/relocatable
Duration of contract	12 months with possibility of extension
Start Date	September 2021
Closing date:	20 th August 2021
Position condition	Dependent on approval of funding

Purpose of the job

As a Programme Development Advisor Psychosocial Support (PDA PSS) you are part of the programme development team, which consists of the Programme Development and Quality Manager (PDQM) and the Programme Implementation Manager (PIM). As PDA PSS you will provide technical guidance/advice to field teams and partner organizations. You will be responsible for developing and overseeing of the quality of implementation of mainly psychosocial support projects, in addition to other thematic projects that have PSS focus areas. Other tasks will include capacity building of technical staff and partners. This will include supervision, mentoring and coaching and online and in-person training. The successful PDA PSS is also actively involved in the following;

- Collaboration with team members in country and globally in the development of new project proposals and PSS interventions
- Develop tools and guidelines to ensure staff and partners are skilled in monitoring tools and reporting processes;
- Review and contribute to internal and external reporting.
- Actively participate in local/country networks and coordinating agencies with a specific focus on PSS programming.
- Ensure effective communication plans are in place to capture lesson learned and good practice stories
- Strengthens MHPSS working groups at country and state levels through regular attendance and information sharing.



- Regularly liaise with national, international and UN stakeholders on lobbying and advocating for MHPSS.
- Work with the regional and global technical teams to develop and conduct research on PSS in South Sudan.
- Participate in the regional scaling of MHPSS interventions, such as TeamUP in South Sudan
- Proactively participates in the MHPSS and related Cluster thematic platforms.

The PDA PSS will be based at the country office in Juba, with 25% to 40% travel to project locations. The position might include PSS support to countries in the region (e.g. training, technical backstopping, etc)

Objective of the Job

- Ensures the psychosocial support projects and activities implemented according to the organization and global quality standards, methodologies and other approved approaches
- Actively participate in the conceptualizing, development and start-up of new initiatives and projects focusing on MHPSS and PSS integration and mainstreaming;
- Develop and implement a coherent capacity building plan that includes supervision, training, coaching;
- In collaboration with the global MEAL team, ensures that the psychosocial support activities are effectively monitored and that timely mid and summative evaluations are carried out.
- Ensures that PSS interventions and activities are well documented through quality report writing and sharing of lessons and good practice.

Position in the organization

- The PDA-PSS is part of the Senior Management Team and reports directly to the Programme Development & Quality Manager (PDQM)
- PDA-PSS works closely with the country MEAL Coordinator, Project Coordinators, Training Team, project staff and volunteers in the project areas.
- The PDA – PSS works closely with the WCH Regional MHPSS Advisor for Africa
- The PDA -PSS collaborate regularly with the global PSS Specialist and other global Programme Quality colleagues, including Research and Development (R&D)

Result Areas

Quality Project implementation

- Implement and monitor quality standards for the PSS programme status, methods used and results achieved
- Support roll out of MHPSS activities, tools and checklists, including in mainstreaming MHPSS among partner projects.
- In collaboration with the supervisor and working closely with the Africa MHPSS Regional Advisor, remain abreast with WCH programming practices, international standards and guidelines and utilize those to improve MHPSS programming in South Sudan
- Contribute to internal and external reporting and annual plans

Programme Development

- Contribute in writing concept notes and project proposals on MHPSS and MHPSS mainstreaming
- Participate in conducting research on MHPSS and related
- Proactively pursue the idea of regional TeamUp hub in South Sudan

Capacity building

- Provides ongoing supervision, technical support, guidance and advice to program staff and partners in relation to MHPSS
- Identifies specific training needs and ensures training, coaching and support is offered to the project staff partners and volunteers in order to build their capacity in MHPSS interventions
- Promotes professional learning through the development and review of individual plans for training staff through coaching and mentoring on MHPSS
- Upon request organizes trainings for partners in South Sudan

Coordination and representation

- Liaises with other technical counterparts in the field of PSS including (I)NGO's/other stakeholders
- Strengthens MHPSS working group



- Supports advocacy work on MHPSS in the country.
- Represents WCH externally, in relevant platforms/networks focused on MH/PSS themes or on field level

Requirements

Education Qualifications

- Minimum of Bachelor's degree from a recognized institution in Psychology, Social Sciences and Community/Social Development or other relevant fields.
- Knowledge of psychosocial intervention programs within the humanitarian and development sector
- Specialist knowledge of current principles and practices of psychosocial support and child protection programming with children in (post)conflict areas
- Knowledge of quantitative and qualitative monitoring & evaluation tools and methods.

Work Experiences required.

- Minimum 5 years (I)NGO work in developing countries / conflict areas, preferably with children
- Minimum 3 years in PSS programming in (post)conflict areas
- Minimum 3 years in staff capacity building and experience in providing trainings
- Demonstrated experience in monitoring and evaluation of projects
- Experience of working in Psychosocial sector in South Sudan is desirable

Competences /Skills required.

- Strong (creative/interactive) training skills
- Strong supervision, coaching and communication skills
- Able to quickly identify needs / gaps and work towards solutions
- Cultural sensitivity
- Result-oriented
- Ability to communicate in written and spoken English a must
- Willing and able to travel regularly

Commitment to the vision and goals of War Child Holland in South Sudan including adherence to the Child Safety policy is essential.

NOTE: WCH is deeply committed to the principles of equity, diversity, and inclusiveness. Qualified women and individuals with disabilities are highly encouraged to apply.

How to apply:

Application letters along with an updated CVs with details of three most recent referees, copies of certificates and National ID addressed to the Human Resources Department and be delivered to **War Child Holland Office** in, **Juba; @ NPA Building- First Floor –Across UNICEF Offices**, you could also drop by **email** to info.ssdco@warchild.nl The position "**Program Development Advisor-PSS**" must be clearly indicated in your subject line of email or on the envelope.

Please note that any application letter received is not returnable and War Child Holland is not obliged to give feedback / notices to none shortlisted applicants.

War Child Holland-South Sudan values your application, however, only shortlisted candidates will be contacted.

