

**TERMS OF REFERENCE (TOR)
FOR CONSULTANCY ON THE DEVELOPMENT OF
INTERGRATING PEACE & SOCIAL COHESION FRAMEWORK, GUIDE AND
MODEL; SECURITY TRAINING FOR FORAFRIKA SOUTH SUDAN**

Background

FORAFRIKA is an African international humanitarian and development organization founded in 1984 in South Africa to save lives and foster community development among populations affected by war in different African countries. Our work began when FORAFRIKA's founders witnessed human tragedy and child hunger while on a mission to assist the needy during Mozambique's fourteen-year civil war. From then, they made a lifelong commitment to saving the lives of children, their families and communities affected by war across Africa. This is where our greatest unique advantage lies. We are rooted in Africa. We understand Africa with all its complexity, its potential and above all its opportunities because we are African.

Today FORAFRIKA has an operational presence in 8 African countries serving Africa's most vulnerable through a wide range of programs in Food Security & Livelihoods, Nutrition, Health, WASH, Economic Empowerment and Education with Protection mainstreamed in all its programs. In doing so, we collaborate with communities to ensure they take a leading role in their own resilience building and transformational development. Together, we work towards our vision: "For Africa to thrive". We envision an Africa that thrives and believe this is possible when African households can sustainably provide for their children and withstand livelihood shocks.

In South Sudan, ForAfrika has been present since 2002, with footprints in six States namely Jonglei, Greater Pibor Administrative Area, Unity, Northern Bahr el Ghazal, Warrap and Central Equatoria. The current Programme interventions include, Food Security and Livelihood, Health and Nutrition, Water and Sanitation; Education and Mainstreaming gender and social protection. **Our** programmes are guided by the ForAfrika global strategic goals which mandate us to provide timely sufficient & appropriate humanitarian assistance when disasters occur; support communities build back better, experience early recovery and transition towards resilience and transformational development. ForAfrika commits to reaching wherever there is need, which leads us to working in some of the most remote, hard to reach locations in South Sudan.

Rationale /Justification

Prolonged conflict characterized by intercommunal violence and age set fighting remains prevalent in Pibor County and other parts of the country making it challenging to implement sustainable interventions beyond lifesaving humanitarian action. This presents a difficult and highly insecure operational environment for humanitarian workers as they are faced with constant threats of harassment, hostility, torture, injury or loss of life. It is therefore imperative to develop a programme designs and implementation guide that have a strong integration of social cohesion and peace building as a component of ForAfrika's core programmes and train staff on security dynamics. Staff must have a conflict sensitive approach to programme implementation with skills to build social cohesion within the programme beneficiaries and their communities with the sole aim of building peace within the communities. Staff should also be able to navigate the conflict and security terrain to be able to deliver services.

The overall aim: -

The overall aim/ purpose of this consultancy is to work with ForAfrika to, analyze and explore synergies of peace building (PB) and social cohesion within the programming framework and develop

an integrated PB/Social cohesion framework and guide to facilitate ForAfrika's programming and implementation as well as the security dynamics within the project area. This process should also build the capacity of staff to understand dynamics of conflicts, security, Peace Building and creation of social cohesion within programme implementation especially in humanitarian operations context.

The specific tasks:

Specific Objectives

- 1) Develop an overarching sector peace building' social cohesion framework for programme integration
- 2) Develop a field facilitation guide for the programmatic interventions and implementation of PB/Social Cohesion.
- 3) Conduct a conflict and security risk analysis
- 4) Conduct a ToT for staff in order to understand the peacebuilding/ Social cohesion framework and guide; security and conflict navigation.
- 5) Based on current practices globally on peace guidelines, propose a feasible model on the integration of peace/social cohesion initiatives within sector specific that includes routine operations and security navigation.

Process:

- 1) Conduct in-depth analysis through desk review on ForAfrika's programme and operations to assess areas of intersectionality in ForAfrika current programming;
- 2) Speak to the specific ForAfrika's programme lead to get an in-depth understanding of the programmes they run (Health and Nutrition, FSL and Economic Empowerment, WASH, Education and Humanitarian Emergency Response)
- 3) Conduct training to create awareness on dynamic of conflict, threats and insecurities and orient staff on the PB/Social cohesion Framework and guide documents.
- 4) Conduct in-depth analysis through desk review on the opportunities that ForAfrika can leverage on and propose feasible ways to integrate sector specific program with peace and social cohesion.
- 5) Write reports

Expected Outputs and deliverables

- 1) Peacebuilding and Social Cohesion framework
- 2) Peace building and Social cohesion guide.
- 3) Draft a report on the security training and PB/Social Cohesion training
- 4) Draft report on Peace and Social Cohesion integrated within the current programing also considering the lenses of conflict-sensitive and security dynamics in programming within humanitarian response, Opportunities for improving participation of women in peace building and Support cohesion and peace building initiatives

Criminal Act

The consultant/s undertakes to comply with all applicable laws and to ensure that engagement in any kind of criminal activity including but not limited to bribery, fraud, corruption and to maintain ethical business practices as well as not to commit any Prohibited Acts defined as: -

- l) to offer promise or give any person a financial or other advantage.

ii) To request, agree to receive or accept any financial or other advantage not expressly provided for as an inducement or a reward for the performance of any function or activity in connection with this Agreement;

iii) Prohibited acts includes – Sexual harassment of staff and related personnel, Sexual Exploitation and Abuse (SEA*) of beneficiaries, Child labour and exploitation.....

And/or provided for as an inducement or a reward for the performance of any function or activity in connection with this Agreement;

Intellectual property rights

All data or information generated for this work shall remain the property of FORAFRIKA Int. South Sudan. The consultant/s and other parties require written consent from FORAFRIKA if the data and reports are used for a different purpose, other than the objectives stated above.

Summary/ Selection Criteria

This is an open and competitive selection process. The successful candidate/s will be selected following the review of each Consultant's CV documents which shall include the following;

- CV and example of the Consultant's past work, such as a written training report

Schedule of Deliverables

The timing and duration for the assignment will be *30 days* effective from the date of signing of the contract. The timetable is as follow:

| Deliverable | Time (Days After Signing of Contract) |
|--|--|
| Meeting with current program staff to understand the current programing | 1 days |
| Developing Framework for integrating PB/Social cohesion into Country Programme Strategy | 2 day |
| Review Project matrix to mainstream social cohesion and conflict and security risks | 1 days |
| Developing Field Facilitation guide with illustration for front line staff | 2 day |
| Translating into power point for ToT + Incorporating input (after ToT) from participants for orienting field teams | 1 days |
| Facilitating ToT for key staff on PB/Social cohesion and security and conflicts sensitivity | 1 days |
| Report on Staff TOT training | 1 days |
| Presentation of Final PB/Social Cohesion Framework, Guide and Final ToT Reports | 1 days |

Reporting

The consultant(s) shall work closely with the ForAfrika and report on the progress of the consultancy to the Director of Program and Technical Advisors.

Required Skills, Qualifications And Competences

The following Table summarizes the key skills, qualifications and levels of experience required from the core consultancy team: Past experience in assessing social returns will be an added advantage.

Essential:

- Proven experience in practical research, either with academic institutions or NGOs.
- Extensive field experience in South Sudan, preferably with a range of civil society organizations.
- Understanding of Rights-Based Approach, conflict sensitivity and do no harm approaches.
- A sound knowledge of conflict resolution and peace building programming.
- Strong analytical skills.
- Proven skills in designing and drafting models on peace and social cohesions

Desirable:

- Knowledge of local languages.
- Advanced university degree in Peace and Conflict studies, International Policy, Public

Policy or related subject.

It is expected that the consultant would have a high level of expertise in mentoring and training in conflict sensitivity approaches. They must have a strong understanding of locally led and partnership based approaches towards reducing violence and building peace.

Experience in one of the following fields is strongly desirable: building resilience in humanitarian response; peace building in contexts with weak governance and access to basic services; community development in a violence-affected context.

Application procedure

Send in your applications through j.samuel@forAfrika.org jamss.logs@jamint.com which must be received on or before 29th May 2023 or you can hand deliver your proposal to ForAfrika office located at UAP Tower Hai Neem, 4th floor, Juba South Sudan.