



SOUTH SUDAN NETWORK OF PLHIV (SSNeP+)

HEAD OFFICE
HAI NIMRA TALATA BEHIND MCC BUILDING
Juba, South Sudan

JOB Profile South Sudan network of PLHIV



Job Title: Advocacy and Communications Officer	Project:	Country: South Sudan
Job Family: Program	Position: 01	Reporting To: Program Officer
Duty Station: Juba		

Introduction:

South Sudan Network of People Living with HIV [SSNeP+] is an umbrella of States Networks Member Associations and support groups of People Living with HIV/AIDS in South Sudan. SSNeP+ with funding from Global Fund through UNFPA/Cordaid is implementing HIV/AIDS program in fourteen (14) locations namely Malakal, Kuajok, Bor, Rumbek, Aweil, Wau, Torit, Tambura, Yei and Maridi, Ikotos, Magwi, Nimule, Nzara and Ezo County.

PROJECT DESCRIPTION AND SUMMARY OF ROLE

As part of the Advocacy and Communications Officer, based in Juba Office, the Advocacy and Communications Officer (ACO) will influence policy, shape public opinion, and maximize the organization's visibility and impact.

The (ACO) Organize regular high-level advocacy meetings with policymakers to present evidence on HIV prevalence, treatment access gaps, stigma reduction, and human rights considerations. Advocate for policies that reduce barriers to HIV testing and treatment, including differentiated service delivery, community-based testing, same-day ART initiation, and youth-friendly services. Drive implementation research briefs to inform policy decisions and scale-up plans, translating evidence into actionable recommendations. Ensure findings are integrated into strategic plans and supported by measurable indicators for ongoing learning and accountability.

KEY AREAS OF ACCOUNTABILITY

Strategy development and implementation

- Policy Influence and Stakeholder Engagement: Map policy landscape; cultivate high-level relationships with government, donors, and partners; deliver policy briefs and MOUs with clear advocacy milestones.



- Strategic Communications and Public Messaging: Develop and execute a cohesive communications strategy; manage media engagement, campaigns, and risk communications with measurable analytics.
- Evidence-based Advocacy and MEAL Integration: Synthesize data and research into actionable messages; produce implementation briefs and dashboards; apply lessons learned to strategy adjustments.
- Capacity Building, Coordination, and Compliance: Build internal/external advocacy capacity; coordinate with programs and partners; maintain ethical, legal, and donor compliance with governance and risk reporting.
- Make presentations on behalf of the organization to partners and Donors

Duties and responsibilities

a) Policy influence and stakeholder engagement

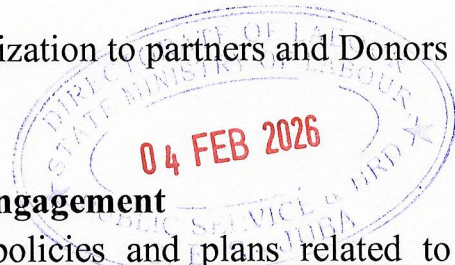
- Monitor and analyze national policies and plans related to HIV/TB and SRHR; identify opportunities to influence policy, funding, and service delivery.
- Cultivate relationships with government ministries, parliament, UN agencies, donors, and civil society; organize high-level briefings, roundtables, and policy dialogues.
- Translate program evidence into policy recommendations; support MOUs, advocacy positions, and commitments that advance access to HIV testing, treatment, and SRHR services.

b) Strategic communications and public messaging

- Develop integrated communication strategies that align with SSNeP+'s HIV and SRHR goals, donor priorities, and humanitarian contexts.
- Craft clear, culturally sensitive messages to promote testing, treatment adherence, stigma reduction, and rights-based SRHR services; tailor for diverse audiences.
- Lead media engagement, press materials, social media campaigns, and advocacy events; manage risk communications and misinformation responses.
- Assist with uploading and updating key activities, photos, and quarterly/annual progress reports, along with related documents, to the organization's website; ensure timely publication and accurate, engaging presentation of content. Maintain a consistent online presence by coordinating visuals and narratives that reflect program progress and impact.

c) Community engagement and demand generation

- Facilitate meaningful participation of communities, including PLHIV, key populations, youth, and women, in planning, advocacy, and monitoring.



- Support demand creation for HIV testing, PrEP, ART, PMTCT, and integrated SRHR services; partner with community-based organizations and faith-based groups.
- Coordinate community dialogues, feedback mechanisms, and channels to feed community insights into program design and policy work.

d) MEAL, evidence generation, and learning

- Define and track advocacy and communications indicators (policy wins, media reach, community engagement, stigma reduction metrics).
- Translate implementation data and research findings by documenting into success stories, briefs, policy memos, and actionable recommendations and disseminate results to stakeholders.
- With support from the program team, He/she with support in conducting post-activity assessments and adapt strategies based on lessons learned; ensure data quality and ethical reporting.

e) Capacity building and coordination

- Build capacity of program staff, partners, and member associations in advocacy, communications, and SRHR/HIV messaging.
- Coordinate with technical teams (HIV testing, ART/PMTCT, PrEP, adolescent health, gender-based violence) to ensure alignment of messaging and activities.
- Ensure compliance with donor requirements, ethics, data protection, and safeguarding in all advocacy and communications activities.

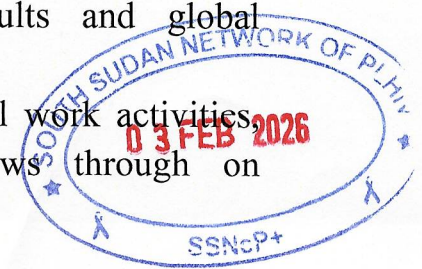
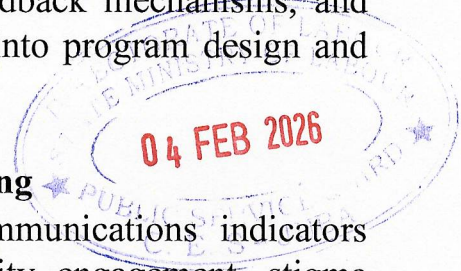
f) Resource mobilization and partnerships

- Align advocacy and communications efforts with funding cycles and donor priorities; contribute to project proposals and funding requests.
- Foster strategic partnerships with NGOs, academic institutions, and media to amplify reach and credibility

COMPETENCIES

Innovation: Develops new, better or significantly different ideas, methods, solutions or initiatives within your role that result in improvement of SSNeP+'s performance and meeting objectives, results and global commitments.

Accountability: Holds self and others accountable for all work activities, research and personal actions and decisions; follows through on



commitments and focuses on those activities that have the greatest impact on meeting measurable high-quality results for SSNeP+'s success. Exercise ethical practices, respectful words and behaviors and equitable treatment of others in all activities.

Service Excellence: Knowledge of and ability to put into action customer service concepts, processes and techniques to access internal and/or external client needs and expectations and meet or exceed those needs and expectations through providing excellent service directly or indirectly

Effective Communication (Oral and Written): Understands effective communication concepts, tools and techniques; ability to effectively transmit, explain complex technical concepts in simple, clear language appropriate to the audience; and receive, and accurately interpret ideas, information, and needs through the application of appropriate communication behaviors.

Planning and Organizing: Develops clear goals that are consistent with agreed upon strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; and monitors and adjusts plans and actions as necessary.

Interpersonal Relationships: Knowledge of and the ability to effectively interact within and across Divisions, Departments/Country Offices and with international partners in a constructive and collaborative manner.

ADDITIONAL JOB RESPONSIBILITIES:

- Assist with preparation, editing and publication of content for social media, the website and other communications channels as relevant
- Supporting photo and video documentation and archiving of events, meetings and field activities
- Drafting news items, captions and updates based on inputs from programme colleagues
- Supporting media engagement activities, including developing press lists, press materials
- Assisting with production and distribution of visibility materials in line with SSNeP+ branding requirements
- Supporting the organization and upkeep of digital files teams and shared points
- Travel to field sites to document program activities through photography, compiling impact stories
- The above duties and responsibilities are not exhaustive, and the role holder may be called to undertake additional tasks within their skill and experience level.



EQUAL OPPORTUNITIES:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job, reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

CHILD SAFE-GUARDING AND PSEA:

As part of our commitment to protecting children and beneficiaries from abuse and exploitation in which our selection process includes background checks.

EDUCATION AND EXPERIENCE REQUIRED

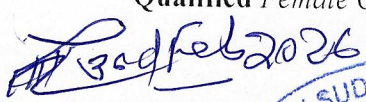
- Minimum of a Bachelor's degree in Mass Communications, Journalism, Public Health, Development Studies, or a related field, other Social Sciences related discipline.
- Experience: 3–5 years of experience in advocacy, communications, or MEAL in HIV, SRHR, or humanitarian settings; track record of policy engagement and multi-stakeholder coordination or project design
- Oral and written proficiency in English required, Arabic language skills desirable.

HOW TO APPLY

- Interested candidates who meet the specific position requirements should submit a cover letter, CV, copy of transcript and a copy of their nationality ID (as one folder), Indicating the position you are applying for and your contact clearly.
- Please email your application to ssnepjuba@gmail.com, copy to HR Officer at scoviakiden241@gmail.com or hand delivery of the hard copy to SSNeP+'s office at Hai Nimira-Talata, Behind MCC building, closed to JEDCO.
- Dateline: February 16th, 2026.
- Due to the urgency of the recruitment, applications will review on rolling basis.

"This Position is Open to *South Sudanese Nationals Only*"

"*Qualified Female Candidates* are encouraged to apply"


Mr. Lole Laila Lole
Executive Director

