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Lot-1

TERMS OF REFERENCE  
CONSULTANCY TO CONDUCT A TRAINING FOR GOVERNMENT AND  
COMMUNITY LEADERS ON CBNRM & CMDRR AND COMMUNITY AWARENESS  
AT TONJ NORTH COUNTY, WARRAP STATE, SOUTH SUDAN.

**Background Information:**

Islamic Relief Worldwide - South Sudan (IRW-SS) is an international humanitarian organization that has been working with vulnerable communities in South Sudan since 2004. With funding from Islamic Relief Worldwide (IRW) - UK; IRW-SS is currently implementing the Warrap Resilience and adaptation project (WRAP) in Tonj North. This is a recovery and resilience building response to the conflict, flood, and drought affected people of greater Tonj North. The project aim is to reduce hunger, promote sustainable food production and livelihoods and build the long-term resilience of approximately 12,000 persons (2000 highly vulnerable HHs) in 5 payam (Rualbet Akop, Marialou, Awul, and Alabek) in Warrap State, South Sudan by the end of August 2020.

In Akop, Alabek, Rualbet and AWUL payam, where the proposed project is implemented, close to 20,000 people in the five Payams were facing hunger and starvation with children under five and pregnant and lactating women and the elderly with clear evidence signs of acute malnutrition. Subsequently, according to chiefs and commissioners, this community has been ignored by both government and humanitarian workers on regards to basic needs and livelihoods due to access challenge in terms of bad roads and insecurity during inter communal conflict. The recent observation indicates that poverty and hunger is widespread, notwithstanding the potential of producing sufficient food due to enough rainfall and fertile soil in this county. If harnessed and population sensitized, the county can produce sufficient food that will help in the fighting of hunger, poverty and Malnutrition. Community resource based conflict is rife with fighting between Akop, Marilaou and Rualbet and Marilaou experienced continuously. This has made famers and agro-pastoralist unable to engage in farming or tending to their livestock. The resultant effect was hunger, high malnutrition and death in some instances. Effective and community conflict mitigation is very important if the current livelihood intervention is to Succeed.

Through this project, it was expected that various components aimed at building resiliency to various shocks would be introduced. Famers and livestock groups have been provided with inputs ranging from farm implements to capacity building as a way of providing them with conducive environment to deliver on livelihoods. The previous RESRAP project implemented in the same targeted locations facilitated formation of Peace Initiative Committee (PIC) whose role is to bring reconciliation and peace building among the community thereby reducing conflict cases that has derailed development in the County.

**Project Goal (Over all Purpose):**

The goal of the project is to reduce hunger, promote sustainable food production and livelihoods and build the long-term resilience of approximately 12,000 persons (2000 highly vulnerable HHs) in 5 payam at Warrap State, South Sudan by the end of August 2020. This goal will be achieved





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through improvement improved food security, peaceful co-existence, resilient to Hazards and shocks and health and hygiene of the vulnerable children under 5, elderly and PLWs. The projects build up on the gains made by the IRUK funded RASFAP project on Health& Nutrition, water infrastructure and Economic strengthening.

#### **Specific Objectives:**

- Target communities are living in peaceful co-existence with their neighbors.
- Effective utilization of Community Shared Natural Resources.

#### **Training Rationale:**

The recent rapid assessment by Observation indicated that poverty and hunger is widespread, notwithstanding the potential of producing sufficient food due to enough rainfall and fertile soil in this county. If harnessed and population sensitized on effective utilization of Community based Natural resource management(CBNRM) and Community Management of Disaster Risk Reduction(CMDRR), the county can produce sufficient food that will help in the fighting of hunger, poverty and Malnutrition. Community resource based conflict is rife with fighting between Akop, Marilaou and Rualbet and Marilaou experienced continuously involving Awul of recent. This has made famers and agro-pastoralist unable to engage in farming or tending to their livestock. The resultant effect was hunger, high malnutrition and death in some instances. Effective and community conflict mitigation is very important if the proposed livelihood intervention is to be implemented.

#### **Scope of the activity:**

- The consultant shall conduct the training on CBNRM and DRR in the five payams of Greater Tonj North i.e Awul, Rulabet, Akop, Marial lou, and Alabek) where the project was implemented and carry out Community awareness and sensitization simultaneously in the same locations.
- The training, Community awareness, and sensitization will be conducted from 10<sup>th</sup> of July 2020 after the end of project and the evaluation report will be written, completed and submitted no later than 7<sup>th</sup> August 2020.

#### **Expected Task:**

- Training, awareness creation and sensitization of the Community on Community based Natural Resource management (CBNRM) and Community Management of Disaster Risk Reduction (CMDRR).

#### **Expected Results (Out Put):**

- There is increased community awareness on conflict mitigation and disaster preparedness.
- Effective utilization of Community shared Natural Resources.

#### **Deliverables:**





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- i) Training Materials preparation:
- ii) Training Methodology.
- iii) Detailed activity Plan
- iv) Work Scheduling
- v) Detailed financial proposal for the activity implementation in USD
- vi) Feedback templates expected from the Consultant.
- vii) Final activity reports should be written using the below order.
  - A. Executive Summary
  - B. Background and Context
  - C. Objectives
  - D. Methodology
  - E. Results
  - F. Discussion
  - G. Recommendations
  - H. Conclusions
  - I. References
  - J. Annexes

All collected quantitative and qualitative data should be submitted along with the report, as well as the raw datasets.

#### **Qualifications and Competencies:**

The Consultant will be required to demonstrate the following qualifications and competencies:

- University Master degree in economics, peace and conflict resolution, Education, Natural Resource management, rural development related discipline including, Agro-economics, Agriculture, development Studies, Social work, development studies
- Minimum 5 years' experience of proven working experience in related field implementation and project management experience in South Sudan.
- Prior field implementation and project management experience in South Sudan.
- Track record in developing and conducting similar training and awareness including qualitative and quantitative data collection for international NGOs working in South Sudan.
- Strong cross cultural communication skills with previous experience of working in a cross-cultural setting with an ability to respond to comments and questions in a timely, appropriate manner.

#### **Data Ownership and Confidentiality:**





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All datasets and documents passed to the Consultant remain the property of IRSS and are under strictest confidence. The data sets and documents must not, under any circumstance, be shared with a third party without the prior agreement of the IRW Country Director.

**Employment of Minors:**

The consultant shall not employ children in executing the contract. The Consultant shall observe International conventions relating to child labor namely the UN Convention No.182 on worst forms of child labor and convention No. 138 on the minimum age for admission to employment.

**Criminal Act:**

The consultant undertakes to comply with all applicable laws and to ensure that is not engage in any kind of criminal activity including but not limited to bribery, fraud, corruption, terrorism and to maintain ethical business practices as well as not to Commit any Prohibited Acts defined as:-

- i) To offer, promise or give any person a financial or other advantage;
- ii) To request, agree to receive or accept any financial or other advantage not expressly provided for as an inducement or a reward for the performance of any function or activity in connection with this Agreement;

And/or

Provided for as an inducement or a reward for the performance of any function or activity in connection with this Agreement;

**Summary:**

This is an open and competitive selection process. The successful candidate will be selected following the review of each bidding Consultant's proposal documents which shall include the following;

- A. A cost analysis bid broken out by cost per line item in USD.
- B. Technical proposal that briefly outlines methodology, logistics plan, and work schedule at a high level.
- C. An example of the Consultant's past work, such as a written report of a similar training.
- D. A minimum of two written references.





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These must be submitted no later than 3<sup>rd</sup> July. 2020 to IRW- South Sudan office along Unity road, Hai Cinema-Juba South Sudan, near ACTED offices or send an email to:

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Or IRSS Wau field office located at Hai Daraja near St. Joseph Primary School, Wau Western Bahr el ghazal.

A handwritten signature in blue ink, appearing to be "KHA".





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LOT-2

TERMS OF REFERENCE (TOR)  
CONSULTANCY FOR TRAINING OF GSLA MEMBERS ON ENTREPRENEURSHIP AT  
TONJ NORTH COUNTY, WARRAP STATE:

BACKGROUND

Islamic Relief Worldwide - South Sudan (IRW-SS) is an international humanitarian organization that has been working with vulnerable communities in South Sudan since 2004. With funding from Islamic Relief Worldwide (IRW) - UK; IRW-SS is currently implementing the Warrap Resilience and adaptation project (WRAP) in Tonj North. This is a recovery and resilience building response to the conflict, flood, and drought affected people of greater Tonj North. The project aim is to reduce hunger, promote sustainable food production and livelihoods and build the long-term resilience of approximately 12,000 persons (2000 highly vulnerable HHs) in 5 payam (Rualbet Akop, Marial lou, Awul, and Alabek) in Warrap State, South Sudan by the end of August 2020.

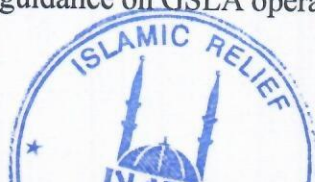
IRW-SS is seeking to commission a consultancy to recruit GSLA local Expert to build the capacity of GSLA members on entrepreneurship to understand the correlation between Group Savings and Loans Associations (GSLA) and resilience in Tonj North. Business or saving opportunities were missed out when Community members were considered as fragmented communities rather than part of a greater system. Therefore, project created and or increased linkages between the communities and stakeholders that pertained to their greater ecosystem: linking marginalized groups to larger clans through markets and businesses. Moreover, program focusses on Building on agriculture specific interventions to incorporate empowering interventions. This will entail through rebuilding the capacity of already existing communities saving groups under RESRAP project, opening of the bank accounts, financial management at the community level and internal loaning / recovery. This is envisaged that GSLA will help communities to improve efficiency of their productive assets and communities will be able to strengthen their relations with other stakeholders for sustainable development. Therefore, IRW-SS requires services of a professional consultant / company to accomplish this task.

**Project Goal (Over all Purpose):**

Improved Community resilience to livelihoods shocks and hazards in Tonj North

**GSLA training objectives:**

The four dimensions of resilience are framed in terms of building Anticipatory, Adaptive, Absorptive and transformative Capacity with communities. Therefore, this consultancy is meant to build capacity of GSLA groups at Alabek, Rualbet, Awul and Akop for exploring and adaptation of GSLA approaches through guidance on GSLA operations procedures, formation and sharing of





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successful models for economic development, sustainability and self-reliance. Following are the key objectives that this consultancy is set to achieve:

- GSLA groups to be trained on the concept that does GSLAs increase in resilience through changes in the financial capabilities of households, especially changes in income and assets.
- The group is to be oriented on establishment, operation and record keeping of GSLA.
- Mapping of available financial funding streams.
- Orientation of the existing groups around specific business plans development by GSLA.

**Scope of Work:**

This consultancy involves 3 trainings for each GSLA group. And there are 10 GSLA groups that were formed in the four payam of Tonj North.

**Areas of Focus:**

- How to improve communities' behavior and attitude towards savings, loans, and income generation during times of crises.
- Introduction of GSLA concept.
- GSLA Management structures and gender composition.
- Recording keeping
- Loaning, entrepreneurship and recovery processes.
- External liaison and tapping available funding streams.

**Methodology:**

The consultant is expected to develop a detailed training methodology and training approaches based on their understanding of the terms of reference. The final training methodology and training approaches shall be agreed upon between the consultant and IRSS.

**Expected Task:**

Following are the expected key tasks for this consultancy in the five payam of Tonj North where project sites are:





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- Develop course outline and contents of the training.
- Prepare necessary handouts for the participants.
- Prepare a training delivery schedule.
- Submit the final training documents.
- Prepare and submit the training reports with photographs of the participants.

#### **Contract and Logistics:**

- The consultant will sign a contract including terms and conditions of the consultancy and payment modalities.
- The consultant's travel costs (to and from locations) as well as accommodation will be covered by IRSS.
- The consultant will abide with IRSS's rules and regulations related to security.
- The consultant will fulfil and respect and adhere to internationally recognized humanitarian Principles, human rights, IDPs, affected people by hazards and ethical standards at all times and during the entire consultancy period.
- While working in the field, the consultant will be offered office space and Accommodation where IRSS has a field office.

#### **Work Duration:**

The GSLA training will be conducted from 10<sup>th</sup> of July 2020 after the end of project and the evaluation report will be written, completed and submitted no later than 14<sup>th</sup> August 2020.

#### **Qualifications and Experience:**

- University Master degree in economics, business management, rural development related discipline including, agro-economics, agriculture, development studies, social work, development studies,







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- Minimum of 7 years of proven working experience in field of livelihoods and rural development with strong focus on micro finances, small business management and empowering women.
- Demonstrated experience in facilitation of GSLA trainings and use of participatory and adult learning techniques. Must have conducted similar work for other INGOs or UN agencies.
- Have presentation skills and good report writing skills
- Fluent in both local Arabic and English languages.
- Ability to travel to remote villages in Tonj North.

**Summary:**

This is an open and competitive selection process. The successful candidate will be selected following the review of each bidding Consultant's proposal documents which shall include the following:

- A. A cost analysis bid broken out by cost per line item in USD.
- B. Technical proposal that briefly outlines methodology, logistics plan, and work schedule at a high level.
- C. An example of the Consultant's past work, such as a written report of a similar training.
- D. A minimum of two written references.

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LOT-3

TERMS OF REFERENCE  
CONSULTANCY TO CONDUCT A REFRESHER TRAINING OF LOCAL PEACE  
COMMITTEE AT TONJ NORTH COUNTY, WARRAP STATE:

**Background Information:**

Islamic Relief Worldwide - South Sudan (IRW-SS) is an international humanitarian organization that has been working with vulnerable communities in South Sudan since 2004. With funding from Islamic Relief Worldwide (IRW) - UK; IRW-SS is currently implementing the Warrap Resilience and adaptation project (WRAP) in Tonj North. This is a recovery and resilience building response to the conflict, flood, and drought affected people of greater Tonj North. The project aim is to reduce hunger, promote sustainable food production and livelihoods and build the long-term resilience of approximately 12,000 persons (2000 highly vulnerable HHs) in 5 payam (Rualbet Akop, Marialou, Awul, and Alabek) in Warrap State, South Sudan by the end of August 2020.

In Akop, Alabek, Rualbet and AWUL payam, where the proposed project is implemented, close to 20,000 people in the five Payams were facing hunger and starvation with children under five and pregnant and lactating women and the elderly with clear evidence signs of acute malnutrition. Subsequently, according to chiefs and commissioners, this community has been ignored by both government and humanitarian workers on regards to basic needs and livelihoods due to access challenge in terms of bad roads and insecurity during inter communal conflict. The recent observation indicates that poverty and hunger is widespread, notwithstanding the potential of producing sufficient food due to enough rainfall and fertile soil in this county. If harnessed and population sensitized, the county can produce sufficient food that will help in the fighting of hunger, poverty and Malnutrition. Community resource based conflict is rife with fighting between Akop, Marilaou and Rualbet and Marilaou experienced continuously. This has made farmers and agro-pastoralist unable to engage in farming or tending to their livestock. The resultant effect was hunger, high malnutrition and death in some instances. Effective and community conflict mitigation is very important if the current livelihood intervention is to Succeed.

Through this project, it was expected that various components aimed at building resiliency to various shocks would be introduced. Farmers and livestock groups have been provided with inputs ranging from farm implements to capacity building as a way of providing them with conducive environment to deliver on livelihoods. The previous RESRAP project implemented in the same targeted locations facilitated formation of Peace Initiative Committee (PIC) whose role is to bring reconciliation and peace building among the community thereby reducing conflict cases that has derailed development in the County.

**Project Goal (Over all Purpose):**

The goal of the project is to reduce hunger, promote sustainable food production and livelihoods and build the long-term resilience of approximately 12,000 persons (2000 highly vulnerable HHs) in 5 payam at Warrap State, South Sudan by the end of August 2020. This goal will be achieved





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through improvement improved food security, peaceful co-existence, resilient to Hazards and shocks and health and hygiene of the vulnerable children under 5, elderly and PLWs. The projects build up on the gains made by the IRUK funded RESRAP project on Nutrition, water infrastructure and the rapid assessment.

#### **Specific Objectives:**

- Target communities are living in peaceful co-existence with their neighbors.

#### **Training Rationale:**

The main source of livelihood in Tonj North is rearing of livestock. The population of livestock in Tpnj North is big. Almost every Household keeps livestock. The livestock becomes the main source of wealth and mostly the family members depends on livestock product as their source of food. Due to large heads of cattle, the natural resources like pasture and source of water become scarce as such pastrolist usually fight over it. Therefore, there is need for awareness creation and sensitization through refresher training to the already formed peace initiative committee(PIC) to promote reconciliation and peace building thereby reduce conflicts that has hampered development in parts of the County. And also enable peaceful co-existence with their neighbors.

#### **Scope of the activity:**

- The consultant shall conduct the refresher training for Peace initiative Committee in the five payams of Greater Tonj North i.e Awul, Rulabet, Akop, Marial lou, and Alabek) where the project was implemented.
- The refresher training will be conducted from 10<sup>th</sup> of July 2020 after the end of project and the evaluation report will be written, completed and submitted no later than 24<sup>th</sup> July 2020.

#### **Expected Task:**

- Refresher training, awareness creation and sensitization of the Local Peace initiative Committees.
- Capacity Building for the County Peace Committee led by the Government.

#### **Expected Results (Out Put):**

- 5 Local Peace initiative Committees (12 per committee) have strengthened conflict mitigation coping mechanism.
- Peaceful co-existence in the target community will be enhanced.
- There is increased community awareness on conflict mitigation.





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**Deliverables:**

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**Qualifications and Competencies**

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- Minimum 6 years' experience of proven working experience in related field implementation and project management experience in South Sudan.
- Track record in developing and conducting similar training including qualitative and quantitative data collection for international NGOs working in South Sudan.
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