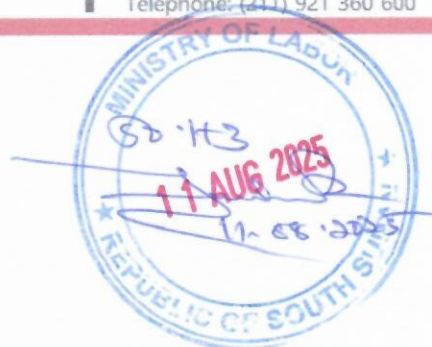


VACANCY ANNOUNCEMENT

Vacancy No. 2025/29/07/0007



About Us

YOUR AID FOR HEALTH (YAH) is a Women-Led National Non-Governmental organization that strives to aid locally sustainable, improved quality solutions to communities targeting women, children, the vulnerable and Refugees and IDPs. We aid communities to save lives, alleviate suffering and maintain human dignity during and in the aftermath of man-made crises and natural disasters, as well as to prevent and strengthen preparedness for the occurrence of such situations. This also includes improving community lives through improved health system where everyone feels better. Founded in 2015 and Registered with RRC in May 2023, with Headquarters in Maridi County WES, we operate in entire South Sudan with major Coordination office in Juba. From the beginning, we've always aided, and always will aid healthier communities.

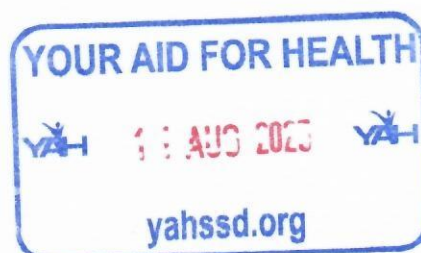
YAH is implementing the SASA! Together initiative an evidence-based community mobilization approach to prevent violence against women and HIV. We are looking for passionate, dedicated individuals to join our mission in building safer and more equitable communities.

Vacancy Details

Position Title	Finance & Budget Officer
Reports to	Project Manager / Lead / Coordinator
Duty Location	Ibba / Maridi – South Sudan
Contract Type	Regular
Duration	12 Months
Employment Start Date	As Soon As Possible
Salary	According to YAH's Salary Policy
Vacancy Validity	11 th August 2025 to 29 th August 2025

Purpose of the Role

To provide financial oversight, budget monitoring, and compliance support for the SASA! Together program. The officer ensures efficient resource use, timely reporting, and strong budgetary accountability aligned with donor and organizational policies.



Key Responsibilities

Budget Management & Forecasting

- Develop and monitor program budgets across phases (Start, Awareness, Support, Action)
- Coordinate budget planning in collaboration with program and grants teams
- Provide monthly expenditure forecasts and variance analysis
- Ensure real-time tracking and reporting against budget lines

Financial Oversight & Compliance

- Review transactions and verify alignment with donor requirements and policies
- Support internal controls for cash flow, disbursements, and bank reconciliations
- Prepare audit-ready financial records for program reviews
- Monitor procurement and logistics spending against budgeted projections

Reporting & Support

- Prepare monthly, quarterly, and annual financial reports for donors and management
- Provide budget updates during program planning and review meetings
- Train program staff on financial procedures, requisition forms, and cost-conscious planning
- Flag financial risks and recommend corrective actions as needed

Qualifications & Experience

- Bachelor's degree (or higher) in Finance, Accounting, Business Administration, or related field
- Professional certification (CPA, ACCA) preferred or in progress
- Minimum 3–5 years of experience in financial management within development or humanitarian contexts
- Familiarity with donor-funded programs (e.g., UN, USAID, EU) and reporting templates
- Proficiency in Microsoft Excel, QuickBooks, or other finance systems



Core Competencies

- Accuracy and attention to detail
- Strong analytical and budget forecasting skills
- Integrity, transparency, and ethical conduct
- Ability to communicate financial information to non-finance staff
- Commitment to feminist principles and safeguarding policies

How to apply:

Please submit your updated CV, a cover letter, and contact details of three professional referees to: Email: hr@yahssd.org coping recruitment@yahssd.org, and info@yahssd.org. Title of the vacancy MUST be clearly included as the subject in the application email.

Hardcopies of application can be delivered at YAH office in Maridi, Ibba and Juba Coordination office.

Further information:

We appreciate your application; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks after the closing date of the application, we regret that your application has been unsuccessful. Please continue, however, to periodically view the NGO forum website for suitable opportunities that will present from us or other agencies.

Equal Opportunity:

YAH is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate based on age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics.

Safeguarding:

YAH's capacity to ensure the protection of and assistance of communities, IDPs, Refugees and other vulnerable persons depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to YAH's values and code of conduct. Safeguarding and Anti – Corruption policies including safeguarding against sexual exploitation, abuse and harassment. YAH conducts thorough and comprehensive background checks as part of the recruitment process.

