

- NEW -



Vacancy Announcement	
Job Title:	General Surgeon-Relocatable (01 Position)
Band / Level / Grade:	7A
Department:	Health
Location:	Maban County- Upper Nile State
Overtime Eligible: (per local law)	Exempt
Opening Date	February 7 th 2023
Closing Date	February 24 th 2023

BACKGROUND:

The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women’s protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW/SUMMARY/ SCOPE:

Under the supervision of the Senior Medical Officer and Health Manager, the Surgeon will offer quality health care to all patients attending Bunj hospital and work closely with other staff in all departments providing support and guidance. The Surgeon is expected to develop the capacity of the Medical Officers, clinical officers, and other staff. This will be through provision of on job training and mentorship including surgical techniques, and CMEs.

Key Responsibilities

Program management:

- ❖ In coordination with the Health Manager, formulate program goals, objectives and intervention strategies and participate in the budgeting process
- ❖ Ensure that all health activities are implemented as outlined in the project documents
- ❖ Review the program activities and priorities on a regular basis updating the Health manager on gaps and/or provide recommendations on how to improve quality of services.

Human Resource:

- ❖ Be a team leader in patient management in all hospital departments, giving support and guidance.



Program activities:

- ❖ Conduct daily ward rounds in the Bunj hospital surgical wards
- ❖ Ensure patient management is in line with the set MOH, WHO and UNHCR guidelines and protocols
- ❖ Attend to all surgical emergencies within **15 minutes**.
- ❖ Ensure proper and accurate documentation of patient management in patient files
- ❖ Conduct all elective and emergency surgical cases in theatre as scheduled
- ❖ Conduct special outpatient clinics in the hospital on the allocated day of the week i.e., SOPC
- ❖ Attend to medical legal cases, including filling of P3 forms and attend court sessions as required
- ❖ Attend and participate in weekly Continuous Medical Education (CME) sessions at the hospital.
- ❖ Attend and participate in the hospital Quality Improvement Committee meetings
- ❖ Ensure adequate night coverage by developing a call list on a weekly basis with other Consultants and Medical Officers
- ❖ Lead in mortality audits to improve quality of care for patients.
- ❖ Participate in the Quality-of-Care Assessments done on a quarterly basis

Reporting and Coordination:

- ❖ Attend inter-agency coordination meetings and case conferences as requested by the Health manager.
- ❖ Monitor closely the morbidity and mortality trends together with all the other health indicators to ensure that prompt actions are taken.

Others:

- ❖ Carry out other relevant duties as may be required or assigned by your supervisor

Key Result Areas:

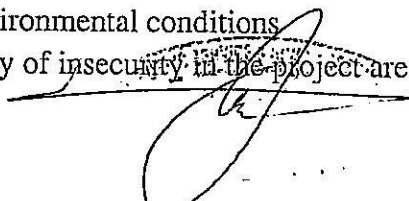
- ❖ Ensure quality of care improvement in the hospital
- ❖ Ensure quality Surgical Care and follow-up
- ❖ Proper documentation of patient care
- ❖ Identification and prompt management of outbreaks

Qualifications:

- ❖ Bachelor of Medicine and Surgery from a recognized institution (MBChB).
- ❖ Master of Medicine in Surgery (MMED Surg)
Must have at least 2 years of work experience, with field experience in health project implementation.
- ❖ ATLS certified.

Required Experience & Competencies:

- ❖ Good knowledge and skills in clinical medicine and surgery
- ❖ Ability to write clear, concise reports.
- ❖ Well-developed communication skills
- ❖ Good computer skills (Complete MS Office package and any database management and analysis)
- ❖ Must be a team player, flexible and culturally sensitive
- ❖ Ready to work in difficult environmental conditions
- ❖ Ability to accept the possibility of insecurity in the project areas and obey security rules and standard operating procedures



STANDARDS OF PROFESSIONAL CONDUCT:

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

SAFEGUARDING POLICY:

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

NARROWING THE GENDER GAP:

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

EQUAL OPPORTUNITY EMPLOYER:

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

HOW TO APPLY:

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office Juba/ Maban field office** or, by email to **SS-HR@rescue.org** **Not later than 5:00 PM of Friday February 24th, 2023.**

NOTE: Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE, LABEL YOUR APPLICATION CLEARLY: GENERAL SURGEON- MABAN COUNTY.

