

25<sup>th</sup> August 2023



**Save the Children**

**Internal/External Job Advertisement**

**VA No. 3103**

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

Save the Children International is seeking to recruit: -

**Job Title:** Child & Youth Resilience and Participation Officer (01) Position.  
**Location:** Maban Upper Nile State.  
**Reports to:** Child & Youth Resilience and Participation Coordinator.  
**Contract Period:** 3 Months (with possibility of extension based on availability of Funding and Satisfactory performance)

**JOB PURPOSE:**

The CYP Resilience and Participation Officer is a member of Save the Children's (SC) team to implement a GBV/Child Protection project in Maban. The role will support the CP and GBV teams to ensure integration of MHPSS in the response. Under the supervision of the CYP Coordinator and with technical support from the MHPSS Specialist, the post holder will ensure the integration and coordination of MHPSS services within the and refugee response in Maban and support provision of direct MHPSS services for individuals with high PSS needs.

**KEY AREAS OF ACCOUNTABILITY:**

Work closely with the Programme Manager and CYP Coordinator to ensure the quality implementation of Resilience activities in the response.

**Capacity building**

- Capacity building – work with CYP Coordinator and CP Specialist to: prepare and conduct trainings, coaching mentoring and on-job training to field teams including volunteers on relevant Resilience topics (eg. Leadership skills, children's rights, problem solving skills etc.)
- Work with community structures such as local authorities, religious leaders, women and youth groups and other key community members to raise awareness on key child protection and child and youth resilience issues and discrimination in their communities and train on topics such as positive coping, key child & youth resilience messages and linking children and their families and other adults to available services
- Support training SCI staff on self-care practices and support the human resource team to respond to the welfare needs of staff, especially frontline workers

**Direct Services**

- Select and train Child & Youth resilience facilitators.
- Select Child and Youth to participate in child and youth resilience workshops.
- Mobilize parents of the Child and Youth participating in the resilience program & facilitate parents, Child and Youth resilience meetings
- Facilitate resilience training workshops and meetings
- Supervise and monitor resilience facilitators and activities and workshops in schools and community

- Ensure child and youth resilience program activities and workshops are documented
- Develop and implement a range of innovative adolescents and youth skills building activities that respond to interests and needs of adolescents and youth
- Develop gender and age appropriate selection guidelines
- Strengthen the capacity of assistant officers and volunteers through training and mentoring to enable them implement the program
- Manage the performance of assistant officers and community volunteers
- Facilitate strategic partnership with other agencies, educational, and business enterprises aimed at enhancing opportunities for referrals to educational, internship or job placements for trainees during and after graduation.
- Mobilize children and youth and community during commemoration of events in the refugee camps
- Ensure child protection issues are identified, documented and reported to SCI case management program for further intervention
- Conduct meetings and focus group discussions with beneficiaries (parents, children youth) on the delivery of services, support and take part in implementation of remedial measures
- Participate in relevant camp level coordination and community meetings and ensure adolescents and youth issues/needs are articulated.

#### **Supervision, Reporting and Coordination**

- Reporting. Will be responsible for producing reports for all the camps and the host community.
- Distribution, will have to plan distribution of all resilience and participation materials, it should be noted that most of the supplies in the warehouse are for the resilience and participation.
- Community structures engagement, about 4 community structures (Child innovation, youth initiative, and child forum and youth committees).
- Oversee implementation of structured recreational activities to meet the needs of children and youth of different ages, genders and abilities and to promote their participation
- Keep up to date data on children and youth attendance and progress, disaggregated by age, and sex using the agreed tool
- Monitor and supervise the CAC and youth center facilitators
- Ensure CAC and youth centers have adequate supplies of gender appropriate recreational materials
- Conduct community awareness on importance of recreational and psychosocial support activities
- Promote a culture of openness and ensure children and youth accessing the centers are not exposed to any harm and adhere to save the children child safe guarding policy
- Support youth to participate in structured recreational and PSS activities such as organized sport tournaments drama, arts, music, and other forms of cultural activities.
- Support youth to participate in meetings and organized community events and life skills training (leadership problem solving, and decision making skills)
- Encourage a culture of voluntarism, respect for human rights protection and participation in child and youth protection activities
- Support for advocacy and peer-to-peer programs to offer them opportunity and motivation to participate in productive activities
- Support youth to access to platforms to share information on rights, responsibilities and opportunities



## **BEHAVIOURS (Values in Practice):**

### **Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

### **Ambition:**

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

### **Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

### **Creativity:**

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

### **Integrity:**

- Honest, encourages openness and transparency



## **QUALIFICATIONS AND EXPERIENCE**

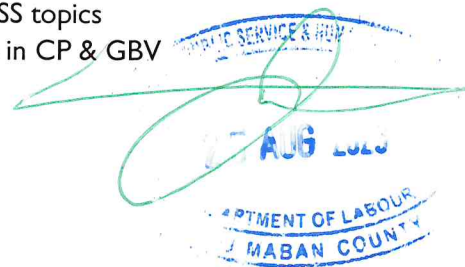
- Degree or diploma in counselling, psychology, social work or any other relevant field.

### **Essential**

- At least 2 years work experience in implementing resilience programming
- Proven capacity to train, supervise, and coach staff on key MHPSS topics
- Practical experience on resilience community based approaches in CP & GBV
- Fluent in written and spoken English
- Fluent in basic/Juba Arabic

### **Desirable**

- Strong interpersonal and communication skills
- Problem solving and decision making skills
- Ability to prioritize tasks
- Able to work to tight deadlines and under pressure.
- Strong interpersonal skills, ethical sensitivity and ability to empathize with children, youth and their careers.



Commitment to upholding Save the Children's Child Safeguarding Policy, as well as principles of do no harm and confidentiality.

### **Child Safeguarding and Code of Conduct:**

The Post holder will adhere to Save the Children's Child Safeguarding Policy and Code of Conduct set out. Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards, which all staff members must adhere to:

## The Organization

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

## Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at (SCI Career Site Careers (oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Deadline for Submission of the Application is on 7<sup>th</sup> September 2023 at 5:00 PM

- This position is open to South Sudanese nationals only.
- Female Candidates are strongly encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.

