



50.4.3
MOL
Approved

Job Advertisement: Child Protection and GBV Psychologist

Organization: Confident Children out of Conflict (CCC) **13 MAY 2025**
Location: Juba, South Sudan
Position Type: Full-Time
Application Start Date: 13th, May, 2025
Application Deadline: 4th, June, 2025

About CCC:

Confident Children out of Conflict (CCC) is a reputable non-profit national non-governmental organization dedicated to protecting and empowering vulnerable children and youth affected by conflict and violence in South Sudan. Our mission is to provide comprehensive support services, promote mental health, and enhance the well-being of children impacted by violence or abuse.

Position Overview:

CCC is seeking a compassionate, dedicated, and experienced Child Protection and Gender-Based Violence (GBV) Psychologist to join our team in Juba, South Sudan. The successful candidate will be responsible for providing psychological support and intervention for children and adolescents affected by violence, trauma, and gender-based issues. This position will also involve training and capacity building for local staff and community members to enhance awareness and support for child protection and GBV issues.

Roles and Responsibilities:

Assessment and Diagnosis:

- **Conducting comprehensive psychological assessments:** This involves using various tools and techniques (interviews, observations, standardised tests) to understand the child's cognitive, emotional, social, and behavioural functioning.
- **Identifying mental health needs:** This could include diagnosing conditions like anxiety, depression, trauma-related disorders, ADHD, or developmental delays.
- **Evaluating risk factors:** Assessing for potential risks such as abuse, neglect, self-harm, or harm to others is crucial for ensuring the child's safety.
- **Understanding the impact of vulnerability:** Assessing how factors like poverty, displacement, family instability, or exposure to violence have affected the child's mental health and development.
- **Therapeutic Interventions:**
- **Providing individual and group therapy:** Tailoring evidence-based interventions to address the specific needs of each child, such as Trauma-Focused Cognitive Behavioural Therapy (TF-CBT), play therapy, or attachment-based therapy.
- **Developing and implementing treatment plans:** Collaborating with the child (when appropriate), family, and other professionals to create individualised plans with clear goals and strategies.
- **Crisis intervention:** Responding effectively to immediate crises, providing support, and ensuring the child's safety.
- **Psychoeducation:** Helping children and their caregivers understand mental health issues, coping mechanisms, and available resources.

A handwritten signature in blue ink, appearing to be 'AS' or similar, with a long horizontal stroke extending to the right.

- **Collaboration and Advocacy:**
- **Working with multidisciplinary teams:** Collaborating with social workers, teachers, healthcare professionals, and legal representatives to provide holistic support.
- **Communicating effectively:** Sharing assessment findings, treatment plans, and progress updates with relevant parties clearly and sensitively.
- **Advocating for the child's best interests:** Ensuring their voice is heard and their rights are protected within various systems (e.g., child protection, education, justice).
- **Consultation and training:** Providing guidance and training to other professionals working with vulnerable children on topics related to child development, trauma, and mental health.
- **Prevention and Early Intervention:**
- **Developing and implementing prevention programs:** Working to address the root causes of vulnerability and promote protective factors within communities.
- **Providing early intervention services:** Identifying children at risk early on and offering timely support to prevent more significant problems from developing.
- **Promoting resilience:** Helping children develop coping skills, self-esteem, and a sense of hope.
- **Ethical Considerations:**
- **Maintaining confidentiality:** Adhering to ethical guidelines regarding privacy and the sharing of information.
- **Obtaining informed consent:** Ensuring that children and their caregivers understand the assessment and treatment process.
- **Addressing power imbalances:** Being mindful of the inherent power dynamics in the therapeutic relationship and working in a way that empowers the child.
- **Cultural sensitivity:** Understanding and respecting the child's cultural background and adapting interventions accordingly.
- Essentially, as a psychologist working with vulnerable children, you'd be a crucial support system, helping them navigate challenges, heal from adversity, and build a brighter future. It's a demanding but incredibly rewarding role.

Qualifications and Experience:

- Bachelors degree or higher in Clinical Psychology, Counseling Psychology, or a related field.
- A minimum of 3 years of relevant experience working as a psychologist, preferably in child protection or GBV contexts.
- Proven experience in providing psychological support and interventions to children and adolescents in crisis.
- Familiarity with child protection laws, regulations, and culturally sensitive practices in South Sudan.
- Strong skills in conducting training and workshops for diverse audiences.
- Excellent communication and interpersonal skills, with the ability to build rapport with children and families.
- Fluency in English is required; proficiency in Arabic or local languages spoken in South Sudan is an asset.



A handwritten signature in blue ink, consisting of stylized initials and a surname, located to the right of the stamps.

- Strong organizational skills and the ability to manage multiple priorities in a timely manner.

What We Offer:

- A supportive and inclusive work environment committed to professional development and growth.
- Competitive salary and benefits package.
- Opportunities to make a meaningful impact in the lives of vulnerable children and communities.

Application Process:

Interested candidates are invited to submit their CV, a cover letter outlining their relevant experience, and contact information for at least three professional references to cccrecruitment2007@gmail.com or drop a hard copy to CCC Main office at New Site opposite the police station. Call the following numbers in case of assistance +211928692125, +211923088333. Please use the subject line "Child Protection and GBV Psychologist Application. No applications will be accepted after the deadline!

NB: This position is only open to Female South Sudanese Candidates

Best Wishes

Confident Children out of Conflict (CCC) Recruitment Team.

Confident Children out of Conflict is an equal opportunity employer. We encourage applications from individuals of all backgrounds and experiences, especially those from marginalized communities.

Join us in our mission to empower and protect children in South Sudan!



A handwritten signature in blue ink, appearing to be "AIS", located below the CCC stamp.