



## ADVERTISEMENT

**Post Title: Social and Behavior Change/Gender Advisor**

**Number of Vacancies: 01 (One)**

**Duty Station: Juba**

**Contract length: 5 Months renewable**

**Reports to: Deputy Chief of Party**

### Organizational background

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.

### **POSITION DESCRIPTION**

**This position for the MOMENTUM Integrated Health Resilience project, led by IMA World Health and will report to the Deputy Chief of Party.** The SBC/G Advisor is responsible for management and technical oversight of the cross-cutting strategies and activities related to SBC and gender throughout the entire life of the project. The position reports to the Senior Family Planning Advisor/DCOP.

### **KEY RESPONSIBILITIES:**

- Provide input into technical strategies, workplans, guidelines, and other documents to ensure SBC/gender is appropriately incorporated, with particular focus to a gender lens on all MIHR activities.
- Adapt/develop SBC communication activities/messages with partners in response to COVID-19 and other pandemics, shocks, and stressors.
- Provide technical assistance and capacity strengthening to the County-level Community Strengthening Liaisons on SBC and Gender
- Lead SBC activities and development of small grants program. Work with MERL team to develop appropriate SBC/gender indicators, formative research, monitoring and evaluation approaches as necessary.
- Liaise with the quality improvement team to ensure quality roll out of social accountability activities in the community, including youth.
- Liaise with the resilience team to ensure SBC and gender activities support resilient individuals, families, and communities.
- Support provider behavior change activities at the facility and community level.
- Institute staff development plans for training and capacity development, and support capacity development efforts for local partners in SBC and gender
- Prepare regular and ad hoc technical reports for the home office, MIHR team or USAID, as required.
- Represent MIHR to USAID and other high-level stakeholders as needed.



## REQUIREMENTS

- Post-graduate degree or equivalent in social sciences, anthropology, public health, and similar areas
- At least 10 years of experience in SBC/G for country level projects, for which at least 5 years were working in the field of international development.
- Possess excellent organizational, analytic, oral, and written communications skills as well as demonstrated supervisory experience.
- Ability to work well in a team and fast-paced environment and meet tight deadlines.
- Ability to travel within South Sudan or region and internationally, as needed.
- Fluency in English with strong verbal and written skills required (professional level)
- Availability and willingness to travel internationally.

## Contact

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least two professional references from previous employers to The Human Resource Office IMA through e-mail [jubahr@imaworldhealth.org](mailto:jubahr@imaworldhealth.org), hard copies applications are not accepted, Deadline for submission is **April 5<sup>th</sup>, 2023, by 5pm Juba time.**

**Nationals of South Sudan are strongly encouraged to apply.**

**NB: Applications received later than the deadline will not be short-listed. Only short-listed candidates will be contacted. Due to the urgency of this vacancy announcement IMA reserves the right to fill this position prior to the closing date.**

IMA World Health is an equal opportunity and affirmative action employer.

