

USAID Afia Water, Sanitation and Hygiene (WASH) Project

Vacancy Announcement

Scope Of Work Title:	Deputy Chief of Party (DCOP) -Technical
Duration Of Contract:	Long Term Technical Assistance (LTTA)
Location:	Juba, South Sudan
Supervisor:	Chief of Party (COP)



Project Background:

The Afia WASH project is a five-year, USAID funded project (October 2021-September 2026) that aims expand gender-transformative and sustainable access to basic safe drinking water, basic sanitation coverage, and increased uptake of key hygiene behaviors for the purpose of improving health and household resilience in accordance with USAID/South Sudan's Strategic Framework 2020 – 2024. This goal will be achieved through the following three objectives.

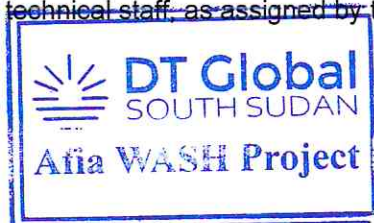
1. Strengthening sub-national and private WASH sector coordination and management.
2. Expanding and strengthening inclusive, resilient, WASH deliver.
3. Ensuring key WASH behaviors adopted by target communities and harmful gender normal addressed.

OVERALL RESPONSIBILITIES

The Deputy Chief of Party (DCOP -T) will be responsible for assisting the Chief of Party with all technical aspects of the program and will help provide the overarching vision and direction for the project. The DCOP (T) will provide technical and managerial oversight of Afia WASH program teams, including subcontractors CARE and Aqua-Africa. Responsibilities will further include supporting the Chief of Party with program implementation, program results and outcomes and supervision of all field-based program technical staff led by the Regional Project Manager. The DCOP will ensure that proposed activities are appropriate and acceptable to the local context and are, at a minimum, gender responsive. The DCOP (T) will work closely with the Infrastructure Manager (*who directly reports to the Chief of Party*) so that technical activities support the operations and long-term sustainability of water infrastructure. The DCOP (T) will also promote a learning culture for the project and will support the COP in promoting an adaptive management approach. This DCOP will be based in Juba, South Sudan.

Duties and Responsibilities:

- Responsible for assisting the COP in the technical oversight of the Afia WASH Project
- Lead implementation of the Project in the absence of the COP.
- Provide technical oversight of all activities to make sure planned activities are implemented as per the required standards, policies, and best practices available.
- Lead the development and management of the project workplan and detailed quarterly implementation workplans by component and by county.
- Lead the development and review of Afia WASH annual work plans, deliverables.
- As directed by the COP, manage day-to-day technical implementation of the Afia WASH Project, in particular those focused on strengthening the institutional and management framework for the sector and social and behavior change.
- As necessary, improve the pre-existing administrative, operations, and finance frameworks to monitor and assure progress toward the achievement of the goals and objectives of the project.
- Support the COP to identify and oversee the engagement of short- and long-term technical assistance consultants, including staff from Afia WASH subcontractors (CARE and Aqua Africa), in close cooperation and coordination with Afia WASH Regional Program Managers, to include developing scopes of work, reviewing submitted candidates, completing budget checks, and providing ongoing performance monitoring.
- Supervise ~~technical staff as assigned by the COP.~~



- Help build a motivated, results-oriented team that is effective in organizing and implementing the work and coordinating with partners.
- Work with COP to assure clear communications with clients and stakeholders about project activities and accomplishments.
- Be responsible for reviewing and approving technical project reports in supporting the COP.
- Coordinate closely with the Director of Operations (DoO) for any operational support that maybe required by the technical teams as needed.
- Provide thought leadership in technical debate and discussion with discussion papers, articles and/or presentations on best practices for rural water and sanitation policies and strategies at selected fora, at national or state level as directed by the COP
- Collaborate with government and other relevant stakeholders to promote adoption and seek replication opportunities of locally applicable innovations and best practices from the project.

Qualifications:

- At least a bachelor's degree or higher in international development, WASH sector, public health or any relevant degree
- At least at least 10 years of experience in WASH programming in South Sudan or the region
- Deep knowledge and experience about rural water and sanitation sector in South Sudan.
- At least 8 years of experience in a managerial role in transitional or post-conflict countries
- Ability to effectively negotiate and collaborate with government officials, other USAID activities, local organizations, and partners.
- Fluency in English (speaking, reading, and writing).

DT Global Core Competencies:

- **Teamwork:** Works cooperatively and effectively with others to achieve common goals. Participates in building a culture characterized by inclusion, trust, and commitment
- **Communication:** Effectively conveys information and expresses thoughts professionally. Demonstrates effective use of skills and displays openness to other people's ideas and thoughts
- **Adaptability:** Adjusts planned work by gathering relevant information and applying critical thinking to address multiple demands and competing priorities in a changing environment
- **Customer/Client Focused:** Anticipates, monitors, and meets the needs of customers and responds to them in an appropriate and responsive manner
- **Diversity & Inclusion:** Conveys respect for diverse individuals and perspectives; models inclusive behavior and treats everyone fairly
- **Professionalism:** Displays appropriate and ethical behavior, integrity, and personal presentation in the workplace always; demonstrates respectful communication for others, both verbal and non-verbal

Application Process:

This Vacancy is open for both Internal and external candidates.

To apply, please send your CV and Letter of Motivation **as one single document** to afiawash.recruiting@dt-global.com. Your attachment must be less than 1 megabyte in size; your CV must include your full name, email, and phone number; and **DO NOT** submit any other recruitment documents at this time. In the email subject line, include the **Title** and **Location** of the position you are applying for, as advertised at the top of this job vacancy announcement. Only candidates who are short-listed will be contacted. **The deadline for submissions is Wednesday, November 23, 2022, at 05:00PM (17:00), CAT.** Emailed CVs received after this time will be considered only at DT Global South Sudan discretion.

DT Global South Sudan Afia WASH Project is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, veteran status, gender identity, or national origin. DT Global South Sudan-Afia WASH Project prohibits discriminating against employees and job applicants who inquire about, discuss, or disclose the compensation of the employee or applicant or another employee or applicant.

