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21/08/2023

MINISTRY OF LABOUR

21 AUG 2023

EXTERNAL VACANCY ANNOUNCEMENT

Vacancy No. JBA 2023/08/000

Who we are:

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 and currently working on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

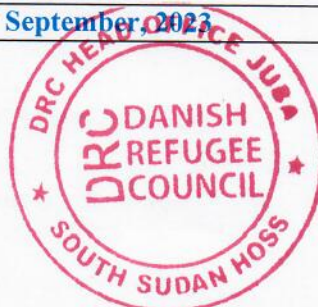
The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council (DRC) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees to access their rights in a safe and secure environment. Currently DRC is operational in greater Equatoria, Unity and Upper Nile, Jonglei and Western Bahr El Ghazal States, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, Food Security and Livelihoods, Mine Action and peacebuilding.

DRC Seeks to Recruit:

Position Title	Communication Specialist x 2
Reports to	Country Director
Duty Station	Roving Juba – Rubkona – Guit
Contract Type	Temporary
Employment Start Date	As Soon as Possible
Salary	According to DRC Salary Policy
Length of Contract	Two Months
Advertisement Closing Deadline	8th September 2023



Overall purpose of the role

DRC is seeking to hire suitable candidates for the position of a Communication Specialist for a period of Eight weeks to document the impact of its CARB project on the lives of the project participants and stakeholders through photos, videos and stories. The candidate must give special attention to the project innovations, including their successes and failures.

Responsibilities

key deliverables include

- Produce 2-minutes edited videos with narration and subtitles in both high and low definition (at least one of those should be a human-interest story) for each intervention, namely; Floating and Chinampa gardens, fisheries (oven for drying), VSLA (digitalization), Disaster Risk Reduction (Community initiatives), Peace Building Committees
- Capture and deliver 30 edited high-resolution pictures (including respective captions) for each intervention.;
- Write 2 stories/interviews for the project interventions.
- B-roll footage.
- Produce one documentary of a 6-minute footage summarizing DRC components of CARB project.

The multi-media products should be designed to captivate a wide, global audience (they will be used both internally and externally) and raise awareness on DRC's innovative initiatives and projects. The videos should be developed with a clear narrative, retaining the human element. Social media shareability should be thought of when capturing, editing and designing the products. The candidate must make sure the he/she obtains original copies of signed consent forms filled out by each person appearing in the videos and photos and stories.

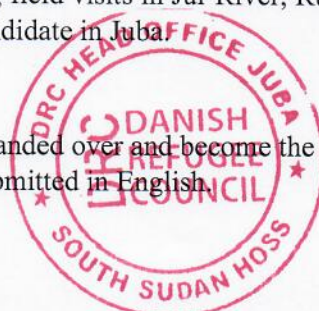
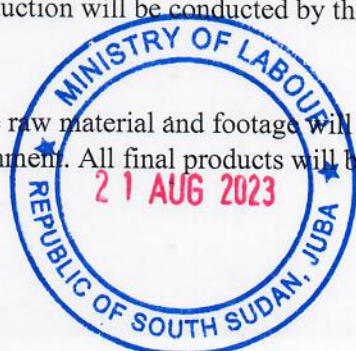
Methodology

The selected candidate will work closely with the CARB Project Manager, MEAL Officer and the Communication Specialist to understand the local context and specifics of DRC operations and articulate these issues within the assignment deliverables.

DRC will brief the candidate on the project and the key subject matter to be documented, including respective shot lists showcasing the initiative's key activities and impact to the communities. The candidate will also receive DRC's style guidelines for communication products, consent/release forms and other relevant guidelines on engaging with refugees and partners in a respectful and meaningful way.

DRC will identify initiatives, participants and relevant stakeholders to be featured in the multi-media products in advance. Formats, shot lists and captioning must be coordinated with DRC. The selected candidate will responsibly to supply their own personal filming and editing equipment's and software's. Production will take place during field visits in Jur River, Rubkona and Guit Counties and post-production will be conducted by the candidate in Juba.

All of the raw material and footage will be handed over and become the property of DRC at the end of the assignment. All final products will be submitted in English.



Time frame

All the final products are expected to be delivered to DRC by the end of November 2023, latest. Sooner in case of accelerated selection process.

Experience and technical competencies:

- Minimum three Years work experience in journalism, communication, print, broadcast or new media.
- Experience in producing and editing photo, video and written communication material, preferably involving vulnerable communities.
- Good understanding of displacement issues in South Sudan.
- Demonstrated high level ability in English language (written & verbal).
- Capacity to work independently and to communicate effectively if working remotely.
- Experience working in remote areas, experience in South Sudan is preferred.
- Female candidates are strongly encouraged to apply.

<p>Education:</p> <ul style="list-style-type: none"> • An advanced University Degree in Communication, Journalism, Public relations, Multimedia production, or similar. 	<p><i>Find the definition of DRC's Core competencies here</i></p> <p><u>All DRC staff should master the 5 core competencies:</u></p> <ul style="list-style-type: none"> • Striving for excellence: you focus on reaching results while ensuring an efficient process • Collaborating: you involve relevant parties and encourage feedback. • Taking the lead: you take ownership and initiative while aiming for innovation. • Communicating: You listen and speak effectively and honestly. • Demonstrating integrity: you act in line with our vision and values
<p>Languages:</p> <ul style="list-style-type: none"> • Excellent verbal and written proficiency in English. Working knowledge of Arabic and/or other local language will be an added advantage. 	
<p>Key stakeholders: (internal and external)</p> <ul style="list-style-type: none"> • INGOs, UN agencies and other humanitarian actors. • Donors • Staff 	



How to apply

Please send a cover letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources Department through ssd-jobs@drc.ngo OR Submit your hard copy application to the Human Resource Department to the attention of HR Officer DRC Office in Juba or to any DRC field offices.

Title of the position/vacancy number MUST be clearly mark in the application and on the envelop.

Further information

Please note, as this position is urgent, applications will be reviewed on a rolling basis and interviews held prior to the advert closing date.

We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

Equal Opportunities:

DRC is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics.

Safeguarding:

DRC's Capacity to ensure the protection of and assistance to refugees, IDPs and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to DRC's values and Code of Conduct, Safeguarding and Anti – Corruption policies including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process.

