



Women Agency for Resilience and Transformation

Juba na Bari Residential Area, Plot No. (129), Block No: IV 3rd Class

Next to Turkish Embassy, Juba-South Sudan

Tel: +211 921241836

E: info.wartssd@gmail.com W: <https://wart-ssd.org>

VACANCY ANNOUNCEMENT

POSITION TITLE: WASH/Engineer
DUTY STATION: Nyirol County
REPORTING TO: WASH Program Manager
DURATION: 6 Months
STATUS: Full Time
OPENING DATE: 05/10/2026



COUNTRY PROGRAMME OVERVIEW

Women Agency for Resilience and Transformation (WART) is a national women-led organization established in **2017** by South Sudanese women with the vision of creating a resilient society free from hunger and violence against women and children. WART is fully registered under the Relief and Rehabilitation Commission (RRC) in accordance with the NGO Act of 2016.

From its inception, WART has focused on **gender equality, protection, and women's empowerment** supporting women and girls to overcome the impacts of conflict, poverty, and gender-based violence (GBV). The organization delivers life-saving protection services including GBV prevention and response, child protection, psychosocial support, and access to justice, peacebuilding, food security and livelihoods, health and nutrition, education, and WASH interventions in **Central Equatoria, Eastern Equatoria, Unity, Jonglei, Lakes, Upper Nile, Northern Bahr el Ghazal States, Warrap and Western Bahr el Ghazal**, with its headquarters in **Juba**.

WART is currently seeking qualified candidate for the position of *WASH Officer/Engineer*

PURPOSE OF THE POSITION

The WASH Officer will lead the day-to-day field level planning, implementation, supervision, and monitoring of Water, Sanitation and Hygiene (WASH) activities in Ayod County, ensuring the delivery of **timely, accountable and quality field interventions** in line with **Sphere standards**, national guidelines, and organizational policies. The role ensures **safe, equitable, and sustainable access** to water supply, sanitation, and hygiene services for crisis-affected populations. The role requires close engagement with communities, local authorities, beneficiary accountability committees and cluster coordination platforms.

KEY RESPONSIBILITIES

Program implementation

Water Supply:



Approved by
Executive Director
[Signature]
05/10/2026



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- Assess, design, and implement water supply systems including boreholes, hand pumps, protected wells and small piped schemes.
- Supervise borehole drilling, rehabilitation, pump installation, and test pumping.
- Ensure water quality monitoring, chlorination, and treatment according to WHO standards.
- Oversee operation and maintenance (O&M) systems and train water management committees.

Sanitation Infrastructure:

- Design and supervise construction/rehabilitation of emergency and semi-permanent latrines, bathing shelters, and waste disposal facilities.
- Ensure latrine designs are **gender-sensitive, child-friendly, and inclusive for persons with disabilities**.
- Monitor construction quality, materials, and contractor performance.
- Support solid waste management and drainage improvements where applicable.

Hygiene Promotion and Community Engagement:

- Support hygiene promotion teams to deliver **context-appropriate hygiene messages**.
- Integrate **Community Engagement and Accountability (CEA)** approaches into WASH activities.
- Coordinate distribution of **WASH standard kits**.
- Support community-led approaches (CLTS, PHAST, participatory hygiene promotion) where appropriate.

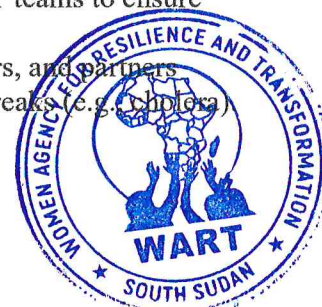
Assessment, Monitoring and Reporting:

- Conduct needs assessments, technical surveys, and feasibility studies.
- Develop BoQs, technical drawings, workplans, and activity schedules.
- Monitor progress against logframes, indicators, and Sphere Standards.
- Collect, analyze, and report WASH data (beneficiaries reached, functionality, water quality)
- Prepare donor and internal reports (weekly, monthly, and final).

Coordination and representation:

- Actively participate in WASH Cluster coordination meetings at field and state level with guidance from the WASH Manager.
- Coordinate with **Health, Nutrition, Protection, FSL, and Shelter** teams to ensure integrated programming.
- Liaise with government authorities, community leaders, contractors, and partners.
- Support joint assessments and inter-agency responses during outbreaks (e.g. cholera)

Technical Support and Capacity Building:





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- Provide on-the-job coaching and mentoring to WASH staff and community structures.
- Support partner organizations with **technical guidance and quality assurance**.
- Ensure adherence to organizational **technical guidelines, SOPs, and safety standards**.

Logistics, Procurement and Compliance:

- Prepare **technical specifications** for WASH materials and equipment.
- Support procurement processes and verify quality of delivered items.
- Ensure proper asset management and use of WASH tools and equipment.
- Promote environmental safeguards and climate-sensitive programming.



Monitoring, Evaluation, Accountability, and Learning (MEAL)

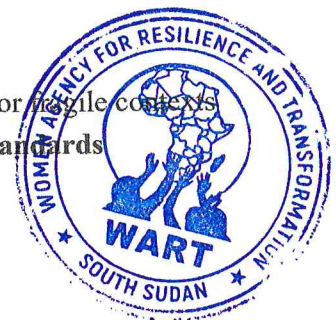
- Lead post distribution monitoring (PDM) exercises in all project targeted Payams using WASH Cluster-approved tools.
- Track progress against project logical framework indicators.
- Support the MEAL team in conducting quarterly field monitoring visits, documenting lessons learned, best practices, and success stories.
- Establish and monitor accountability to affected populations (AAP) mechanisms and ensure prompt follow-up on community complaints.
- Provide weekly, Monthly and quarterly progress reports including activity updates.
- Work with WART MEAL team to ensure timely submission of 5Ws, PDM reports, and indicator tracking tables to the WASH Cluster and OCHA.
- Support baseline, mid-term, and endline surveys to measure project outcomes and community impacts.

Professional Experience and Technical Skills/Competencies

- **Education:** Bachelor's degree or Diploma in Civil Engineering / Water Engineering / Environmental Engineering / Public Health / or a related field.
- **Experience:** Minimum of 3 years of progressive experience in implementing WASH programs in humanitarian /development contexts.
- **Representation & Coordination:** Proven experience in high-level representation and effective participation in cluster systems.
- **Language:** Excellent written and spoken English.
- **Personal Skills:** Culturally sensitive, resilient, able to work under pressure in a harsh and insecure environment, and excellent problem-solving skills.

Other Attributes

- Proven experience in emergency response, displacement settings, or fragile contexts
- Knowledge of **Sphere, WHO, UNICEF, and national WASH standards**
- Ability to develop **BoQs, drawings, and technical reports**
- Ability to work independently in **remote and insecure locations**





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- Knowledge of local language is a strong asset.
- Problem-solving and adaptability in emergency contexts.
- Strong community engagement and communication skills
- Team leadership, supervision, and mentoring skills.

PSEA

WART has a **ZERO TOLARANCE** to Sexual Exploitation and Abuse of Employees and Beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

HOW TO APPLY

Qualified and interested candidates should send an **application letter**, **CV** with at least three referees, and copies of **academic documents** to recruitment.wart@gmail.com, no later than **22nd October 2026 at 5.00 pm** local time.

This is a national non-relocatable position and only South Sudanese nationals are eligible to apply. The Staff will work under the terms and conditions for this job as shall be discussed and agreed with the selected candidate.

NB: WART retains copies of application papers at the end of the recruitment process and therefore only copies of your academic documents and other testimonials should be submitted. Due to the urgency of the position, applications will be reviewed regularly and the position may be filled before the end of the expiry date of the advert.

Only shortlisted candidates will be contacted

Female candidates are encouraged to apply.

