

Invitation for Expression of Interest (EOI) for Legal Services in South Sudan

Reach Alternatives (REALs) is an International NGO based in Japan and with a presence in the Middle East and Africa. Our organization specializes in implementing a wide variety of projects, ranging from community security and safety, research and training in peace and security, protection of war-affected populations, prevention of and response to gender-based violence, livelihood empowerment, and peace-building programs with a strong focus on capacity-building of communities and stakeholders affected by conflict. In South Sudan, REALs is a duly registered NGO and has been actively implementing programs focusing on conflict prevention, SGBV/PSS, Agriculture, and WASH since 2012.

REALs South Sudan is seeking a legal consultant who shall provide legal services on a need basis.

The Scope of the Consultancy:

- Represent in the case of disputes with local or national authorities.
- Draft or prepare staff employment contracts; handling labour disputes and representation at labour office/court hearings.
- Draft or prepare contracts with suppliers and service providers, handling disputes with the same.
- Liaise with local or national authorities and law enforcement, including the South Sudan police service, and collect and document relevant information as needed.
- Assist and/or negotiate in cases of injury to the public by agency vehicles or other accidental injuries.
- Deal with demands of families of staff in the case of staff death or injury on the job.

 Conduct a review of existing employment or work contracts, service contracts, consultancy contracts, casual labor contracts, or any other

17 OCT 2023

contracts that REALs South Sudan Office enters in its different areas of intervention.

- Review all REALs South Sudan Office's rules and regulations and confirm their compliance with the relevant laws of South Sudan.
- · Provide legal advice on their legality and validity, including NGO registration procedures.
- Provide timely and accurate advice and services to support the control and management of legal risk.
- · Assist with documentation review and contractual certainty.
- · Advise on all aspects of labour and property laws and regulations and all those that affect business activities in general.
- · Provide legal and negotiation services whenever required by REALs South Sudan; and
- · Make recommendations regarding changes when required by laws, rules, and regulations.

Terms of Contract and Payment

The Consultant agrees to the following terms of a contract and payment:

- The Consultant shall perform the part time consulting service detailed above at the request of the Client.
- The Consultant shall present a bill if any kind of services are rendered for the Client within the subject.

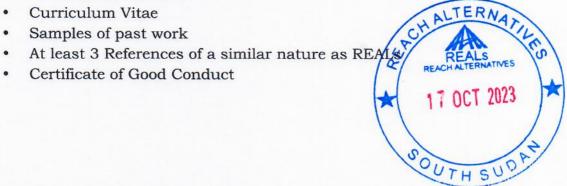
Required Experience

- Experience in the provision of legal services to similar NGOs as REALs
- Fluent English language
- · Conversance with RRC regulations and immigration department regulations

Eligibility

The interested consultant should submit the following documents.

- Tax compliance certificate
- Valid practicing Certificate
- Personal Pin Number
- Curriculum Vitae



Application Process Closing date for submission of proposals:

Application process closing date for submission of proposals is 23rd October 2023 at 10:00 AM. Interested candidates should send the above documents to hr-africa@reals.org.

Only those who are pre-qualified will be contacted by REALs.

Kindly note: Canvassing will lead to disqualification and blacklisted for future engagements.

