



U.S. Embassy Juba



Catholic Medical Mission Board

Enhanced Adherence Counsellor Job Advertisement

Position:	Enhanced Adherence Counsellor (1)
Duty Station:	Al-Sabbah Children's Hospital – Juba, South Sudan
Reports To:	ART Clinician / Facility In-Charge
Closing Date:	12th November 2025

About CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children, and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org. CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations, redressing issues that affect the health and wellbeing of mothers, children, and newborns. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide: (a) a continuum of care through integrated health services (MNCH, nutrition, WASH, Child Protection and GBV) and health infrastructure strengthening at the community, facility, County and State levels; (b) health workforce capacity strengthening through on the job mentoring and training, as well as leveraging CMMB's international volunteer program; and (c) Health Information System strengthening through transitioning from paper based data collection and reporting to more accurate and timely electronic systems, reproducing and disseminating health registers and training of SMOH data clerks. CMMB also promotes equal access to basic essential medicine through its medical donation program.

Job Summary:

The Enhanced Adherence Counselor (EAC Focal Person) will lead activities to improve viral load suppression (VLS) among children, adolescents, and adults on ART through targeted enhanced adherence counseling (EAC) and follow-up of high viral load (HVL) clients. Working closely with the ART Clinician, VL Focal Person, and community teams, the role ensures timely receipt and action on VL results, conducts structured counseling sessions, supports repeat VL sample collection, and coordinates multidisciplinary team (MDT) discussions for persistent HVL clients. The EAC Focal Person promotes client-centered counseling, improved treatment literacy, and strong linkage between clinical and community support systems to sustain virologic suppression.





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Key Responsibilities and Tasks:

- Provide individualized EAC sessions for clients with HVL or sub-optimal adherence.
- Ensure prompt documentation of HVL results and initiate repeat VL testing per SOPs.
- Maintain updated HVL registers and Rapid Recovery (RR) tracking tools.
- Coordinate MDT meetings to review persistent HVL cases and follow-up management plans.
- Conduct daily health education sessions in ART waiting areas.
- Collaborate with VL and community teams to ensure linkage, follow-up, and reporting.
- Support integration of adherence, index testing, and EID services for holistic care.

Qualifications & Experience:

- Diploma in Nursing, Counseling, Social Work, or Psychology.
- Minimum 3 years' experience (including at least 2 years in HIV adherence counseling).
- Training in ART adherence, mental health, and psychosocial support preferred.
- Strong counseling, motivational interviewing, and case management skills.
- Basic computer literacy (Word, Excel, PowerPoint).
- Fluent in English; spoken Arabic an advantage.

LANGUAGES:

- Excellent command of written and spoken English.
- Fluent spoken Arabic

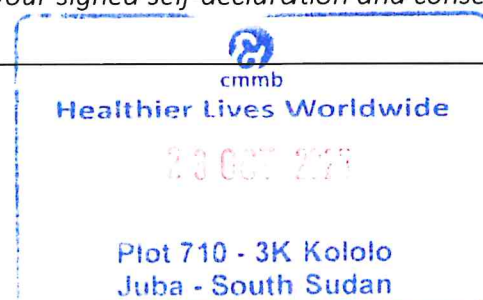
How to apply:

Please submit your CV and covering letter addressed to CMMB South Sudan at the following email address: CMMBSouthSudanjobs@cmmb.org by latest the **November 12th, 2025**. Please note that due to the urgent nature of the position, evaluation of application will be on a rolling basis. We encourage qualified female candidates to apply.

Applications can also be **hand delivered** to the address below during working hours between 8.00am and 5.00pm:

CMMB JUBA OFFICE AND CMMB YAMBIO OFFICE

Please note: "CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read, sign the self-declaration, and consent form on the last page and return with your application. Please note, your application will not be considered if your signed self-declaration and consent form is not received along with your application."





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Sexual Exploitation, Abuse & Harassment (SEAH)

Self-Declaration & Consent Form

CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the attached self-declaration and consent form and return with your application. Please fill and sign this self-declaration and consent form and return it to CMMB HR with your application. Kindly note that your application will not be considered if your signed self-declaration and consent form is not received along with your application.



I..... hereby declare to the best of knowledge that I have not committed any act of Sexual Exploitation, Abuse and Harassment in my pass employment.

I hereby give my full consent for CMMB to conduct further background check related to SEAH.

Name : _____

Signature : _____

National ID/PP: _____

Date : _____

