



Gudele, Hai Peace Residential Area, Plot Nos. 512 & 513, Block III, Juba City, South Sudan

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Position	Deputy Director- Partnership & Advocacy
Job summary	The post-holder will be responsible for shaping the organization's relationships, influencing policy and establishing strategic relations to ensure the organization's goals are achieved.
Organization	STEWARDWOMEN
Location	Juba, South Sudan
Reporting authority	Director
Expected date of assumption of duty	March, 2026
Date of job posting	13 th February, 2026

1. Introduction and Background,

STEWARDWOMEN is a women-led Organization founded in March 2009 and registered with the South Sudan Relief and Rehabilitation Commission as a not-for-profit non-governmental organization (Vide Reg.# 037). The mission of STEWARDWOMEN is "to develop, shape and empower South Sudanese women to advocate for policies that foster equal economic opportunity and secure human rights for women and girls". The vision is "A South Sudanese Society free from the violations of the human rights and dignity of women and children". STEWARDWOMEN was founded to address the problems of sexual violence against women and girls, trafficking in person (TIP), community insecurity and conflicts, and poor governance among others. STEWARDWOMEN is a member of the Solidarity of African Women's Rights (SOAWR) coalition, the African family law network, COCAFEM/GL network (Great Lakes Women Network for Peace), and the Crimes Against Humanity (CAH) Treaty (global) coalition, and holds "Observer Status" with the African Commission on Human and People's Rights. STEWARDWOMEN also chairs the rule of law AoR (Area of Responsibility) of the GBV sub-cluster in South Sudan, through which it provides strategic direction on the GBV legal framework to GBV partners in the country so as to strengthen their institutional response on gender-justice. We are in search of a mature person who share our vision to fill the position of Deputy Director- Partnership and Advocacy.



2. Duties and Responsibilities,

1. Identifying, developing and sustaining strategic partnerships with essential stakeholders, including public, private and international entities to further the organization's objectives
2. Formulating and executing advocacy strategies aimed at affecting policies and legislation that impact the organization's focal areas
3. Assisting in the mobilization of financial and other resources through collaborative partnerships and advocacy initiatives
4. Overseeing communication and engagement strategies to enhance awareness and support for the organization's initiatives
5. Leading and mentoring the partnership and advocacy team to ensure effective performance and coordination
6. Assessing and evaluating the outcomes of partnership and advocacy activities and providing regular updates to senior management
7. Acting as the organization's representative at pertinent events, conferences and meetings to foster relationships and promote its mission
8. Ensuring adherence to relevant policies, procedures and regulations concerning partnerships and advocacy
9. Collaborating with other departments and teams within the organization to ensure a unified approach to partnership and advocacy initiatives
10. Any other role that may be assigned.

3. Core Competencies,

1. Excellent Knowledge on donor reporting, including online reporting.
2. Excellent practical skills in computer application such as MS Word, Excel, Internet etc.
3. Practical knowledge on the challenges of working with National Organizations in a similar position for not less than 3 years.
4. Ability to work effectively under pressure independently and with a team.
5. Ability to work in a fast-paced team; creative and flexible, and detail-oriented.
6. Ability to communicate effectively with the staff and partner representatives.

4. Required Qualifications,

1. Degree in any relevant field namely Business Administration, public administration and management, development studies, human rights etc.
2. Minimum of 3 consecutive years' experience in a similar position in South Sudan.
3. Training on advocacy and communication, equivalent to a post graduate diploma.
4. Good understanding of grants administrative, donor reporting requirements and financial management procedures.
5. Experience of working on EU, USAID and UN funded projects is a valuable asset.
6. A critical and analytical thinker.
7. Fluent in written and spoken English.



8. High moral integrity, as well as diplomacy, impartiality, and discretion with proven ability to work and act under pressure.
9. Demonstrate ability to work effectively in a team of international and local staff in dynamic and sometimes logistically constrained environments.
10. A fair understanding of the complex South Sudan security context.
11. A very mature, independent decision maker and able to manage disputes both internally and externally.

5. Safeguarding PSEA,

Candidates applying for this position should take note that STEWARDWOMEN has a Zero tolerance policy towards any form of sexual exploitation and abuse.

6. Salary,

Very competitive and attractive, determined by the level of competence demonstrated by the selected candidate for the position.

7. Application procedure,

Please take note that this position is **EXCLUSIVELY** reserved for female South Sudanese nationals only. Qualified South Sudanese female nationals who meet the above job requirements are asked to submit an updated and summarized CV (maximum 2 pages), including contact details of two (2) professional referees through our email only: stewardwomen.jobs@gmail.com. Any application submitted through another email address of the organization will be disqualified. The position for the application should be clearly indicated in the subject line of the email, addressed to: The Human Resource Officer, STEWARDWOMEN. Only shortlisted applicants will be contacted for interviews. Applications will be received through close of business hours on 6th March, 2026.

