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Approved by
Inspector



VACANCY ANNOUNCEMENT- ROVING GENDER OFFICER

Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in 8 countries: Kenya, South Sudan, Cambodia, Tanzania, Uganda, Ethiopia, Haiti and Somalia. Action Against Hunger-USA has approximately 2000 staff based in the various country offices, Head Quarter in New York City and Operational Centre in Nairobi. Additional growth is anticipated.

Action Against Hunger USA is currently looking for a qualified **South Sudanese National** to fill the position of **Roving Gender Officer** -01 position

Position open date: **July 26, 2021**

Closing date: **August 13, 2021**

Expected Start date: **September 1, 2021**

Contract Duration: **12 Months**

Location: **Roving, Warrap and Northern Bar El Gazal**

PURPOSE AND SUMMARY OF THE POSITION

The Roving Gender Officer's role is overseeing, coordinating, and ensuring quality implementation of the gender and protection mainstreaming activities in the project areas of Action Against Hunger at NBeG and Warrap States, participate in GBV cluster meetings and trainings; collection of sex and gender disaggregated data and report writing; documentation and sharing of best practices internally and externally.

The Roving Gender Officer is responsible for leading and coordinating the gender and protection activities in the two states; provide technical guidance to the field staff on areas of gender and protection mainstreaming to meet Action Against Hunger's Gender Minimum Standards (GMS)

TASK & RESPONSIBILITIES

Coordination and leading the implementation of the gender and protection projects in Warrap and Northern Bahr el Gazal, technical support and building the capacities of field staff on gender and protection to ensure for the development and donor report writing; participation in health cluster meetings.

Objective 1: Technical Assistance and Capacity Building

- ❖ Lead the implementation of gender/GBV-related activities in collaboration with other stakeholders, including conducting gender assessments and organizing training;
- ❖ Provide guidance and advice to the project field team on technical issues of gender and protection mainstreaming in the programs

- ❖ Lead training workshops for relevant stakeholders, staff and community leaders, boys, girls and women on advocacy and gender related topics.
- ❖ Build the capacities of the field staff, service providers and support them to coordinate referrals and reporting of SGBV and ensure proper follow up of documented incident;
- ❖ Conduct culturally appropriate gender awareness raising and sensitization sessions with key stakeholders and gatekeepers on gender and women empowerment topics.
- ❖ Network and maintain dialogue with relevant stakeholders e.g. Government Institutions, community leaders, and religious leaders to ensure collaboration, synergy and sharing of experiences on gender issues.
- ❖ In conjunction with the project team, undertake regular field trips to project sites to check field-based gender mainstreaming activities, and advise on monitoring and reporting on emerging gender-related issues;
- ❖ Support the monitoring, evaluation and reporting on gender mainstreaming by ensuring the collection of relevant baseline information and formulation of indicators that are sensitive to gender.
- ❖ Lead assessment and research activities at the community level to gather information and analysis on gender and advocacy issues.
- ❖ Develops quality and timely reports and submits to immediate supervisor,
- ❖ Write case studies and document lessons learnt using all possible communication outlets.
- ❖ To perform other work related duties and responsibilities as may be assigned by the manager

Objective 2: Representation and Advocacy

- ❖ Plan and lead gender-related community activities/campaigns like the international women's day and 16 days of gender activism as a platform to lobby on gender-sensitive practices and behavioral change
- ❖ Represent Action against Hunger at the monthly & quarterly gender-based meetings and update on progress made, challenges, and appropriate follow-up plans to available relevant stakeholders and forums

Objective 3: Monitoring, Evaluation, Accountability, Learning

- ❖ Supporting the project team in measuring achievement and progress towards program goals and results.
- ❖ Coordinate with MEAL colleagues to ensure complaints and feedback mechanism is gender sensitive in terms of access, and that a system is in place to review complaints related to gender-sensitive programming.



- ❖ **Program Director:** functional relationship – technical supervision and support – exchange of information
- ❖ **Gender Specialist:** hierarchical relationship, reporting lines, support.
- ❖ **Others Programme staff:** exchange of information and coordination with other programs to maximize the impact of activities.

Local Authorities and Partners: exchange of information, coordination, training.

GENDER EQUALITY COMMITMENTS

- ❖ Lead in collaboration with program managers programs/ projects implementation in the project base and sites maintain Gender Minimum Standards (GMS) as stipulated by AAH Network Foster an environment that supports values of women and men, and equal access to information.
- ❖ Provide a work environment where women and men must be evaluated and promoted based on their skills and performance
- ❖ Respect beneficiaries' women, men, boys and girls regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age or marital status
- ❖ Value and respect all cultures.
- ❖ Promote and uphold the PSEA policy and procedures.

REPORTING RESPONSIBILITIES

S/he will provide technical support in knowledge product development and technical backstopping on gender issues including technical guidance on the implementation of gender and protection mainstreaming, and inputs documentation and reporting

POSITION REQUIREMENTS

QUALIFICATIONS

- ❖ Diploma/Bachelor Degree (or equivalent) in Gender studies, statistics, sociology, social work, Development studies and other related social science fields.

SKILLS & EXPERIENCE

ESSENTIAL	<ul style="list-style-type: none"> ❖ Good organizational, communication and writing skills. ❖ Good teamwork skills. ❖ Respect of Action Against Hunger's rules, policies and code of conduct. ❖ Good experience conducting training programs, community mobilization, and conversations ❖ Strong interpersonal skills & excellent team player ❖ Cultural and gender sensitivity
PREFERRED	<ul style="list-style-type: none"> ❖ Preferred working experience related to child protection and gender ❖ Experience in a case study and success story development ❖ Demonstrate an open and inclusive attitude, commitment to the importance of protecting children and manage to work under pressure and appreciate challenges red. ❖ Good reporting and writing skills.



To apply, please! Send your cover letter and CV with three professional References, and copies of your Academic Credential to recruitment@ssd-actionagainsthunger.org specify **Roving Gender Officer**: in the Subject Line of your email, you can also drop the Hard Copy of your Application Document to our Warrap State Field Office Located in Alek or Our Malualkon Field Office Based in Aweil East.

The deadline for applications is **Friday August 13, 2021 at 4: 30 pm CAT** We do appreciate your interest to work with us; However, Only shortlisted Candidates will be contact.

"Any Application sent After the Mentioned Deadline will not be considered"

"This Position is Open to South Sudanese Nationals Only and Residents of the Duty Station will be given Priorities"

"Application sent without the required Attachments will not be considered"

"Qualified Female Candidates are encouraged to apply"

