

**TERMS OF REFERENCE
FOR VIDEOGRAPHER
Short Term Contract (April 2025 – May 2025)**

Reach Alternatives

Reach Alternatives (REALS, former Japan Center for Conflict Prevention) is an international NGO with its headquarters in Tokyo, Japan. In Kenya, Somalia, South Sudan, and the Middle East, REALS runs a wide variety of field projects, ranging from community security and safety, research and training in peace and security, protection of war-affected population, prevention of and response to gender-based violence, livelihood, to peacebuilding programmed with a strong focus on capacity-building.

The organization has been active in South Sudan since 2009 and supported internally displaced persons (IDPs) and the host community people in needs. Currently REALS operates a project “Community-Based Peacebuilding through Empowering Youths and Women in Juba”. In order to portray the impact of the project, REALS uses a range of communications tools and products. Key to this is to document/capture its activities through photos and videos to be presented on its website, social media, publications and other communications materials.

Purpose of this Assignment

REALS would like to recruit a videographer who can take good quality videos and video interviews on our project site, Gumbo, Juba. The work mainly involves filming and does not include editing.

Scope of Work

- Attend meetings and events at REALS’ project sites and/or office as per guidance from the program team.
- Capture good quality videos, collect video footages of project workshops, meetings, community events, interviews with beneficiaries, stakeholders and/or staffs as assigned by for project report, website, social media and publications as per guidance by REALS.

Expected Outputs and Deliverables

The successful videographer will be responsible for the following deliverables;

- Deliver high-quality videos from field visits and events for use in project reports, REALS’ website, social media and publications. (*The expected duration of the site visit is approximately 10 days)
- Produce short video interviews for project reports, REALS’ social media and website.
- Raw video footage should be handed over to REALS.
- All copyrights of the recorded materials belong to REALS.

Requirement

- The videographer is expected to use their own equipment, including an HD quality video camera and any necessary accessories.
- The videographer should maintain regular communication with REALS throughout the



duration of the engagement, with scheduled check-ins or updates on progress. All activities and deliverables undertaken by the videographer shall be discussed and planned in consultation with REALs.

- The videographer must possess the necessary press credentials to conduct filming within Juba city.

Required Skills and Experience

- Fluent in English and Juba Arabic
- Excellent videography skills
- Experience working for international organizations.
- Ability to deliver high quality work even when under pressure.

Application Recipient Details

Deadline for submission of application is **31st March 2025, 10:00 AM**.

Interested applicants should send the following documents to hr-africa@reals.org, with the subject line 'Application for Videographer Position'.

- CV
- Details of similar assignments undertaken in the last three years including the following information:
 - Scope of Project
 - Outcome of the Project
 - Reference / Contact persons
- Quotation

Kindly note that only those who pre-qualify will be contacted by REALs' procurement committee.

