





TERMS OF REFERENCE (Tor) FOR END-LINE EVALUATION CONSULTANCY IN JAMJANG AND MABAN COUNTIES OF RUWENG ADMINISTRATIVE AREA AND UPPER NILE STATE.

Organization	Lutheran World Federation (LWF)
Project Title	Safe Access to Protection and Education for Children in Jamjang and Maban
Sector(s)	Education Child Protection
Project period	15 September 2022 to 14 September 2023
Period covered by the evaluation	15 September 2022 to 31 July 2023
Assignment	Conduct End-line Evaluation
Specific Assignment Location(s)	Jamjang: Ajuong Thok and Pamir refugee camps and host community Maban: Doro, Yusuf Batil, Kaya and Gendrassa refugee camps and host community
Reporting To:	Program Coordinator based in Juba with support from Deputy Program Coordinator, Area Coordinators-Jamjang & Maban and Planning Monitoring Evaluation and Reporting (PMER) Manager
Duration	30 days
Possible start date	21st August 2023
Possible end date	20th September 2023



1.0 INTRODUCTION

The Lutheran World Federation (LWF) South Sudan program with financial support from The Bureau of Population, Refugees, and Migration (PRM) is implementing a 1-year (2022-2023) project that enhances safe access to protection and education for children in Jamjang and Maban, Ruweng Administrative Area and Upper Nile State in South Sudan. The program aims to achieve this by increasing access to inclusive quality education in a protective environment for 73,681(37,127F, 36,554M) children and their duty bearers in Maban and Jamjang refugee camps and the surrounding host community in South Sudan. The project is being implemented in Jamjang County's Camps of Ajuong Thok and Pamir, as well as the surrounding host communities, and in Maban County's camps of Doro, Yusuf Batil, Kaya, and Gendrassa, as well as the surrounding host communities.

2.0 COMMISSIONING ORGANISATIONS/ OWNER'S TEAM

The Lutheran World Federation (LWF) as an implementing partner is an International Non-Governmental Organization with its headquarters in Geneva and represented by a Country office in Juba, the capital of South Sudan. The Country office is further developed into LWF's four sub-offices of Jonglei (since 2004), Maban (since 2012), Ajuong Thok (Jamjang, since 2012); and Magwi (since 2019). The LWF South Sudan Program focuses on three programmatic areas, namely Livelihoods, Quality Services, and Protection and Social Cohesion targeting the most vulnerable rights holders, including refugees, IDPs, returnees, refugee-hosting communities, and other at-risk local communities.

3.0 AIM OF THE CONSULTANCY

The end-line evaluation aims to assess the relevance, coherence, efficiency, effectiveness, sustainability and impact of the project on the target beneficiaries. The evaluation will help to identify lessons learned, best practices and areas of improvement in the implementation of future similar projects.

3.1 Scope

The evaluation will cover the period from 15th September 2022 to 31st July 2023 to create an accurate and comprehensive picture of the project implementation, generating findings on evaluation criteria and documenting best practices and lessons learned. It shall be conducted in Ajuong Thok, Pamir, Doro, Yusuf Batil, Kaya and Gendrassa refugee camps and surrounding host communities in Jamjang and Maban Counties of Ruweng Administrative area and Upper Nile State.



4.0 PROJECT

4.1 Expected Outcome and Impact

To Increase access to inclusive quality education in a protective environment for 73,681 children and their duty bearers in Maban and Jamjang refugee camps and the surrounding host community in South Sudan

4.2 Objectives

The project has the following objectives:

- 1. Increase access to inclusive quality education for refugee and surrounding host community learners.
- 2. Enhance safe and protective environment for vulnerable children in refugee and host community.

Table 1: Logical Framework

Objective #1: Increase a	access to inclus	ive quality e	ducation	for refu	igee and	surroundin	g host com	munity l	earners	
Indicator	Indicator type	Target # an	d/or %			Baseline #	and/or %			How measured/ documented/colle cted
Indicator 1: Proportion	Impact	Jam Jang		-		Jam Jang				School
of children successfully		3 - 5 years				3 - 5 years	(Feb 2022)			examination
transitioned to the next		90% (5,400/	6,000)			81% (3,748/	4,616)			reports
level of schooling		90% M, 90%	F (2,700)	(3,000)		83%M (1,88	0/2,274)			School enrolment
						80%F (1,868	3/2,342)			records.
		6 – 13 years	i			6 - 13 years	(Feb 2022))		
		75% (13,500	/18,000)			60% (9,882/	16,439)			
		75%M, 75%I	F (6,750/	9,000)		64%M (5,49	3/8,621)			
						56%F (4,389	9, 7,818)			
		Maban				Maban				
		3 – 5 years				3 – 5 years	(March 22)	19		
		80% (13,089	9/16,361)			11% (1,644)	(14,875)			
		80% M (6,6°	18/8,272)			12%M (890)	7,521)			
		80% F (6,47	1/8,089)			10%F (754/				
		6 – 13 years				6 – 13 year)		
		75% (21,389				31% (8,151				
		75%M (10,3				34%M (4,27	1/12,563); 2	9%F (3,8	80 /13,362)
		75%F (11,02	25/14,699	9)						
Indicator 2: Number and	Output	Jamjang				Jamjang				School enrolment
percentage of students			er Enroll			Number Er	-			database
enrolled and regularly		JJ	M	F	T	JJ	M	F	T	Records of
attending		3 – 5	3,000	3,000	6,000	3 – 5	2,274	2,342	4,616	registration
schools/learning spaces		Ref	2,840	2,860	5,700	Ref	2,162	2,237	4,399	Progress report
MORIO	200	Host CM/D in all	160	140	300	Host	112	105	217	Referral Records
MOREIC	FEDE	CWD incl 6 – 13	25	25	50	CWD incl	19	16	35	
A 118 A	FEDERA	Ref	9,000	9,000	18,000 16,000	6 – 13	8,621	7,818	16,439	
19/1	12/	Host	1,000	1,000	2,000	Ref	7,850	7,383	15,233	
schools/learning spaces	324 / 21	CWD incl	260	190	450	Host	771	435	1,206	
	100	Total	12,000		24,000	CWD incl	230	171	401	
E RE	图图 4		-,000	,,	,	Total	10,895	10,160	21,055	
12	20 / 21	31	.,							

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JJ	er Attend M	ing (Tarç	get) T	Nur	nber Atten M	iding (Feb	T T
$\frac{33}{3-5}$	10,000	2,529			1,900		
$\frac{3-5}{6-13}$	2,529		5,058	$\frac{3-5}{6-42}$		1,766	3,666
	7,429 242	7,489	14,918	6 – 13	7,143	5,360	
CWD incl		183	425	CWDincl		148	349
Total	10,200	10,201	20,401	Total	9,244		16,518
Percentag					age Attend		
JJ	M	F	T	JJ	M	F	T
3 – 5	84%	84%	84%	3 – 5	84%	75%	79%
6 – 13	83%	83%	83%	6 – 13	83%	69%	76%
CWD incl	85%	85%	85%	CWD incl	81%	79%	80%
Total	85%	85%	85%	Total	85%	72%	78%
Maban				Maban			
	er Enrol				mber Enro		
MAB	M	F	T	MAB	M	F	T
3-5	8,272	8,089	16,361	3-5	7,521	7,354	14,875
Ref	7,042	6,943	13,985	Ref	6,402	6,312	12,714
Host	1,230	1,146	2,376		1,119	1,042	2,161
CWD incl	110	90	200	CWD incl	78	68	146
6 – 13	13,819	14,699	28,518	6 – 13	12,563	13,362	25,925
Ref	13,457	14,561	28,018	Ref	12,234	13237	25,471
Host	362	138	500		329	125	454
CWD incl	240	160	400	CWD incl	227	146	373
Total	22,091	22,788	44,879	Total	20,084	20,716	40,800
	er Atteno				er Attend		
MAB	M	F	T	MAB	M	F	T
3 – 5	6,017	5883	11,900	3 – 5	5,470	5,348	10,818
6 – 13	10,051	10,689	20,740	6 – 13	9,137	9,718	18,855
CWD incl	280	200	480	CWD incl	223	156	379
Total	16,068		32,640	Total	14,607	15,066	29,673
Percent	age Atter	nding (Ta	arget)				
MAB	M	F	T		ge Attendi	ng (March	
3 – 5	80%	80%	80%	MAB	M	F	T
6 – 13	80%	80%	80%	3 – 5	73%	73%	73%
CWD incl	80%	80%	80%	6 – 13	73%	73%	73%
Total	80%	80%	80%	CWD incl	73%	73%	73%
				Total	73%	73%	73%



Indicator 3: Number of	Outcome	Jamjang				Jamjang				Attendance List,
teachers and other	Outcome		tion no	rcon			tion no	reon	nal	Training Reports
education personnel	Number of education personnel trained (Target)				Number of education personnel trained				Training reports	
receiving periodic,		JJ	M	F		JJ	M	F	т	
relevant, and structured		ECD facilitators	49	47	96	ECD facilitators	33			
training according to		Lower primary				Lower primary				
needs and circumstances		teachers	50	50	100	teachers	0	0	0	
Circumstances		Pri Head Teachers				Pri Head Teachers /				
		/ Deputies	14	6	20	Deputies				
		Primary teachers	37	11	48		0	0	0	
		ECD PTA	100	64	164	Primary teachers	0	_		
		Edu Officers	0	0	0	ECD PTA	35			
		CP focal points	24	24	48	Edu Officers	6			
		Total	274	202	476	CP focal points	28			
						Total	102			
		Maban				Maban				
		Number of educa	tion ne	rson	nel	Number of educat	ion per	rsonn	el	
		trained (1	•			traine	d .			
		MAB	M	F	T	MAB	M	F	T	
		ECD teachers	69	55	124	ECD teachers	66	58	124	
		Lower primary				Lower primary				
		teachers	77		129	teachers	77	52	129	
		Primary teachers	289		323	Primary teachers	65	51	116	
		ECD PTA		177		ECD PTA	215	181	396	
		Total	654	318	972	Total	423	342	765	
Indicator 4: Percentage	Outcome	Jamjang				Jamjang				Outcome
of primary beneficiaries		75%				67%				Assessment
who report an improved		Maban				Maban				Report, End of
sense of safety and well-		65%				63%				Project Evaluation
being at the end of the										
program, disaggregated by age and gender										
by age and gender										
CO SERVI										



Indicator	Indicator type	Target # and/or %	Baseline # and/or %	How measured/ documented/coll ected
Indicator 1: Number and/or percentage of UASC who are placed in long-term alternative care and are receiving individual case management support, disaggregated by gender and age.	Output	100% 200 (100M, 100F)	100% 83 (35F,48M)	IA_CPIMS Database, Outcome Assessment
Indicator 2: Percentage of children, youth, caregivers, or community members surveyed who have knowledge of dangers and safe behavior to prevent unintentional injury to children	Outcome	85%	87%	Outcome Assessment Report, End of Project Evaluation
Indicator 3: % of caregivers of CWDs surveyed who report improved well-being at household level.	Outcome	25%	32%	End of Project Evaluation

5.0 STUDY PURPOSE

5.1 Specific objectives

The evaluation specifically serves to;

- 1. Assess the appropriateness of the intervention design and approaches in addressing the identified problems, considering the context, adaptability in the context of conflict/displacement and reaching the interventions to the marginalized people
 - Measure the extent to which the intervention has achieved its intended results, i.e. the outputs and outcomes against the project log frame which includes identification of major reasons for achievement or non-achievement of results
 - Assess the potential for, or contribution and progress made in, achieving lasting solutions and behaviour changes with a major focus on sustainability and the extent to which the net benefits of the intervention continue or are likely to continue.

- 4. Measure the extent to which the intervention has achieved or contributed to the achievement of the project's goal/impact and the wider scope of the development goal.
- 5. Assess the synergies between the project and other LWF interventions, the coherence of the intervention with policies and programs of other partners operating within the same context and also assess if the intervention design and delivery was in line with the humanitarian principles.
- 6. Identify key lessons learnt, best practices and challenges and draw evidence-based recommendations for future similar programming

5.2 Evaluation Criteria and Questions

Table 2: Evaluation Criteria and Proposed EQs

		and Proposed EQs
S/No	Evaluation	Proposed evaluation questions
	elements	
1	Relevance	1. Did the project address the real needs or issues in the community or
		target groups?
		2. Was the project aligned with the objectives and goals of the organization
		or funder?
		3. Were the activities and outputs of the project consistent with the
		development goal and the attainment of its objective?
		4. Were the activities and outputs of the project consistent with the intended
		impacts and effects?
		5. How effective were the project's strategies for reaching the target
		audiences?
	-	6. Was the project implemented in a way that was responsive to the
_		changing needs of the target group?
2	Coherence	1. To what extent were context factors (political stability or instability,
		population movements, etc.) considered in the design and delivery of the
		intervention?
		2. To what extent was the intervention coherent with the policies and
		programs of other partners operating within the same context?
		3. To what extent was the intervention design and delivery in line with the
		humanitarian principles
		4. What have been the synergies between the intervention and other LWF
•	====	interventions?
3	Efficiency	Was the project completed within the allocated budget and timeline?
		2. Were the project's resources (staff, materials and equipment) used
		effectively?
		3. Could the project have achieved the same outcomes with fewer resources
		or in less time?
A STATE OF THE PARTY OF THE PAR	TEC	4 T- 1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-
MORLD	Effectiveness	To what extent were the project goals and objectives achieved? What extends and investigated the three projects are the project goals.
NO OFFICE	E SEP	2. What outcomes and impacts were achieved by the project
18 1	Effectiveness	3. What were the main factors that contributed to or hindered the
	191	achievement of the project objectives?
		4. How well did the project respond to challenges and unexpected
		developments?

5	Sustainability	 Will the project continue to have long-lasting or positive effects after it has ended? Are there plans in place to sustain the project's outcomes and impacts in the future? What lessons can be learned to support the sustainability of similar projects in the future? What were the major factors which influenced the achievement or non-achievement of sustainability of the project?
6	Impact	 What were the wider effects of the project beyond the intended target audiences or beneficiaries? Did the project contribute to positive change towads increased safe access to protection and education for children?
		3. How could the project have been improved to have a greater impact?

7.0 Evaluation Methodology/Design

The evaluation methodology will be proposed by the evaluator after a thorough study of TOR's requirements. The evaluator is expected to use a mixed method approach and/or Most Significant Change Technique (MSCT), collecting both qualitative and quantitative information from targeted households and community members

Data will be disaggregated into gender, age, disability, diversity, location, and other relevant markers to allow precise analysis of the Project's impact on target beneficiaries in different locations, and on different age groups and stakeholders.

Potential methods to be used:

- Desk review of project documents (proposal, log frame, detailed monitoring plan, progress reports including project monitoring data and studies, budget and financial documents) and other Relevant internal and external documents, literature, and secondary data.
- Household survey
- Key Informant Interviews with Country office staff, project officers, community members, partner organizations' staff, religious leaders, Cultural leaders, Women Leaders and County Authorities among other stakeholders.
- Focus Group Discussions with targeted beneficiaries (female and male of different age groups as well as Persons with disability).
- Visits to selected project sites and direct observation of the conditions of schools, and households among others.
- Collection of Most-Significant-Change stories
- Photo- and video documentation with before/after comparison and GPS tagging if legally possible.

However, the final methods and tools to be used will be discussed and agreed upon after the development of the inception report which will have been informed with the exposure to the project documents and reports.

SOUTH SUDANTIFICE

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8.0 ROLES AND RESPONSIBILITIES

Below are the expected roles and responsibilities of each partner but may expand further in the contract with more specificity:

LWF shall:

- 1. Contract the consultant(s)
- 2. Facilitate transport from Juba to field locations and back to Juba including local transport while in the field
- 3. Provide food and accommodation for the consultant(s) while in the field locations during the data collection exercise
- 4. Help the consultant(s) to identify and have to access the relevant actors for interviews and field visits and will provide the consultant with available documentation.
- 5. Support to the consultant(s) to access any relevant documents from any of its sub-granted partners as may be required by the consultant.
- 6. Identify and engage data collectors or enumerators in consultation with the consultant

The Consultant(s) shall;

- 1. Submit clear technical and financial proposals as indicated in this Terms of Reference(TOR)
 - Technical proposals should include:
 - a) Elaboration of sampling strategy
 - b) Elaboration of data collection methods
 - c) Tentative evaluation grid
 - d) Elaboration on analytical methods and presentation of results
 - e) Recommendations
 - Financial proposals have to show explicitly:
 - a) The total amount in US Dollars (USD)
 - b) incl. any/all fees and withholding tax if applicable
 - c) incl. detailed costing for each staff on a day/half-day basis
 - d) incl. detailed costing for any other expenses (if not taken care of by another party as stipulated above)
- 2. The consultant will be responsible to:
 - Conduct a comprehensive review of the project documents including the project proposal, detailed implementation plans, monitoring report, baseline report and any other relevant reports
 - Submit an inception report upon reviewing the project documents and relevant literature.
 - Develop data collection tools including a survey questionnaire, FGD and KII
 - Train enumerators on data collection.
- Conduct field visits to project sites to collect data from project beneficiaries, partners and OFFICStakeholders
 - Upon return from the fieldwork, the consultant shall summarize the findings and debrief LWF SSD.
 - Submission of the draft evaluation report for subsequent comments/feedback.
 - Prepare and submit a draft and final reports of the end-line evaluation both in hard and soft copies
 - Complete the work within 30 days

8.0 DELIVERABLES

- 1. Brief Inception Report Upon reviewing the project literature to inform on the methodology, the tools and the work plan of the evaluation.
- 2. The draft evaluation report of one hard & soft copy to LWF SSD.
- 3. Upon review and comment on the draft report and debriefing workshop to LWF SSD, the consultant will incorporate the comments and prepare & submit hard and soft copies of the end-line evaluation report.

9.0 STRUCTURE OF THE EVALUATION REPORT

The evaluation report shall be written in English and has to include the following contents:

- Information Page: Basic organizational data, duration of the project to be evaluated, the title of the
 evaluation, principal of the evaluation (who commissioned the evaluation), contractor of the evaluation
 and date of the report.
- 2) **Executive summary:** tightly drafted, to-the-point, free-standing document (maximum 2 pages), including the key issues of the evaluation, main analytical points, conclusions, lessons learnt and recommendations.
- 3) **Introduction:** the purpose of the evaluation, scope of the evaluation and key questions. Short description of the project to be evaluated and relevant frame conditions.
- 4) Evaluation methodology/ design including sampling and limitations
- 5) **Key results/findings:** about the questions pointed out in the ToR and also the project-specific intervention components.
- 6) Two Stories of change and quotes from respondents
- 7) Conclusions: a summary based on evidence and analysis.
- 8) **Recommendations:** on the findings leading to suggestions to be used for the way forward.
- 9) Lessons learnt: all relevant information beneficial to the partnership between LWF SSD and PRM.
- 10) Annexes (ToR, finalized data collection tools, Relevant maps and photographs of the evaluation areas where necessary, List of interviewees with accompanying informed consent forms, Bibliography of consulted secondary sources, copy of any relevant documentation used for the assessment and CV of the evaluation team).
- A PowerPoint presentation summarizing the key findings and recommendations presented to LWF, and other key stakeholders.

The main evaluation report should be concise and not exceed 30 pages; excluding annexes, (supporting data and details can be included in annexes).

All draft and final outputs, including supporting documents, analytical reports and raw data provided in an electronic version compatible with Ms WORD. Ownership of the data from the evaluation rests with LWF. The copyright of the evaluation report will rest exclusively with LWF. Key stakeholders can make appropriate use of the evaluation report in line with the original purpose and with appropriate acknowledgement.

10.0 ETHICAL CONSIDERATIONS

The consultant shall organize the end-line evaluation in a participatory way, including consultation with both the refugees and the surrounding host community. For all the evaluation participants, the three key ethical principles – informed consent, confidentiality and anonymity – must be adhered to. The consultant shall also provide sufficient and easy-to-understand information about the evaluation in good time, conduct interviews in places deemed safe, private and comfortable by study participants and anonymize their identity in any write-ups from this evaluation.

In addition, the design and implementation of the end-line evaluation must ensure that the principles of gender equality, inclusion and non-discrimination are applied and that there is meaningful participation of the most vulnerable groups and other key stakeholders at all times.

11.0 MANAGEMENT ARRANGEMENTS

The Program Coordinator will be the Overall in charge with delegated authority to DPC and PMER Manager all based in Juba and the Area Coordinator supported by PMER Officer based in Jamjang.

The Designated personnel will ensure the evaluation takes place according to the ToR. They will facilitate the exercise and ensure consultation with relevant LWF team members and stakeholders throughout the evaluation process.

The team in Juba will provide the necessary support to the Consultant and discuss any technical, methodological or organizational matter that may arise. The Consultant will be responsible for delivering the above evaluation outputs using a combination of methods mentioned here above.

12.0 PROFESSIONAL QUALIFICATION AND EXPERIENCE

The following constitute minimum qualifications and requirements:

- 1) Postgraduate studies in International Development Studies, Social Sciences, Education, Social work, demographic studies, and other related disciplines or any other relevant field.
- 2) Demonstrated experience in undertaking Endline Surveys in the humanitarian and development sector, preferably South Sudan, using both qualitative and quantitative methodologies.
- 3) Ability to provide evidence of similar works done including the final reports.
- 4) Familiarity with the study area.
- 5) Excellent analytical, research, writing and communication skills
- 6) Extensive experience in research, and ability to write high-quality reports in English
- 7) Proven experience and Sound knowledge of computer-based statistical analysis and visualization packages (SPSS, STATA, R, Power BI, Tableau, etc) as well as mobile data collection tools (KoBo, SurveyCTO, Commcare, etc)
- 8) Remarkable experience in using qualitative data analysis packages (Nvivo, Atlas-ti, MAXQDA, etc)
- 9) Ability to work within the expected timelines and locations.
- 10) Ability to work with communities in relevant local languages would be an advantage.



13.0 TIMELINES

The following timelines will guide the implementation of this assignment.

Table 3: Timelines

SNo.	Task	Dates
1.	Advertisement for the consultancy	24th July – 14th August 2023
2.	Analysis and communication to successful bidders	14th August – 18th August 2023
3.	Contract signing	21st August 2023
4.	Inception meeting	23 rd August 2023
5	Submission of the inception report	28th August 2023
6.	Data collection, analysis and presentation of the first draft report	30 th August–13 th September 2023
7	A PowerPoint presentation with the preliminary findings and recommendations	18 th September 2023
8	Presentation of the final copy	20th September 2023

14.0 SUBMISSION

Please send your CV, Technical and financial proposals detailing evaluation methodology, work plan and budget, and all relevant documents as a single file to: consultancy.southsudan@lutheranworld.org

The deadline for expression of interest is on 14th August 2023.

