



50-H-3  
Approved by  
MLPS & HRD  
28/7/2020



### VACANCY ANNOUNCEMENT

Position	Assistant Health and Nutrition Coordinator (Temporary Position)
Location	Juba
Reporting to	Health and Nutrition Coordinator
Posting date	28 <sup>th</sup> July 2020
Application closing	14 <sup>th</sup> August 2020, 5:00pm

GOAL is global humanitarian organisation who works with communities to help them respond to and recover from humanitarian crises, and to assist them to build lasting solutions to mitigate poverty and vulnerability. GOAL has been working in South Sudan since 1985 with a focus on health, nutrition, WASH, food security and livelihoods. GOAL is continually adapting and responding to the context to support the communities where we work. GOAL is committed to work by and fulfil our core values of Humanitarianism, Respect, Integrity, Partnership and Courage.

#### Overview of the position

The Assistant Health and Nutrition coordinator takes responsibility for the implementation of the health and nutrition component of GOAL SS programme, including WASH activities. The Assistant Health and Nutrition coordinator will technically supervise the Area Health and Nutrition manager in all project sites.

#### Key Responsibilities

- Assume management and development of an integrated primary health and nutrition programme, within GOAL's South Sudan programme.
- Responsible for the design and oversight of GOALs health and nutrition programme including:
- Liaison with prospective donors, proposal development/writing, budget preparation, procurement planning and recruitment or requisite staff
- Oversight of the design of any new program materials/toolkits required
- Oversight and implementation of adequate monitoring and evaluation systems to assess the quality and outcomes of health /nutrition interventions, including requisite surveys/assessment (planning to be conducted in strict collaboration with GOAL Health and Nutrition Advisors), in line with proposals
- Ensure that there is an adequate monitoring and technical support plan in place for any working being done with local partners
- Responsible for ensuring a training plan is in place for both GOAL/ partners health and nutrition staff who are involved in the implementation of the programme



- Responsible for the recruitment, management, and technical support of GOAL Health staff
- Responsible for regular reporting to Donors and health/nutrition coordination mechanisms
- Ensure close coordination with local partners (Ministries, national NGOs/INGOs, etc.) to assess outcomes, evaluate efficacy of complementary health and nutrition activities funded by GOAL and determine whether these are aligned to GOAL SS overall country strategy.
- Verify that any new health and nutrition activities look to support priority health and nutrition needs but also ensure that long-term development issues sustainability and capacity building of local partners are also being fully addressed.
- Ensure that GOAL's health and nutrition programming is tightly coordinated with other sectors to ensure a multi-sectoral approach is provided, thus maximizing potential outcomes
- Ensure that the implementation of programme activities is in line with government of SS national protocols for health/nutrition.
- Representation of GOAL (as viable) at national and regional health and nutrition meetings, cultivating close relationships with donors, Ministries, and other key national stakeholders.
- Closely monitoring in-country/regional developments through FAOs Global Information and Early Warning system on Food & Agriculture (GIEWS), FAOSAT, AQUASAT, national /regional Surveys & Assessments, plus Ministry, UN and donor response plans.
- Ensure that the issues of gender and safeguarding are fully addressed in the programme and that the needs of vulnerable groups in particular those living with HIV and disabilities are fully considered in the design and implementation of the programme
- To be fully conversant with GOAL policies and guidelines, including HR, logistics, finance, administration, and security protocols.
- Responsible for regularly liaising with relevant Technical Advisors
- Any other related tasks at the request by the ACDP, CD or GOAL HQ.

### **Requirements for the position:**

#### **Essential**

- Qualified Medical Doctor, Clinical Officer, Nurse with at least 5 years' experience in similar position.
- BSc course in Public Health /Nutrition and any other relevant experience is an added advantage.
- Proven track record in developing the technical aspects of large scope health and nutrition proposal
- Experience of community nutrition programming
- Strong interpersonal skills and ability to effectively work in a multi-cultural context.
- Willingness to travel to remote areas of South Sudan.
- Proven training and capacity building skills.



- Fluency written and spoken English, spoken Arabic an added advantage

### **Equal Opportunities**

GOAL does not discriminate because of ethnic background, colour, age, disability, marital status, religion, or gender. All interested and qualified candidates are encouraged to apply.

### **Safeguarding**

Children and vulnerable adults who come into contact with GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

### **Accountability within GOAL**

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

### **General Terms and Conditions**

This Vacancy Announcement only serves as a guide for the position available. GOAL reserves the right to change this document.

### **HOW TO APPLY**

Email your cover letter, CV and scans of certificates to <a href="mailto:goaljobs@ss.goal.ie">goaljobs@ss.goal.ie</a>
State the position you are applying for in the email subject line.
Note: GOAL can only receive emails of 5MB or less. GOAL will not be liable to emails not received

**Closing date: 14<sup>th</sup> August 2020, 5:00pm, Applications received after this will not be considered.**

**Please note that only shortlisted candidates will be contacted.**

