

Title:	MEDICAL DOCTOR	
Generic Function:		
Code:	MD01400	
Level:	9	(E)

Position in the Organization

Reports to (Hierarchical):	IMS Doctor
Reports to (Functional):	Project Medical Referent –MTL
Job Family:	Medical
Supervises (Function):	Clinical officers

Main Purpose

Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and up-dated medical knowledge, **MSF** protocols, values and universal hygiene standards to improve the patients/beneficiary's health conditions.

Accountabilities

- Apply medical knowledge and skills to diagnose and prevention. Conduct outpatient and inpatient consultations, prescribing the necessary treatment respecting **MSF** protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits, consultations and examinations, prescribing the necessary treatment following **MSF** protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care of the quality, disinfection, and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients' illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team to optimize the quality of care.
- Knows and ensures all **MSF** medical protocols are followed and implemented, checking universal precautions are always followed and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.
- Manage the team under his/her direct responsibility according to **MSF** HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

MSF Section/Context Specific Accountabilities

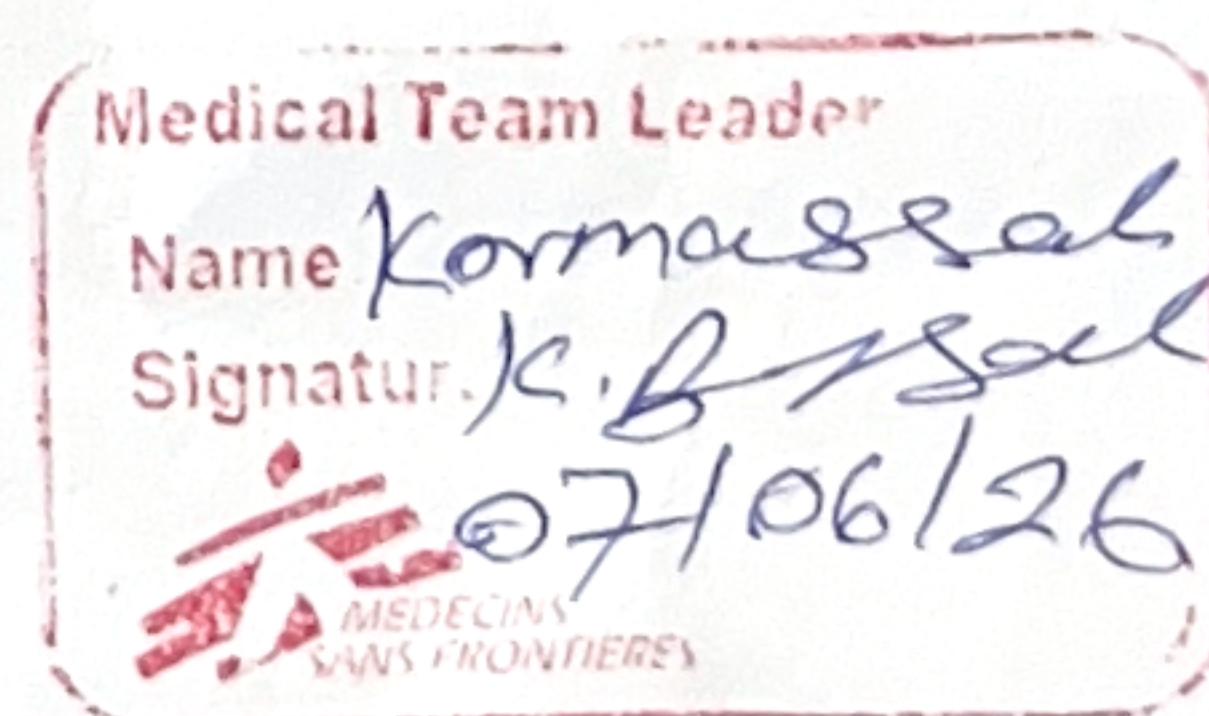


Approved by
Toch Payam
AARC

- Apply medical knowledge and skills to diagnose and prevention. Carry out patient consultations (management of complicated cases, Trauma and TB/HIV patient etc...) in emergency room, ICU and IPD including night on call when available in Paguir or Toch, prescribing the necessary treatment respecting **MSF** protocols.
- Follow up the evolution of the hospitalized patients when available and schedule in the activity in Old Fangak (Paguir Secondary Health centre and Toch PHCC), consultations and examinations, prescribing the necessary treatment following **MSF** protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with IMS Medical Doctor- and informing their family about the patient's evolution.
- To participate in mass casualty events according to Mass Casualty plan with MTL guidance (triage or red zone, depending on expat team experience and composition)
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager about any problem or complication of the patient's illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team, especially the Clinical Officers, to optimize the quality of care.
- Be referent to post-exposure prophylaxis in the absence of Medical Team Leader.
- Decide with MTL when a surgical reference is necessary provide case summary with most accurate and clinical details
- Ensure maintenance of the activities and good documentation is done.
- Review of OPD cases which need medical doctors' opinion or expertise
- Support for ANC and OBGYN complicated cases management and cover the gap of midwife supervisor while on leave.

Requirements

Education	Medical Doctor diploma essential Diploma in Tropical Medicine is an asset
Experience	2-year experience minimum as a Medical Doctor or in clinical work (can be within medical training). Desirable in tropical medicine, or post-registration experience in Public Health, obs and gynae, pediatrics, A&E, infectious diseases, HIV/AIDS/STDs, TB, general practice, general medicine or minor surgery.
Languages	Mission language is essential. Local language is desirable.
Knowledge	Essential computer literacy (word, excel)
Competencies	• People Management • Commitment • Flexibility • Results • Teamwork



MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association.
Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

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