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Approved by
Inspector of Labour
18/7/2023
MINISTRY OF LABOUR
REPUBLIC OF SOUTH SUDAN, JUBA
JUL 2023



INTERNATIONAL MEDICAL CORPS
Headquarters: 1919 Santa Monica Blvd., Suite 400, Santa Monica, CA 90

JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document

Job Title:	MHPSS Officer (3) Positions
Country Program:	South Sudan
Location of Position:	Renk (2) Malakal (1)
Position Opened for:	South Sudanese only (Internal/External)
Reporting Too	PHCC Coordinator
Desired Start Date:	Aug/2023
Advertised date	18/July/2023
Closing Date for Applications:	04/Aug/2023

Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

Essential Job duties / Scope of Work:

- Assist the Mental Health Specialist / PHC coordinator with the integration of mental health and psychosocial support into general health care



- Provide psychosocial support services linked to general health care clinics
- Select and provide training and supervise community psychosocial workers in project location assigned
- Develop culturally appropriate psychosocial activities, including social support activities for targeted population. These include but are not limited to training in psychological first aid, designing holistic recreational, and social activities; development of material for awareness campaigns.
- Serve as a point of contact between IMC and local partners involved in psychosocial activities under the guidance of the MHPSS specialist
- Strengthen community-facility referral system for refugees with mental and psychosocial problem
- Work in keeping with IASC guidelines on mental health and psychosocial support and promote guidelines where appropriate
- Work closely with other mental health and psychosocial staff to ensure coordinated activities
- Collaborate with informal service providers such as natural healers to facilitate information sharing and referral of mental health cases
- Collaborate with community and existing institutional structures to ensure protection of those suffering from mental illness
- Keep records updated and share required information with MHPSS team at site level
- Compile information and prepare written reports as necessary
- Organize public awareness and de-stigmatization campaigns around mental health issues with support from local staff including refugee volunteers
- Represent IMC in coordination meetings when assigned to do so by the MHPSS specialist or immediate supervisor
- Implement other activities as per the direction of the mental health specialist managing the MHPSS project



Prevention of Sexual Exploitation and Abuse

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

Compliance & Ethics: Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

Ethical conduct for IMC staffs: The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the



award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

Personnel Qualifications (special training/experience required) provide 6-7 requirements

- ❖ **Diploma/Certificate in Mental Health Nursing**
- ❖ **Diploma in clinical medicine/ Registered Nursing** from a recognized institution.
- ❖ **Two years' experience** in the related MHPSS activities with INGO is an added advantage
- ❖ **Strong knowledge of IASC for MHPSS in Emergency setting** is an added advantage.
- ❖ Good experience and knowledge of MHPSS related topics such as **mhGAP-HIG** and **PFA**.
- ❖ **Training and capacity building skills on MHPSS related topics including mhGAP-HIG and PFA and MHCM** is a plus
- ❖ Possess good **supervision skills and reporting**
- ❖ Able to work on multiple tasks and in difficult situations and meet deadlines.
- ❖ Ability to communicate well (including writing skills)



HOW TO APPLY

Interested candidate (**South Sudanese Nationals**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to SS-Recruiting@internationalmedicalcorps.org. Hand delivered applications should be submitted to Juba Head Office Plot # 1. Block C West, 3rd Class, Nimra Talata, Near Basketball Stadium, Juba Town, Central Equatoria

Note: Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.



Closing date for receiving application:
04/Aug/2023

Please note applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.

Locals are encouraged to apply and priority will be given to them.

We appreciate your Applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

