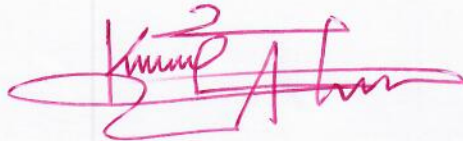


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World Vision®

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so

Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Project Manager
Reporting to: Chief of Party
Location: GBZ - Kuajok
Availability: As soon as possible

Purpose of the position:

The proposed 63-months intervention will address all three objectives of the Gender Equality Policy. Advancing women's equal participation with men as decision makers in shaping sustainable development for their societies will be achieved from the outset of the design by following the best practice from FEED of affirmatively targeting female farmers, and supporting these women to form farmer groups, learn new agricultural development skills and climate-smart strategies, and gain access to livelihood diversification opportunities focused on value addition. All interventions within the project design, in addition to those focused specifically on agricultural production and livelihood diversification; prioritize the participation of women, well over 50%

Key Responsibilities

Project Implementation

- Ensuring that the project's Ultimate, Intermediate and Immediate Outcomes are achieved and ensuring adherence to technical standards, best practices and donor guidelines across the agencies.
- Conduct regular project quarterly reviews meeting
- Provide leadership for the implementation, monitoring and reporting of FEED II Project.
- Provide technical support and guidance on project activities
- Lead the proper planning, implementation, monitoring, and reporting of the project activities in its operational area.
- Prepare work plan, DIP, Cash flow, procurement plan for the project.



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- Prepare and submit quality project report as per the report requirement of the project
- Build and maintain effective relationships with implementing partners, consortium partners and all other concerned stakeholders.
- Ensure gender equity and sensitivity in beneficiary selection and planning and execution of activities.
- Ensure the physical welfare, well-being, and professional development of staff directly assigned to the project through trainings and coaching.

Staff Supervision and Management

- Ensure proper technical and operational capacity of staff to manage and implement project initiatives.
- Conduct quarterly reviews of staff performance in line with WVs performance management system, ensuring opportunities for staff feedback

Budget Management

- Manage grant budget within approved spending levels and ensure accurate and timely financial reports to donors and ensure grant/project compliance whereby project expenditures are reasonable, allocable, and prudent and spent in accordance with donor rules and regulations to ensure compliance with external audit.
- Raise Procurement Requests with technical specifications; Liaise with Supply Chain Management, and oversee project related procurements to ensure timely expenditure of budget and implementation of activities.
- Monthly management of project expenditure, including monitoring of monthly Financial Reports, and overall budget management.
- Review on monthly expenditure to ensure accuracy and audit compliance, in collaboration with Finance Grant Manager.

Monitoring, Reporting, Documentation & Knowledge Management

- Maintain effective project quality assurance mechanisms, including monitoring system for tracking of project progress against indicators, activities and key project milestones, reporting, evaluation, and communication systems.
- Project reporting, and ensuring timely submission of all project reports (narrative, monitoring, financial, and others that may be required) to meet internal and external deadlines.
- Prepare and submit weekly / monthly project updates to Chief of Party and Zonal Program Manager, based on data collected by project staff.
- Do other tasks as assigned by supervisor.

Donor Relations, Liaison and Coordination

- Represent FEED II project and World Vision in engagement opportunities with GAC, the Government of South Sudan, UN agencies, implementing and technical partners and other relevant stakeholders.



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Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- A post-graduate Degree in Rural Development, Agriculture/Food Security, or in a related field but with direct experience in resilience and/or food security and livelihood programming.
- Experience: Minimum 4 years with similar experience as project officer or 2 years as project manager/project coordinator in resilience and/or food security and livelihoods. Experience of working in Western Equatoria Zone is an added advantage.
- **Proven experience implementing project(s) addressing Gender and GBV (including, prevention, response, and mitigation); particular advantage will be given to those who can demonstrate this in a food security and disaster management project or setting**
- **Proven experience with gender-sensitive monitoring, evaluation, accountability, and learning approaches and plans, including as well, community-based feedback and response mechanisms**
- Knowledge and experience from among the following skill sets is desirable: Farmer Demonstration, environmental restoration including Farmer Managed Natural Regeneration, community-led participatory planning and DRR planning, women's economic empowerment and leadership development; savings groups/rural finance, local value chain development/market systems development; seed multiplication, horticulture, crop adaptive trials, post-harvest management, improved grain storage, community-led peacebuilding.
- Excellent analytical/problem-solving skills and attention to detail in the development of written documents;
- Excellent English communication skills with ability to express ideas, thoughts and concepts clearly and effectively in writing using correct and appropriate grammar, structure and spelling.
- Excellent computer knowledge including Word, Excel, and Power Point
- Demonstrated personal values, attitudes and behaviors that are consistent with World Vision Core Values Essential
- Must demonstrate patience, tolerance, problem solving, open-mindedness and interest in social justice.
- Works independently with minimum supervision.
- Experience working in a cross-cultural environment;
- Willingness to work and travel to hardship locations;
- Good understanding of World Vision's current ministry and operations.
- Mature in faith.

World Vision South Sudan is willing to pay a competitive salary and benefits to the right candidate.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**



Qualified female candidates are strongly encouraged to apply

Indicate the position you're applying for in the subject line.

Applications should be submitted to **this email recruitsdno@wvi.org or Hand deliver to any of World Vision offices.**

Closing date for receiving applications is 17th June 2020 at 5:00pm

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.



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A handwritten signature in red ink, appearing to be "Kunup Ak", written in a cursive style.