

	Job Title:	Community Mobilization Officer
	Number of Positions:	02
	Reporting to:	BHI/Health Manager
	Department	Health & Nutrition
	Locations	Fangak and Ayod

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 APPROVED
 19 FEB 2023
 MINISTRY OF HEALTH
 REPUBLIC OF SOUTH SUDAN, JUBA

Back ground

CAO is a National Non-Governmental, non-political and not-for-profit organization to address humanitarian needs, transition and development assistance. Our mandate is to build capacities of South Sudanese communities through socio-economic development, peace building, access to justice, promotion of human rights, good governance, formal and non-formal education, nutrition, WASH program, health services, poverty alleviation through initiatives such as agricultural capacity building programs and promotion of cultural tolerance.

CAO was established in 2014 with over 8 years of operations in Jonglei, Upper Nile, Central Equatoria and Warrap States of South Sudan with field offices in Ayod, Fangak, Akobo, Pigi/Canal, and Uror in Jonglei State and Nassir and Ulang in Upper Nile and Twic in Warrap state with a head office in Juba. Over 100 people, a mixture of South Sudanese and foreigners are employed by CAO South Sudan.

Through funding from World Bank, CAO is implementing a general health service provision in the Counties of Ayod and Fangak. It is in light of this that CAO would like to recruit two competent candidates for the above position one in each location.

Job Summary

The Community Mobilization Officer will work under the direct supervision of BHI coordinator. He/she will support the scale up and implementation of BHI services using community engagement approach to take up community health services in Fangak and Ayod counties. They will be responsible for strengthening implementation of BHI project activities by ensuring social cohesion at community level

He/she will work closely with programme team to ensure strategic documentation and lessons learned are communicated and all programme implementation needs are adequately addressed with appropriate tools and process flows.

He/she will also be required to coordinate closely with other project teams-BHWs and BHI officers working on related BHI activities in Fangak and Ayod counties.



He/she will be required to be aware of, and sensitive to, the needs of communities and CAO's staff in Ayod and Fangak areas and ensure that their specific needs are taken into account in programming.

Duties and Responsibilities

- Providing support to the implementation of the programme activities
- Collect and analyze information to map numbers, locations and other data related to safety within Ayod and Fangak counties
- Lead needs assessments in target areas to inform program development and implementation utilizing tools developed by M&E, and programmes team
- Identify Bomas/Villages with particular needs, gaps and vulnerabilities where BHI activities should be scaled and prioritized in line with the BHI implementation strategy;
- Provide technical advice to local communities to assess and prioritize key threats to community security and help them develop plans to respond at local level for enhancing security and access to justice;
- Mobilize local communities and local leaders to embrace the BHI project services peculiar to improvement of community health.
- Prepare the work plan for all community mobilization activities and events. The content of community mobilization activities will include but are not limited to the following: local problem analysis; assessment of vulnerabilities, capabilities, and available resources; preparation of community profiles; support and capacity building of Community Working Groups for instance women and girls groups, and youths groups, mother-to-mother support groups while assisting them in preparation of prioritized Community health Action Plans (CHAP) and implementing them through BHI project-based activities; supporting target communities in monitoring and evaluation of all BHI activities which are being implemented.
- Ensure CAO's BHI activities are effectively coordinated with local partners and donors on ground to facilitate the implementation of BHI activities.
- Support capacity building activities, including trainings for BHWs at boma level in Fangak and Ayod.



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- Participate in developing training designs and modules, work plan and organize training programs in relation to the BHI implementation schedules.
- Participate in data collection, regular progress reports, and other reports as required;
- Participate in promoting the project by providing substantive input for stories, articles and other PR activities;
- Liaise with local authorities, civil society organizations, security services providers, and local business partners to ensure programme related activities are implemented in coherent and coordinated manner;
- Support and participate in the quarterly BHI programme review;
- Ensure supervisors are aware of changes to community security situation to ensure smooth implementation of BHI activities in Fangak and Ayod counties.
- Perform other duties as required.

Key Working Relationship: Reports to: BHI Coordinator

Job Qualification

Education: University degree/diploma in Social science courses, Political Science or other relevant areas;

Experience: Working experience of at least 2 years in the same field of community mobilization for BHI services or community health programmes. 3 years' experience in implementing integrated community health programs especially those related to MNCH, ICCM and CMAM. Experience in community development and engagement is essential; previous relevant Experience in writing reports and analytical documents is desirable;

Demonstrated competencies and skills: Excellent computer skills (including, MS Outlook, Excel, Word, PowerPoint, etc.); Ability to set priorities, meet specific objectives, use political judgment and knowledge; Good interpersonal skills, diligence, open mindedness, and dedication; Leadership; Communication; Delivery; Innovation; Demonstrate/safeguard ethics and integrity; Demonstrate corporate knowledge and sound judgment; Excellent written and verbal communication. Good analytical skills and ability to support a cross section of frontline Boma health workers. Remain productive when under pressure. Demonstrates a systematic and efficient approach to work. Works collaboratively with team



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members to achieve goals/results. Should be able to plan his/her work daily. Fluency in English. Ability to stay in remote places. Team player with very excellent communication skills and ability to write very good reports. A culture of self-drive and able to work with minimal supervision.

Information on application: Qualified and interested candidates can send their application letters and updated CVs to commaction.org@gmail.com or hand deliver to CAO Head office in Hai Tijaria along Kokora road **NOT later than 2/3/2023**.

Please note that this position is urgent therefore, Applications will be reviewed in a rolling basis

Applications must be clearly addressed to the Human Resources officer CAO with the position clearly indicated.

CAO is an equal opportunity employer however; Female candidates are strongly encouraged to apply.

Applications received after the deadline and the ones that are not properly addressed will not be considered. Only the successful candidates will be contacted.



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