

# **ADVERTISEMENT**

Job Title: GBV Social Worker

Location: Juba/Kajo keji, South Sudan.

**<u>Timeframe:</u>** Job Duration is (3 months) with Possible Extension based on donor funding.

Opening Date: 16th July 2021.

Closing Date: 05th August 2021.

#### About IsraAID

IsraAID is a non-profit, non-governmental working in 15 countries worldwide to provide assistance to populations affected by the conflicts, natural disasters, massive displacements and acute poverty.

IsraAID started its activities in South Sudan after the country gained independence in July 2011. Since then, IsraAID has been accompanying its national partners in their efforts to build effective mechanisms to address some of the most urgent social and protection challenges facing the population of South Sudan, especially Gender-Based Violence, Child Protection, And post-trauma assistance.

IsraAID, in collaboration with its national partners, is conducting protection programs in Greater Mundri-East/West, Maridi, Juba, Kajo Keji, Morobo, Lainya, and Yei in South Sudan.

IsraAID's program objectives in South Sudan are:

1. Building the capacity of, and empowering, national partners and service providers working with communities affected by conflict and displacement;

2. Accompanying the national partners in their efforts to develop and implement sustainable programs and services that address the protection, education and health needs of the communities affected by conflict and displacement.

#### **SUMMARY**

This position is an exciting opportunity to join a growing organization in developing its global humanitarian practices. The **GBV Social Worker** will be based in Kajo keji/ Juba.

### JOB PURPOSE

The Social Worker will assist in the provision of GBV prevention and response activities in project communities. S/he will be involved awareness raising and referral activities. The social worker will be responsible for facilitating training sessions, dialogues and meetings

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IsraAID is a registered non-profit organization in Israel under the name

IsraAID: The Israel Forum for International Humanitarian Aid (Amuta/Org. number 58-047295-9)

SUDAN



# **DUTIES AND RESPONSIBILITIES**

- Participate in GBV response, outreach and community dialogue activities to enhance community response and prevention of violence against women and girls.
- Conduct referrals of vulnerable refugee women and girls to partner agencies and follow up with clients to facilitate access to external services.
- Monitor GBV trends through data collection, and prepare summaries for reports
- Assess, identify and analyse community sensitive intervention geared towards building resilience and self-reliance among vulnerable women and girl
- Conduct training on GBV for Community Focal Points
- Mentor the community focal points
- Write weekly reports

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# QUALIFICATIONS REQUIRED FOR EFFECTIVE PERFORMANCE

- University degree in Social Sciences (i.e. social work, counselling, sociology, out) psychology, gender studies, human rights, etc.).
- At least 2 years of experience in working in the social sector, particularly with IDPs.
- Experience supervising psychosocial programs, providing psychosocial support or case management, and/or working on gender based violence (GBV) and women's empowerment.
- Excellent communication and analytical skills and ability to present ideas effectively, in both oral and written form.
- Ability to communicate sensitively and without judgment; good diplomatic and persuasion skills.
- Ability to use good judgment when making decisions and to take accountability for decisions made.
- Emotional maturity and stability to resolve conflicts in non-violent way and maintain appropriate boundaries.
- Good interpersonal skills including ability to gain trust and build relationships
- Ability to handle multiple tasks; proven self-initiative and problem solving abilities.

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- High standard of spoken and written English.
- Good computer skills including Microsoft Word and Outlook
- Be able to work in a stressful setting and adapt quickly to changing environments.

### **SKILLS AND ABILITIES**

- Ability to live and productively work in insecure, unstable and/or harsh environments.
- Must be able to work independently while being a strong team player with proven supervisory skills.
- Additional qualities: ability to multitask, ability to handle pressure well, ability to improvise,
   flexibility, cultural and environmental sensitivity.
- Familiar with the issues and cultures in Southern Sudan; and ability to interact with people at all levels, individually and/or in groups.

#### LANGUAGE

The candidate must be fluent in English as official Language as well as Arabic (preferably Juba local Arabic).

Please submit your application cover letter outlining your skills and experience (Copy of CV, National ID and Academic certificates) to <a href="mailto:ssdhr@israaid.org">ssdhr@israaid.org</a> before the deadline Or submit your hardcopy application to IsraAID HR department to the attention of Operations Manager, IsraAID Office is located at Lukas Building Along Airport Road, Thong Piny Area, Off Road AU Residential Apartment, Juba South Sudan

This post is opened to South Sudanese candidates only and women candidates are strongly encouraged to apply in this post

