



<b>Job Title</b>	<b>Community Hygiene Promoters (02 Positions)</b>
<b>Job Location</b>	<b>Kapoeta East County</b>
<b>Reporting to</b>	<b>WASH Assistant</b>
<b>Expected start Date</b>	<b>As soon as possible</b>
<b>Advert starts on</b>	<b>28<sup>th</sup> June 2024</b>
<b>Advert closes on</b>	<b>18<sup>th</sup> July 2024</b>

**INTRODUCTION:**

ACROSS, an International Christian Organization serving South Sudan since 1972 has a well-established presence in many parts of the country and even other areas in East Africa (Kenya & Uganda). Its long-standing presence, credibility, relationships and committed staff are some of its most valuable assets. ACROSS strives to provide both development and humanitarian support (including emergency/relief, rehabilitation and development work) to local communities, internally displaced persons, refugees and other vulnerable communities to enable them to realize their purpose and value as human beings. **The work of ACROSS is guided by its Statement of Faith, Vision, Mission and Core Values.**

With its mission of *'Transforming Communities in South Sudan and beyond through a Christ-centered holistic Approach'*, ACROSS is inviting applications from academically qualified South Sudanese with extensive knowledge in handling WASH activities and helping in organizing campaigns.

**Main Job Purpose:**

The post holder, with support from WASH Assistance shall be responsible for WASH activities, community mobilisation, and help in organizing campaigns and data collection at the field level.

**General Objective:**

The main purpose of this position is to mobilize communities towards achieving good sanitation and hygiene practices as well as promoting good safe water seeking behaviour and also organizing campaigns with directives from the WASH Assistant.



### **JOB FUNCTIONS (Roles & Responsibilities):**

1. Provide culturally appropriate health education and information sharing on WASH issues.
2. Advocate for needs and perspectives of community members served
3. Provide cultural link between organizations and communities
4. Provide informal counseling, coaching, or social support to the beneficiaries
5. Make sure people get access to WASH related information and are aware of key effective remedies
6. Help community members increase health knowledge and be self-sufficient, especially on WASH related diseases.
7. S/he will assist WASH Assistant in the implementation, monitoring and evaluation of WASH activities in Kapoeta East
8. Assist WASH Assistant in organizing training of Water user group/committee – organizing sessions, preparing materials, keeping record of attendees; ensuring trainings are well balanced in terms of gender and age.
9. Provides technical knowledge and guidance to promote good practices of sanitation and hygiene in the communities of Kapoeta
10. Assist WASH assistant to Plan and organize Focus Group Discussions and community meetings to advice target (Leaders and beneficiaries) on hygiene promotion campaigns.
11. S/he will assist WASH Assistant to organize clean up campaigns in schools, markets, water points and other places identified to be of high risk especially during emergencies or outbreaks.
12. Any other duties that shall be assigned by the supervisor as or when need arises.

### **MINIMUM QUALIFICATIONS & EXPERIENCE REQUIRED:**

#### **(a) Education:**

- A Secondary school certificate, certificate in Nursing, CHW certificate.
- Community health worker certificate, Primary Eight school leaver.
- S/he must come from Kapoeta East County.

#### **(b) Work Experience:**

- Minimum of 2 years and above working experiences in relevant position.

### **PERSONAL SPECIFICATIONS:**

### **SKILLS & ABILITIES/ATTRIBUTES REQUIRED:**

1. A committed hard working and born -again Christian, flexible team player whose interest is to serve vulnerable communities and make the community a better place.
2. Knowledge of Sanitation and Hygiene
3. Good community mobilization and communication skills



4. Familiarity with common standards such as Sphere and common humanitarian standards etc.
5. As we value team work hence, we are looking for a humble and understanding person with good working relations and problem- solving skills.
6. Good communication skills: fluent in English, Arabic and Taposa.
7. Have basic computer skill in MS office word and excel.
8. Stable and mature Christian in sympathy with the ACROSS statement of faith.
9. Willingness to work in a good team spirit with other ACROSS teams across project sites – Kapoeta and Juba office.
10. well-motivated, proactive, resourceful, patience and a degree of flexibility.

If you believe you are the one, we are looking for, please quickly hand drop the hard copies of your latest/updated Curriculum Vitae (CV), copies of only relevant Academic documents, South Sudan Nationality Certificate or Passport, cover Letter and a Personal written Christian Testimony by email to [recruitment@across-ssd.org](mailto:recruitment@across-ssd.org) as one document with a clear subject heading of the job and **hard copies hand dropped at ACROSS Juba office or Kapoeta field office at KAPECO compound.**

**Important to Note:** ACROSS has a zero-tolerance approach to conduct such as fraud, sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination, corruption and bribery. All selected candidates will be expected to abide and adhere to ACROSS' standards of conduct and will therefore undergo background and reference checks through a number of means. Selected candidates will also be required to provide additional information as part of the verification exercise. Misrepresentation of information provided during the recruitment process may lead to disqualification.

- Applications without a **strong and clear personal written Christian Testimony** (Not letter from the church) **will not be considered.**
- This position is open **only to qualified and experienced South Sudanese nationals.**
- **Only shortlisted** applicants will be reached for further engagements.

**Application documents once received are NOT Returnable.**

