



**MSF SPAIN IS OPENING THE RECRUITMENT OF: CLINICAL OFFICER
(BASED IN ULANG/CONTRACT STARTING WITH 6 MONTHS/LEVEL 7)**

In line with our Strategic Orientations, we are actively seeking to improve the gender balance in the organization, particularly in the medical department, and That's why, females are strongly encouraged to apply.

Medecins Sans Frontieres/Doctor without Borders (MSF), founded in 1971, is an international humanitarian organization that provides emergency medical assistance to populations in danger in more than 60 countries. MSF has been present in South Sudan for 30 years. Médecins Sans Frontières is an international independent medical-humanitarian organization, which helps populations in distress, victims of natural or man-made disasters, and to victims of armed conflict, without discrimination and irrespective of race, religion, creed, or political affiliation.

MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

Main Purpose

Organizing and ensuring medical consultations to the target population providing treatment to patients within the scope of his/her medical competencies and referring them when appropriate, according to MSF protocols, procedures and the universal hygiene standards in order to guarantee quality and efficiency of the service provided.

Main Duties & Responsibilities

- Ensuring the implementation and standardization of MSF clinical policies, tools, and hygiene protocols in order to minimize clinical risks and to guarantee the quality of patient care management. Promoting and maintaining confidentiality regarding all patient cases and records
- Implementing diagnosis, prescription and prevention procedures that fall under the scope of his/her competencies applying medical knowledge, asking appropriate questions to patients and following protocols in force as well as using laboratory services when necessary, in order to ensure a correct implementation of the medical treatments and to refer patients when appropriate.
- Participating in the planning and supervision, in close coordination with other supervisors, the HR processes (sizing, staff shifts, recruitment, training, evaluation, development and communication) of the team in order to ensure both the sizing and the amount of knowledge required, improve people triage capabilities, their motivation and commitment and their active participation in teaching the targeted population on therapeutic and preventive protocols.
- Ensuring that all staff using medical devices are qualified and trained. Ensuring cleaning and minor maintenance tasks are performed according to the protocols. Reporting any malfunction to the project biomedical service.
- In cases of emergency, carrying out first aid care and treatment according to protocols in order to reduce mortality rates
- Recording in the individual patient's card and registration books, all performed medical activities (drugs prescribed, lab results, vaccination status, epidemiological activity, doses, etc.) keeping data traceability in order to ensure patients treatment continuity.
- Participating in data collection and reporting when required Knowing and implementing Patient Therapeutic Education (PTE), i.e. keeping contact with all patients, providing them information regarding their health state and responding to their questions.
- Knowing and promoting the proper application of Post Exposure Prophylaxis (PEP) Kit and Sexually Gender Based Violence (SGBV) protocol.

Health Hotha pover RHC
RHC Coordinator for Ulang
County



MSF Section/Context-Specific Accountabilities

Every Clinical officer will be responsible with a specifically area to support the team, but this doesn't exclude to support each other in the righth identification of the cases and the proper management.

- Responsible for updating and support MAM with the collection of data related with the following patients: snake bites referrals, Leprosy, HIV, TB, and Kala azar And other notifiable diseases line lists and sharing them with the medical focal point of the project (PMR) monthly.
- Also responsible for collecting data and updating MOH reporting tools for TB, HIV, and Kala azar and sharing the data with the MAM on monthly bases (for monthly databases) and quarterly (for quartlery reporting) Focus in share data and aware the CO as a focal point in infections diseases.
- Adequately present patients' clinical cases in the morning round, giving the information in the most organized way in order to make effective medical discussions.
- Monitor and oversee the proper management of diseases in the hospital, based on teamwork with the nursing team, medication management and communication with MAM about irregularities that jeopardize the quality of medical care.
- Identify potential cases for the telemedicine platform And discuss it with the medical doctor and the MAM to post complicated cases for expert guidance on the course of management and follow up the cases, with the support of MAM.
- Participate in trainings and workshops that improve the activities in the hospital, supporting the team in a multidisciplinary approach.
- Support the DMC team with mobile clinics activities, as a monthly activity, identifying cases of severity to refer to the hospital to identify the most frequent morbidities in remote regions and provide first level of care consultation.
- Identifies cases requiring mental health support, from patients to family members, difficult grieving cases, support to patients to improve their adherence to treatment and patients requiring psychiatric management.
- Supporting the hospital doctors to make decisions on complicated cases, discussing cases in the medical rounds, proposing workshops and training sessions on topics that need to be reinforced and proposing possibilities of changes that will lead to improvement if necessary in monthly team meetings with MAM.
- Identification of cases that require support from the SGBV multidisciplinary team and provide management in the most confidential and appropriate manner, reporting directly to MAM.
- Participate in the analysis of death audits in the hospital and the analysis of rational prescription.

REQUIREMENTS

Essential clinical officer diploma

Desirable previous clinical supervision experience of at least one year, For OCBA: Essential,2 years of relevant working experience

Essential local language. Mission working local language knowledge would be an asset.

Knowledge Desirable computer literacy

COMPETENCIES

Results and Quality Orientation

- Teamwork and Cooperation
- Behavioural Flexibility
- Commitment to MSF Principles
- Stress Management

Reath Hoth puoi R. [Signature]
RHC coordmatore
for Uhang County



HOW TO APPLY

Interested applicants can submit their motivation letters, updated CVs, *relevant academic certificates, previous work certificates, and nationality IDs.*

The application should be addressed to:

ADMINISTRATION/FINANCE MANAGER, MSF SPAIN, ULANG.

Submission can be done by E-mail: msfe-ulang-admin@barcelona.msf.org or

DROP TO MSF SPAIN, ADMINISTRATION OFFICE, ULANG

With clearly written job titles and updated contact numbers.

Closing date for submissions: 21/08/2023 at 17:00 hrs.

We thank all applicants for their interest, but **only short-listed candidates will be contacted for the recruitment process.**

Applications once submitted, will not be returned to applicants.

MSF is committed to achieving workforce diversity in terms of gender, race, nationality, and culture. Individuals from minority groups, indigenous groups, and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidence.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity, and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination.

Done in Ulang, 15th August 2023.



Reath Hoth Puor
RRC coordinator
for Ulang County