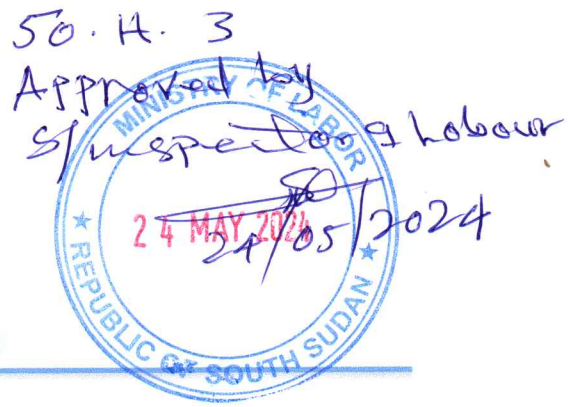




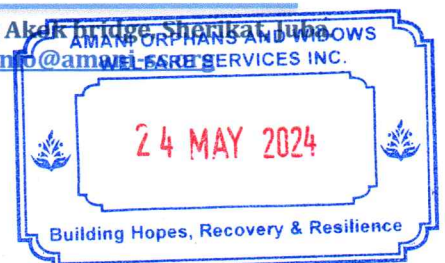
**Amani Orphans and Widows
Welfare Services Inc.**
Building Hopes, Recovery and Resilience



Amani Orphans and Widows Welfare Services Inc. (AOWWS-I)
Open Vacancy Announcement - Ref: AO&W/JO3/05/2024

Job title: Gender Equity and Social Inclusion (GESI Officer)	
Work Location: Juba, with frequent travel to the field and deep field settings	
Department: Programs	
Start Date: ASAP	
Duration: 12 months	
Reports to: Programs Manager	
Role Dimensions: <ul style="list-style-type: none">• Internal: All Staff and all Project team, Finance, and Operations• External: States Level sections, Local and International NGOs and UN Agencies in the field location	
<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time	<input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt
Organizational Background: <p>Amani Orphans and Widows Welfare Services Inc. (AOWWS-I) is a registered and incorporated, social development and non-profit national non-Governmental organization (NNGO), initially established in Australia in the year 2018 and incorporated by the Western Australia Associations Incorporation Act 2015 (Section 10) – IARN: A1024146G then registered by the Australian Charities and Not-for-profits Commission – ABN: 99821785872 and later on registered in South Sudan by the Relief and Rehabilitation Commission (RRC) under chapter 3, section 10 of NGOs Act 2016 in the year 2020.</p> <p>For over 5 years now, we have worked with local communities largely in the Greater Upper Nile, Equatoria and Bahr El Ghazal regions and with a range of stakeholders to ensure sustained food security and livelihood; this has been – and continues to be part of our integrated and holistic programme approach (i.e., addressing other critical challenges/gaps as GBV and people’s protection risks, mental health and psychosocial needs, human rights and access to a range of essential services such as Shelter, WASH, and health).</p> <p>In so doing, we continue to put women and other vulnerable groups at the center of our work and (in line with our Gender and Social Inclusion (GESI) Policy, for example, to make use of women, particularly widows, as both agents and direct beneficiaries of our resilience-building work. This we continue to do by designing - together with the affected communities – social-economic empowerment programmes that have positive impact on their lives, whilst being cognizant of the existential threat now posed by climate crises.</p>	
Job Summary:	

Head Office: Wadi Be’sor Compound, Jebel Lemon, before crossing Garang Akdik bridge, Sherika, Juba
Contacts: +211 (0) 918 555 566/+211 (0) 989 555 566 – Email: info@amani-ss.org
www.amani-ss.org





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The Gender, Equity and Social Inclusion (GESI) Officer will support the management of a program(s) in the field and also support the development of project work products, to include but not limited to, program timelines, budgets, reports, and other products/documents as Identified. They will collaborate with colleagues to promote, design, implement, and work on gender equality, youth participation, and social inclusion activities across program components. They will use survey and data approaches to incorporate best practices and lessons learned in gender mainstreaming, equality, and youth participation among program staff, partners, participants, and stakeholders. Works collaboratively with colleagues and consortium partners.

Technical Support and Management

- Ensure gender and inclusion considerations are integrated into learning agendas and collaborating, learning, and adapting approaches.
- Contribute to technical knowledge of good practices and gender-related gaps.
- Support trainings to build gender capacity and awareness and strengthen stakeholder competencies in gender and inclusion issues.
- Ensure that necessary data related to gender, youth, and social inclusion is tracked, monitored and reported.
- Integrate gender and inclusion lenses into research design, data collection, analysis, and reporting.

Planning and Monitoring of Gender & Social Inclusion Activities

- Act as the Gender and social inclusion (GESI) focal point for the project.
- Support in the development of action plan for gender and social inclusion and implementation plan for gender and inclusion development.
- Provide inputs to gender and inclusive workplan, monitor actions and draft quarterly and annual reports on gender and inclusion related activities
- Conduct gender mapping, analysis in the value chain and support inclusion of marginalised categories in key participating positions.
- The role in addition will ensure inclusion aspects for People with disability and other excluded groups in all project intervention areas.

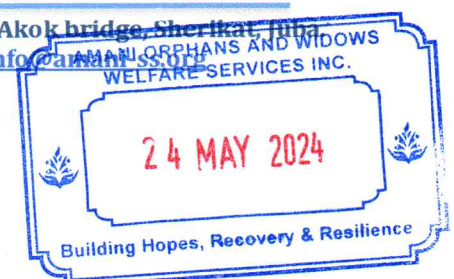
Contribute to developing new strategies, approaches and projects in line with Amani Inc's gender portfolio

- Contribute to the development of project proposals, including conceptualisation of new ideas which result in new funding, developing associated budgets for proposals and management of project budgets.
- Stay current on the discourse on and state of play regarding gender and peacebuilding and link discussions to Amani Inc's organisational strategy and priorities.
- Ensure gender sensitivity, gender equality is appropriately reflected in policy advocacy and programming across the organisation, providing support as appropriate and feasible.

Organizational inputs

- Ensure Accountability and Gender standards are consistently adhered in programme delivery.
- Contribute to the development of Amani Inc's knowledge on gender, peace and security as related to the strategic priorities through engaging with internal and external stakeholders.
- Participate in organisation-wide events and discussions on related topics/projects.

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Our Working Culture and Environment

We provide a flexible working environment that includes a combination of home and office working opportunities through Amani-SS hybrid working policy. This encourages our staff to have a healthy work-life balance and increases staff motivation, enriches employee wellbeing, and improves performance and productivity.

Diversity, Equality and Inclusion Statement

Amani Orphans and Widows Welfare Services Inc. is committed to equality of opportunity and creating an inclusive environment where diversity is valued. We are keen to reflect the diversity of our society at every level within our organization and therefore welcome applications from talented and committed people from all backgrounds, representing the diverse societies we operate in.

Safeguarding Statement

Amani Orphans and Widows Welfare Services Inc. is committed to our responsibilities for safeguarding and promoting the welfare of children, young people and vulnerable adults as outlined in our safeguarding policy and code of conduct to Safeguard Children. We are committed to recruiting candidates who share this commitment to safeguarding, and therefore we apply robust recruitment and selection procedures to ensure that the people selected are right for the job, and that all candidates are appropriately screened prior to appointment.

PSEA Statement

Amani Orphans and Widows Welfare Services Inc. has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries and vulnerable adults. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, always (both during working hours and outside working hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

Education and/or Work Experience Requirements:

- Bachelor's Degree in Social Sciences, Gender and Development Studies, Law, Psychology, Health, Social Work, Humanities or other related discipline
- Experience of 4 years working on Gender, Peace and security
- Practical experience in implementing gender projects in the field, and the associated documentation
- Excellent communication and interpersonal skills
- Ability to conceptualize, plan, guide, and implement work with demonstrated experience in mainstreaming Gender and Social Inclusion
- Experience of organizing and conducting trainings and workshops at different levels
- Proven experience leading the gender development and planning for a donor-funded program.

Application Information & Deadline for Submission:

Apply using a cover letter and an up-to-date CV in English as a single pdf document. Please also include details of your current remuneration and salary expectations and 3, references to recruitments@amani-ss.org indicate in the position and reference number subject line of your email: Hand delivery application can be delivered to the office address as mentioned below at the bottom of the advert letterhead.

This advert closes on 13th June 2024. Early applications are encouraged. Amani-Inc reserves the right to close this advert early should we receive suitable candidates ahead of the closing date.

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