

8 May 2023



Save the Children



Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Education Lead

Location: Juba

Reports to: COP

Contract Period: Six Months

ROLE PURPOSE:

The Education Lead is responsible for overseeing the technical delivery of the program to ensure education opportunities that are accessible, relevant and of high quality. They will adopt a people-centered approach in all program activities and promote the resilience and wellbeing of children, teachers and communities affected by crisis and conflict. They will also promote the acquisition of foundational skills for all children based on the national curriculum but including international best practices. They will collaborate with all relevant stakeholders to strengthen education systems as well as support the design of service delivery strategies, track progress towards program goals, and adapt as necessary.

KEY AREAS OF ACCOUNTABILITY:

- In collaboration with other relevant technical staff, lead, and strengthen and oversee the development and delivery of a high quality, inclusive, conflict-sensitive, and gender-responsive accelerated education program which puts children at the center of the process, resulting in increased learning

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opportunities for out-of-school children and youth, particularly girls and internally displaced children, in safe and respectful learning environments.

- Ensure the technical and methodological soundness of activities, and in collaboration with the project team and partners, support the design and rollout of education activities that take conflict and/or crisis and emergency situations into account, are flexible in scale and sequencing, holistic in meeting the needs of children, resilient and responsive to contextual uncertainties, and achieve as a minimum standard the principle of 'Do No Harm.'
- Contribute to program research and monitoring, and in collaboration and consultation with USAID and other stakeholders, refine and adjust technical approaches and annual work plans to achieve program goals and the promotion of wellbeing and learning for all children.
- Collaborate with the Ministry of Education and key stakeholders to integrate strategies that efficiently and effectively assure children have access to opportunities to transition into the formal school system.
- Collaborate with key stakeholders to integrate emergency preparedness and gender responsive strategies to the program.
- Collaborate with the Ministry of Education, key USAID implementing partners and other donors and stakeholders to promote sustainability, efficiency, and the adoption of successful program strategies into the national education approach.
- Provide technical and program guidance and oversight in the design and implementation of the program.
- Contribute to the gathering and application of relevant research and monitoring data to inform programing
- Document and disseminate innovation and good practices.
- Prepare high-quality, accurate and timely reports for Save the Children, project partners and USAID as required.
- Represent the program as required to promote sustainability and impact

BEHAVIORS

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities

Ambition:

- Sets ambitious and challenging goals for themselves, takes responsibility for their own personal development
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, eager to learn and adopt new technologies

Collaboration:

- Builds and maintains effective relationships with the country office team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and promotes new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency



QUALIFICATIONS AND EXPERIENCE:

- Bachelor's degree in education, international development or related field.
- Minimum of five years of experience with progressively increasing responsibility for the design, management and implementation of complex education programming in developing countries involving multiple stakeholders and implementing partners.
- At least three years of experience providing technical leadership on large-scale USAID-funded projects and designing and implementing education programming, preferably in East Africa.
- Commitment to child rights, gender equality and Save the Children's values.
- Expertise in any of the following areas: foundational skills, social emotional learning (SEL), soft skills, building resilience capabilities and assets, and strengthening pathways from non-formal to formal education, foundational literacy and numeracy, youth livelihoods, adolescent sexual and reproductive health, social behavior change
- Demonstrated hands-on experience in building Ministry of Education capacity to provide safe education opportunities in formal and non-formal school settings.
- Ability to collaborate and liaise with senior MoE officials, other USAID implementing partners, relevant education sector stakeholders, and senior members of the donor community.
- Proven track record managing a project team composed of technical experts from multicultural backgrounds and fostering team work.
- Strengths in inspiring and enabling others through training and capacity building to realize objectives.
- Ability to gain support from staff across teams and to build the capacity of others.
- Sound strategic thinking and planning skills, including ability to think creatively and innovate and to set manageable priorities and work plans and evaluate progress.
- Excellent interpersonal skills and demonstrated ability to lead and work effectively in team situations.
- Excellent oral and written communication skills in English.
- Personal commitment to gender equality, child rights and social inclusion.
- Ability and willingness to be very flexible and accommodating in difficult and sometimes dangerous working circumstances.
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Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.



All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face any difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR support

Deadline for submitting applications: 25th May, 2023.

Cc: MoIJobadvert@gmail.com; (National Ministry of Labour email Address Juba)

