ICRC

International Committee of the Red Cross (ICRC), South Sudan

The International Committee of the Red Cross (ICRC) is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

Disclaimer:
The ICRC does not request any form of payment at any stage of the recruitment process (application, interview, processing, training, or any other fees). Any such request is fraudulent and should be reported immediately. Only shortlisted candidates will be contacted.

External/Internal Vacancy Announcement

Function:	**Driver Light Vehicles**
Place of employment:	**Wau**
Contract Type:	**Fixed term**

Purpose
The light vehicles driver transports people and goods in a safe and timely manner, in accordance with ICRC rules and regulations and national traffic laws.

Functional Responsibilities

- Drives light vehicles and transports people and/or material as per instructions.
- Loads and unloads vehicles as necessary and ensures that the goods are loaded safely. Properly delivers cargo as requested and to obtains transport documents for all cargo transported.
- Ensures that passengers and cargo on board have all the necessary authorizations and documents available.
- Controls attributed vehicle and avoided misuse.
- Follows all internal ICRC and legal security and safety rules and regulations.
- Establishes and communicates through VHF/HF Radio systems as and when required.
- Is sensitive to security and road safety situation and reports any danger or incident to the Team Leader during field trips, and to his supervisor back at the delegation.
- Respects the local traffic law and is presenting the institution on the Road in a proper manner.
- Avoids driving on hazardous roads or tracks.
- Carries out the daily vehicle condition checks and inventory of equipment and accessories of the assigned vehicle as per instructions.
- Maintains the vehicle equipment and reports immediately any need for replacement.
- Ensures permanent cleanliness of the vehicles.
- Carries out daily maintenance and minor repair as and when required
- Checks on a daily basis the general working and body conditions of the vehicle and its accessories.
- Maintains and carries out basic service of the vehicle during field trips.
- Performs field trip checks as per checklist and ensures timely preparation of vehicle as per standards.
- Drives in such a way that the fuel consumption is minimized (select proper gear etc.)
- Checks vehicle condition (ensure clean Air & Fuel-filter etc.) to minimize pollution.
- Ensures refueling of vehicle without spilling fuel or oil on the ground

Minimum required knowledge & experience:

- Secondary School or Equivalent (G.C.S.E or Standard Grade Exam) or equivalent. Some college coursework completed.
- Additional vocational training in mechanics or other relevant field
- Minimum 3 years of experience as a Light vehicle (Land cruiser) driver or in a similar position
- Good conversational in English and Arabic
- Intermediate level in computer skills an asset
- Heavy vehicle driving licence for at least 5 years, succeeded in ICRC driving test
- Very good knowledge of the geographically assigned environment
- Masters 4x4 driving and VHF Radio system use
- Basic mechanical skills

Only short-listed candidates will be contacted.

- Skilled in the following competencies: Adapting & Learning, Teamwork, Planning, Organization &
- Assessment: Communication (Ability to express views and ideas) Security Management

Application Instructions:

Applicants should create an account and submit their application online.

Hard copy applications may also be submitted to the ICRC Wau Office. **Online applications are highly encouraged**.

The deadline for application submission is **Thursday, 26th November 2026, at 5:00 P.M.**

Due to the urgency of this recruitment, applications will be **reviewed on a rolling basis,** and shortlisting may take place before the application deadline. **Interested candidates are therefore encouraged to apply as early as possible**.

A one-page cover letter and a CV of no more than two pages, both in English, must be submitted to support your application. **Only complete applications will be considered**. Please note that this position is open only to South Sudanese nationals.

Note:
Placement in the pool does not guarantee an immediate contract. Candidates may be contacted for assignment as operational needs arise.

Commitment to Diversity

The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified applicants, especially women and persons with disabilities.

We encourage persons with impairments to clearly indicate in their application how we can assist them during the recruitment process.

Code of Conduct and Confidentiality

The ICRC does not tolerate fraud, sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. Therefore, selected candidates will be subject to rigorous reference and background checks. All staff hired by ICRC are also expected to follow the ICRC's Code of Conduct.

All applications will be treated with the strictest confidentiality.

Ministry of Labour, Public Service & Human Resource Development
Directorate Of Labour
Date... /.../...
Approved
26/11/26

COMITE INTERNATIONAL GENEVE

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