



CARE SOUTH SUDAN

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services, and improving governance.

Position:	Livelihood Specialist
Department:	Program
Location:	Juba with frequent travel to Pariang and Pibor
Reports to:	Program Manager/Lead
Advert status:	External Advert
Duration	12 months



JOB SUMMARY

The Livelihoods Specialist will be the main technical lead for the assignment. She/he will provide technical leadership and guidance on key design, sequencing tailored packages, implementation, and monitoring activities.



Responsibilities and Tasks:

Production & Extension

- Conduct farmer group profiling and needs assessments, segment by value chain, gender, and vulnerability.
- Deliver climate-smart agronomy, Good Agriculture Practices, Integrated Pest Management, soil fertility, and post-harvest handling trainings; promote labor-saving technologies.
- Support access to certified inputs (seed, fertilizer, tools) through facilitated linkages with agro-dealers and embedded services.

Market Orientation & Quality Compliance

- Align production calendars and volumes with offtake agreements; facilitate aggregation/bulking and quality grading.
- Promote storage solutions (hermetic bags, improved granaries) and loss reduction; introduce basic Quality Assurance protocols.
- Work with private partners to pilot inclusive out grower/input-credit models and extension via lead farmers.

Financial Inclusion Integration

- Coordinate with Project Manager and FSPs to align input credit cycles with VSLA share-outs; support financial literacy at producer level.
- Identify bankable micro-investments (irrigation kits, post-harvest equipment) and refer to finance partners.

MEAL & Learning

- Collect quality field data, conduct routine monitoring, and document success stories.

Support baseline/midline/endline, outcome tracking, and learning events

Safeguarding & Compliance

- Embed gender equality and protection measures in farmer engagement; ensure safe, inclusive participation of women and youth.
- Comply with CARE security protocols and incident reporting.

OTHER RESPONSIBILITIES AS ASSIGNED



Qualifications

Required;

- Master's degree in rural development, agricultural economics, agribusiness, business management and entrepreneurship and economic/statistics with a minimum of 5 years of relevant experience.
- Alternatively, bachelor's degree in rural development, agricultural economics, agribusiness, business management and entrepreneurship and economic/statistics with a minimum of 10 years of relevant experience in economic empowerment, economic inclusion, livelihoods.

Experience/Technical skills

Required;

- In-depth knowledge in livelihood systems development and management, economic inclusion, application of value chain analysis and development, agribusiness and market development or implementation of investment operations as well as global evidence and best practices regarding economic empowerment and have the ability to apply them.
- In-depth experience with the provision of life and/or business skills training/coaching or mentorship.
- Experience developing and leading training for trainers/coaches/mentors is essential.
- Experience supervising trainers/coaches/mentors and ensuring quality control in the delivery of training across project locations is a requirement.
- Experience overseeing payments of livelihood grants or liaison /facilitate loans across urban and rural locations is a must.
- Extensive field experience in South Sudan or a similar context.
- Proven experience in implementing livelihoods interventions (VSLAs, IGAs, skills development, market-based approaches).
- Experience integrating gender, youth, and disability inclusion into economic programming.
- Strong understanding of market systems development and resilience programming.
- Experience working with women, youth, and vulnerable groups in rural and urban settings.
- Ability to provide technical guidance and capacity building to field teams and partners.

Desired:

COMPETENCIES CARE Core Competencies: Accountability, Communication, Diversity & Inclusion, Integrity, Results Orientation. **Functional Competencies:** Program Management, Strategic Planning, Staff Management & Development, Donor Compliance, Partnership Management.



HOW TO APPLY

The position will be based in Juba. This position is **ONLY open to South Sudanese Nationals**.
Opening Date **12th, February, 2026** and Closing date CARE South Sudan receiving application will be **4th, March, 2026**.

Applications and CVs should be delivered to the **Recruitment link or Hand delivery to: CARE Juba** Head Office at NPA Building, 3Rd Floor, Martyrs Street Juba, South Sudan

NB:

- **Applications once received are not returnable**
- **Due to the urgency of the position, applications submitted will be shortlisted on a rolling basis, should there be suitable candidates, and the position may be filled before the deadline for applications.**
- **Female Candidates are Highly encouraged to Apply.**
- **Only short-listed candidates will be notified.**

Attention!!!

CARE South Sudan has a ZERO TOLERANCE approach to any abuse to, sexual harassment of or exploitation of a vulnerable adult or child by any of our staff, representatives, or partners. CARESS expects all staff to share this commitment through our Safeguarding Policy and our Code of Conduct. They are responsible for ensuring they understand and work within the remit of these policies throughout their time while at CARE.

CARE is an Equal Opportunity Employer, promoting Women and Girls, equity and diversity

