

Job Opening

Position: Radio Technician/Trainer

Date of advertisement: May 10, 2023. Closing date: May 29, 2023

Locations: Juba-based with frequent travel to the strategic locations of partners in the counties of South Sudan

Contract: 5 months, with the possibility of renewal subject to availability of funding and satisfactory performance

Job Summary

The Radio Technician (RT) will work for Association for Media Development in South Sudan (AMDISS) and partners implementing a USAID-funded Sustainable Independent Media Activity (SIMA) project, implemented alongside The International Research & Exchanges Board (IREX). The RT will form part of a technical help desk established by AMDISS where the RT is expected to provide support to selected radio stations at the strategic partner sites in the states of South Sudan in maintaining their broadcast infrastructure, digital systems, computer repairs, etc so as to be in a well-functioning condition and to keep the radio stations to remain operational. The RT will also support the training and mentoring of the media workers who are specifically aligned in the technical support areas such as basic repairs, technology, and maintenance of the radio equipment in the respective radio stations.

Background

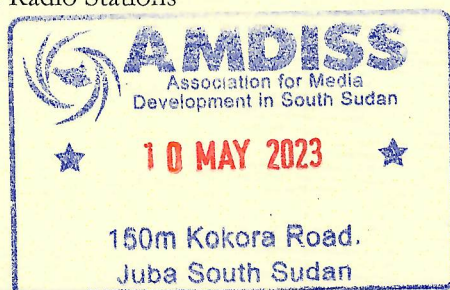
AMDISS is a member-based organization of media entities serving South Sudan. The association aims to provide members (media houses) services including advocating for a conducive media environment, capacity building of members, and providing a central media hub for meetings and high-quality formation.

The role of the RT is dedicated to AMDISS's involvement in the implementation of the SIMA Project which is a three-year project (September 2022-August 2025) funded by USAID to improve access to credible, accurate, and reliable information for South Sudanese citizens by promoting the sustainability of high-quality radio operations. SIMA project is implemented by media partners with presences and operations in some of the 13 USAID priority counties including Abyei. The program emphasizes also building and addressing media partners' sustainability from three angles: financial sustainability, institutional sustainability, and social sustainability. AMDISS is the national technical partner implementing SIMA alongside IREX as the lead implementer in South Sudan.

On that note, AMDISS is seeking to recruit a **Radio Technician/Trainer** to:

Essential Functions

Technical Support to Partner Radio Stations



1. Conduct an assessment through field visits to the partner radio stations in the states of South Sudan to ascertain the current status of the technical equipment/infrastructure and its usage.
2. Document the issues found and develop a technical plan how these issues can be improved at each radio station including identifying what need to be repaired and replaced; performing basic repairs, evaluating technical solutions, and working with suppliers.
3. Develop a regular technical plan for each partner radio station and implement regular remote communication; support and field visits to respond to the technical needs raised by the respective radio station to be addressed.
4. Train and mentor staff in the radio station to be able to develop skills in basic technical aspects of radio equipment maintenance and repairs.
5. Build the technical capacity of management of the radio equipment to implement improvement identified and to enhance their responsibility for the proper use of the available equipment.
6. Ensure an inventory of all technical assets in each partner radio station is well documented.

General technical support

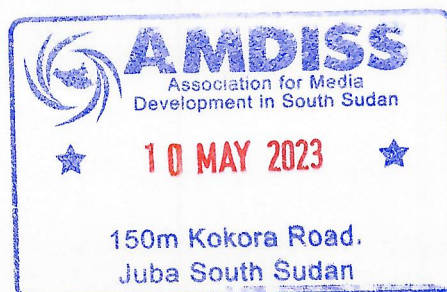
1. Provide input, advice and feedback on sustainability and proper usage of a particular technical equipment or new product and processes for use at both the technical help desk established by AMDISS as well as at partner radio station.
2. Provide recommendations on procurement of suitable equipment matching the technology of the existing or new product available.
3. Establish and maintain an equipment resource pool at AMDISS while continuously identifying problems at the radio stations and providing solutions.
4. Identify training and work opportunities to develop and keep knowledge and skills updated for the relevant technical staff.

Desired skills

1. A strong troubleshooting and problem -solving in a complex radio system.
2. Knowledge, skills and, experience in dealing with radio frequency, FM and AM transmission.
3. Radio software understanding and development.
4. Knowledge and skills in database administration
5. DAB + encoding and transmission experience

Qualifications:

1. Knowledge in both theory and practical aspects of radio broadcast system
2. Knowledge, skills, and experience in delivering training and technical mentorship program to relevant radio staff with varying skills and capacity.
3. Demonstrated experience in diagnosing and fixing technical problems across a variety of radio broadcast system
4. IT skills computer use/internet and basic troubleshooting
5. Ability to communicate clearly and easily to be understood.
6. Willing and commitment to spend time in the field with limited facilities.
7. Must be self-reliant, good work attitude with the team, and problem solver.
8. Ability to use both English and Arabic will be an added advantage.
9. Relevant academic qualification



Competencies:

Organizational skills- because the key duties of an RT are focused on establishing a robust Technical Help Desk at AMDISS to improve radio partners' technical efficiency and effectiveness of the radio infrastructure, the ability to think ahead and organize a proper database and plan for the future is important.

Analytical thinking- analysing various technical problems, from surveys of equipment to training program assessments, to create the best strategies possible is a core skill.

Proven analytical and writing skills – ability to document and provide written reports on the diagnosis and or troubleshooting of specific technical issue.

Attention to detail-dealing with a variety of technical equipment requires someone who pays attention to details. Overlooking certain pieces of data can be detrimental to overall results.

Interpersonal skills- as an influencer who strives to help others develop and grow, the RT needs strong interpersonal skills to gain the trust of AMDISS and the staff of the partner radio stations to benefit from his/her expertise.

Resilience – Can maintain personal effectiveness by managing own emotions in the face of pressure or when dealing with provocative situation.

How to apply:

Applications (Cover letter and updated CV) must be submitted by close of business on May 29, 2023, to the following address info@amdiss.org

This position is open to South Sudanese nationals only. Qualified women are strongly encouraged to apply.

Only short-listed candidates will be contacted.

