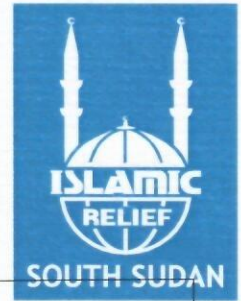
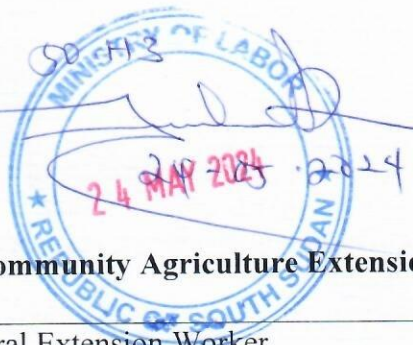


24th May 2024

RE: JOB ADVERTISEMENT -Community Agriculture Extension Workers (8)



Job Title: Community Agricultural Extension Worker
Duty Location: Yei River County (Yei Town Payam) & Kajo Keji (Nyepo and Lire Payams)
Reporting to: FSL Assistant/FSL Officer
Line management Responsibility: NA

Introduction

Islamic Relief is an independent humanitarian and development non-governmental organization. Founded in 1984 in the UK (Charity Registration number 328158) with headquarters based in Birmingham. The organization has a presence in more than 44 countries globally. Inspired by Islamic values, IRW supports the World's most vulnerable people in the fight against poverty and injustices. The organization considers humanitarian principles at the heart of all it does, providing services to the needy regardless of their race, religion, ethnicity, and Gender and promoting sustainable and environment-friendly outcomes. IRW is also determined to empower marginalized people with a strong voice that argues powerfully for the change they need to transform their lives.

IRW was established in South Sudan in 2004, registered under the Ministry of Humanitarian Affairs and RRC with (051 registration number). The organization has more than 14 years of experience responding to different kinds of disasters including drought, flooding, and conflict in several states of South Sudan. IRW- South Sudan currently seeks to recruit a dynamic and self-motivated individual for the position of Community Agricultural Extension Workers to support the IR USA -funded project in Yei and Kajo Keji Counties.

Job Purpose

The Community Agricultural Extension Worker, under the supervision of the FSL Assistant/Officer and with guidance from the FSL Officer and Project Coordinator, will be responsible for mobilizing smallholder farmers in their Boma into self-help groups, facilitating their capacity building through training programs, and monitoring and documenting all project activities. They will also contribute to the program's success by participating in additional tasks assigned by the management.

Key Working Relationships

The position holders will have regular contact with the FSL Assistant, FSL Officer, and Project Coordinator and the vertical dynamics will include smallholder farmers, Self Help Groups, tailoring beneficiaries, Water Management Committees (WMCs), Community Based Protection Committees (CBPCs), Community Hope Action Team (CHAT) Tractor Operators, etc.

Scope of Roles

- The job holder is accountable for fulfilling his or her roles and responsibilities in line with Islamic values and principles of fairness, humanity, honesty, respect and fair treatment of his/her colleagues and staff.

The Community Agricultural Extension Workers will be responsible for coordination with Boma-level stakeholders, organizing smallholder farmers into self-help groups, arranging training and on



the job capacity building, establishing of demonstration plots and FFS, nursery and kitchen garden development, monitoring land ploughing by the hired contractors, post-distribution and post-harvest monitoring, SHG/ GSLA monitoring, on farm and off farm beneficiaries. He or she will also be responsible to provide support for the water and sanitation and protection beneficiaries and ensuring proper documentation, identify success and case stories, write and submit report to the line Manager and participate any activities assigned by the management.

Key Roles and Responsibilities

Accountability 1: Activity implementation:

- Effectively support the project team to mobilize community leaders and targeted beneficiaries for regular project meetings.
- Arrange Good Agronomic Practices.
- Arrange GSLA and tailoring training.
- Organize smallholder producer self-help groups in establishing demonstration garden and FFS
- Collaborate with the hired contractors and monitor land ploughing activities.
- Support the distribution exercise.
- Identify and document impact stories about progressive beneficiaries and GSLA/SHGs.

Accountability 2: Monitoring, follow-up, and reporting:

- Submit weekly, and monthly activity reports and timely field visit reports to the supervisor to track progress.
- Conduct monthly monitoring of GSLA groups and the progress of the tailoring beneficiaries.
- Participates in post-distribution and post-harvest monitoring.
- Participate in needs assessment or any assessment for FSL and other sectors at selected sites.
- Monitor and follow up on the implementation of the activities regularly and provide feedback to improve programming.
- Capture feedback/suggestions/complaints of the primary stakeholders regularly following the CRM mechanism of IRSS and Core Humanitarian Standard.
- Follow CHS standard and instruction of Standard Operating Procedure in case of any emergency declared by the authority
- Any other task assigned by the competent authority;

Person specification

- The post holder should be a **South Sudanese** by Nationality with the following essential attributes;

Qualifications

- At least a Diploma Certificate in Agriculture/Certificate in Agriculture, Soil Science, Extension, and Horticulture or its equivalent.



Experience

- Prior engagement with the Community or NGO in an extension role
- At least 1 year of experience in basic extension services or implementing GSLA/VSLA activities with NGOs

Skills and Competences

- Fluent in written and spoken English. Basic Arabic and local languages are a MUST as this is a community-based position.

Good communication skills

- A starter, can initiate activities by him/herself
- Ability to work in very remote areas with limited access and basic living conditions.
- Good at using the smartphone
- Preferably with computer skills (MS Word, Excel, and Internet)

How to Apply:

Interested candidates should submit their applications letter briefly describing a motivation letter for the position and highlight relevant experience, updated Curriculum Vitae (CV), National ID and copies of certified certificates to IRSS.recruitment@islamic-relief.com.ss or drop a hand delivered copy of their application to Islamic Relief South Sudan Yei office not later than the deadline of **13th June 2024 at 5.00 p.m. local time.**

- Only shortlisted candidates will be contacted.
- Due to the urgency of these roles, Islamic Relief reserves the right to shortlist applications prior to the closing date.
- Please indicate the base location you are apply for on the application Letter

Female candidates are strongly encouraged to join our work culture that empowers every employee to share ideas and take responsibility. At IRW we think outside the box. We encourage ideas and give responsibility to all employees at all levels, to help solve the complex issues that we face. You will have many opportunities to be heard and take the initiative

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