



Consultancy Title	Short Term Consultancy – MEAL Workshop Facilitator
Project Title	Pathways to Empowerment (P2E) for Youth in South Sudan
Consultancy Timeframe	September-December 2025
Application Submission Deadline	August 27, 2025 (<i>Applications will be reviewed on a rolling basis</i>)
Reports to	P2E Chief of Party (WCC South Sudan office), P2E MEAL Manager (WCC South Sudan office), and Senior Manager, M&E (WCC Canada office)
Supported by	P2E MEAL technical working group
Background	<p>War Child Canada is an international charity organization registered in Toronto, Canada, dedicated to helping children and their communities overcome the devastating effects of active and post war. Since being founded in 1999, War Child Canada has worked in 20 countries across the world and is currently operational in Afghanistan, Yemen, South Sudan, Democratic Republic of Congo (DRC), and Uganda.</p> <p>The Humanitarian and Development Consortium (HDC), established in 2008, is a national NGO registered in South Sudan. It implements people-centered humanitarian and development programs targeting refugees, returnees, internally displaced persons, and vulnerable host communities across South Sudan. With a team of 350 staff and volunteers, HDC delivers emergency relief and livelihood-focused initiatives that support marginalized populations across South Sudan.</p> <p>Windle Trust International (WT) is Oxford, UK based educational organisation with over 40 years of experience working across Eastern and Horn of Africa to improve access to quality education for communities affected by conflict, displacement, neglect, discrimination and/or marginalization. Operating in South Sudan, Sudan, and Somaliland. WTI delivers inclusive programs focused on teacher and English language training, girls' education, youth skills, alternative education, and emergency education responses.</p> <p>Titi Foundation, established in 2013, is a South Sudanese national NGO with over a decade of experience in humanitarian, development, and peacebuilding initiatives across six states. Supported by partners such as the Hilton Foundation, Vitol Foundation, UNICEF, and the MasterCard Foundation, it brings recognized expertise in gender and disability inclusion, particularly in GBV prevention and women's empowerment.</p> <p>UNHCR is the UN agency mandated to protect and assist refugees, working globally with governments, regional bodies, and partners to advance refugee education and economic inclusion. With a decentralized presence across Africa, UNHCR leverages its convening power to coordinate refugee responses.</p>





	<p>The Pathways to Empowerment Project: War Child Canada, in partnership with Windle Trust International, Titi Foundation, the Humanitarian and Development Consortium (HDC), and the Office of the United Nations High Commissioner for Refugees (UNHCR), and a network of Refugee Led Organizations (RLOs) and Community-Based Organizations (CBOs), is proposing a critical and transformative initiative known as P2E that is aligned with the Refugees & Displaced Persons Framework in South Sudan. This program aims to empower refugee and displaced youth, particularly young women, to lead prosperous and fulfilling lives. The program will be implemented in 14 locations hosting refugee/IDP settlements and camps in 9 counties across 7 states of South Sudan. A total of 98,405 individuals (70 percent women and 30 percent men) including refugees, IDPs, returnees, host communities, and people living with disabilities will benefit through the creation of prosperous lives. The overall project impact statement is “young people, especially women, demonstrate increased resilience through improved access to education, market-relevant skills, and dignified and fulfilling employment enabled by the growth of RLOs within a supportive environment.”</p> <p>The outcomes of the project are outlined below.</p> <ul style="list-style-type: none"> • RDP and host community youth, especially women, have improved access to alternative and formal secondary education programming • RDP young people secured sustainable market-relevant soft skills • Enhanced employment opportunities for RDP youth, men, and women attributed to business support • Enhanced policy enabling environment for RDPs’ RLOs and CBOs <p>P2E will achieve these outcomes by increasing access to quality secondary education, vocational training, and business supports for young people in South Sudan, in collaboration with local refugee-led organizations (RLOs).</p> <p>RLOs are on the front lines of providing essential education services for refugees and IDPs. To ensure the meaningful leadership and engagement of RLOs, this project will facilitate and provide technical and financial resources to strengthen their performance in particular in their efforts to influence policy decisions in South Sudan.</p>
<p>Consultancy summary</p>	<p>As part of project start up and coordination activities, a SMILER workshop will be held in Juba at the end of September 2025 for five working days. Monitoring and evaluation staff from co-lead organizations and partner RLOs will participate in the workshop along with project partner staff. The workshop will utilize participatory approaches built from the SMILER¹ process to engage relevant project staff in the review and development of MEAL documents and processes. The workshop is anticipated to last 5 working days. The workshop facilitator will be responsible for development of the workshop agenda and contents, and delivery of the workshop in Juba. In addition, the consultant will be “on call” to provide two days of work per month through to January 2026 to support follow up actions for the SMILER workshop.</p>

¹ <https://www.crs.org/our-work-overseas/research-publications/smiler-guide>





	The War Child Canada logistics team in Juba will organize travel and accommodation for the consultant.
Approach and Deliverables:	<p>The consultant will review all project documents and existing project data in advance of carrying out the assessment. Based on this information and discussion with project staff, the consultant will develop the workshop agenda, activities and content, in collaboration with War Child Canada. The consultant will be responsible for finalization of the workshop content and delivery of the workshop in Juba. The consultant will provide the following deliverables:</p> <ul style="list-style-type: none"> • Inception report with detailed workplan • Agenda outline with top level activities • Detailed final agenda with activity descriptions and workshop content • Draft M&E framework • Draft data flow map • Plan for creation of data collection tools • Workshop report with recommendations and next steps for finalization of MEAL work <p>The workshop is planned to occur in the middle of September 2025, with dates to be confirmed in August 2025.</p>
Experience, skills	<p>Consultant must demonstrate the following:</p> <ul style="list-style-type: none"> • Previous experience conducting participatory MEAL workshops with stakeholders from diverse contexts. Previous experience with SMILER approach preferred. • Ability to relate to stakeholders at multiple levels • Experience utilizing feminist M&E principles and practices • Proven ability to develop MEAL plans, tools, and processes using collaborative approaches • Experience working on projects related to youth empowerment and education programs in similar context • Strong understanding of child safeguarding and PSEA practices • Experience working in South Sudan • Strong English language skills required
Travel	Workshop will be held in Juba, South Sudan.
Application process	<p>Interested applicants/firms are invited to submit the following:</p> <ul style="list-style-type: none"> ▪ A cover letter outlining relevant experience in similar work and three professional references as well as confirmation of availability and ability to travel to workshop location (1-2 pages) ▪ CV of the consultant ▪ List of proposed key activities and timeframe ▪ Financial proposal (detailed budget) <p>Email: ssd.procurement@warchild.ca.</p> <p>Please ensure your submission email has the subject heading: "P2E SMILER Workshop Consultant".</p>



Final candidates will be vetted in accordance with War Child Canada's safeguarding policies, including Child Safeguarding Policy as well as appropriate reference and security checks.

Only those applicants selected for an interview will be notified. For more information about War Child Canada, please visit www.warchild.ca.

