



*Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so*

**Building Brighter Futures for Vulnerable Children**

## **JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN**

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

**Job title:** Assistant Protection Officer  
**Reporting to:** Protection Officer  
**Location:** Juba, with Frequent travels to the field  
**Availability:** As soon as possible

### **Purpose of the position:**

Under the overall supervision of the Shelter/NFI Coordinator the incumbent is accountable for assisting Shelter and NFI Monitoring and Evaluation activities and coordination in relation to WV's Shelter/NFI program.

### **Key Job responsibilities**

- Support the development and planning of assessment, verification and quality assurance of SNFI interventions, both in-kind and Cash.
- Assist and update indicator tables for the project and oversee data management activities of the project.
- Assist and develop data collection tools for project monitoring and ensure that beneficiaries are tracked according to age, gender and diversity
- Provide support in compiling project data, monitor data quality, and track progress against performance indicators and targets.
- Ensure SNFI needs assessment and verification use Age/Gender/Diversity approach, and Focus Group Discussions and Key Informants Interviews target most vulnerable and marginalized groups.
- Conduct mobilization among the affected population for awareness raising activities with the



SNFI teams as well as partner organizations, disseminating information about protection, SNFI assistance available, feedback and complaints mechanisms, SEA, GBV risks and prevention, entitlements relevant to the IDP and Returnee population.

- Support with identification of most vulnerable affected population and persons with specific needs (PSNs) or to follow-up on identified PSNs during SNFI Responses
- Support the mainstreaming of protection principles to WV's Shelter-NFI program, including partners and the local community.

### **Qualifications/Education/Knowledge/Technical Skills and Experience**

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Diploma in Social Sciences, Psychology, Social Work, Community Development or related field
- At least 2 years' experience in working with International NGOs with relevant community focus
- Demonstrated ability to work effectively with beneficiary communities, Government and other stakeholders at the district level;
- Experience in training and community consultation highly desired
- Experience in facilitating focus group discussions with local communities and reporting.
- Commitment to and understanding of international humanitarian standards, especially the Red Cross and Red Crescent Code of Conduct, Sphere, and the Humanitarian Accountability Partnership (HAP) Standard;
- Ability to work in a cross-cultural context with people of various backgrounds;
- Modeling of accountable practice through personal actions and approaches to program management;
- Willingness to participate in chapel and group devotions; and
- Commitment to WV Core Values and Mission Statement.
- Must demonstrate patience, tolerance, problem solving, open-mindedness and interest in social justice.
- Works independently with minimum supervision.
- Excellent communication skills in English and Juba Arabic strongly preferred.
- Mature in faith.

### **HOW TO APPLY**

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**

**Qualified female candidates are strongly encouraged to apply.**

**Indicate the position you're applying for in the subject line.**

Applications should be submitted to this email [recruitsdno@wvi.org](mailto:recruitsdno@wvi.org) or Hand deliver to any of World Vision offices.

**Closing date for receiving applications is: 26<sup>th</sup> August 2021 at 5:00pm.**

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

