



This position is open to only South Sudanese nationals

THIS ADVERTS IS DEPENDED ON DONOR FUNDING APPROVAL

MONITORING AND EVALUATION(M&E) OFFICER

CMMB is a global non-governmental, humanitarian and development organization with a special focus on making healthcare available to all. CMMB has been implementing comprehensive health intervention in South Sudan since 2009. In addition, CMMB also implements activities in child protection and gender-based violence focusing on children and women through strengthening community structures to prevent and respond to Child protection and GBV issues; provision of comprehensive case management and psychosocial support services for vulnerable children/survivors of violence, abuse and exploitation, awareness raising and community engagement on GBV and Strengthening referral systems.

CMMB South Sudan is seeking qualified suitable candidates for the following positions:

JOB TITLE:	Monitoring and Evaluation Officer (1 post)
LOCATION	Yambio
REPORTING TO	Child Protection Manager
PROVIDES SUPERVISION TO:	Complaint \$feedback Mechanism Assistant
Closing Date:	5 /July/2020

Role Description

This position will contribute to better monitoring of CMMB’s child protection project implementation in Western Equatoria. The post hold will develop and implement effective monitoring and evaluations system for CMMB to support feedback and organizational learning. The incumbent will be responsible for data collection and analysis, routine monitoring and reporting including learning activities to help ensure accountability and efficiency for CMMB’s projects.

This position will be based in Yambio with frequent travels to Nzara and Ezo.

Main Roles and Responsibilities

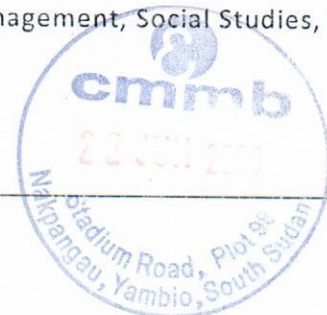
- Provides support in the project cycle for quality implementation which includes: Contribution to setting realistic and measurable indicators for project proposals, Collecting and analyzing data against the set indicators, providing advice on improving project performance, Conducting internal evaluations mid-term and after project completion
- He/she develops a MEAL plan, develops relevant tools and techniques to monitor Child Protection projects and supports the projects teams in their implementation ensuring that they are duly filled with reliable information.
- Works with field staff to improve data collection and monitoring processes, including capacity building.



- Conduct regular field monitoring visits to various locations, organize technical follow up meetings, draft field visits reports, suggest the necessary improvements including relevant M&E training and monitor its translation into reality.
- He/she consolidates data from the field in order to produce evidence-based, analytical and quality internal and donor reports within the deadlines; He/she ensures that data is transmitted on time from the field to the coordination office.
- He/she has a leading role in Child Protection needs assessments in various areas: drafting ToRs, draft questionnaires and take a lead in data collection, consolidating quantitative & qualitative data, writing assessment/survey reports etc.
- Supervise the development and management of a Child Protection database management system.
- Develop quality control systems and mechanisms needed to guarantee proper management of information and data. Supervise data protection procedures and filing.
- Under the technical supervision of the Strategic Information Management Manager, develops tools for systematic data collection and analysis.
- Closely collaborate with the Deputy Child Protection Project Manager, PSS Technical Officer, FTR Information management Officer, GBV Officer and Case Management Officer to ensure that M&E tools incorporate inputs from their respective technical fields of expertise.
- Ensure regular communication with the Child Protection Project Manager about updates, achievements and challenges through meetings, reports and ad hoc communication upon request and upcoming needs.
- Coordinate with other CP actors on the ground to effectively contribute to the service mapping exercise, establishment of well-functional CP referral pathways, and information sharing.
- Represent CMMB CP project in fora and meetings held at location or state level in her/his field of expertise, including sharing of information and reporting.
- Contribute to development of a community network to facilitate the project acceptance and stake holder's contribution and ownership.
- Promote, and ensure project activities are in line with child protection principles and humanitarian principles.
- Ensure CMMB Child Safeguarding Policy and Child Protection Minimum Standards are mainstreamed through all the projects activities.
- Report serious cases of abuse committed against children to the Child Protection Project Manager. Strict confidentiality must be respected.
- Document lessons learnt, best practices and participate in the preparation of weekly, monthly and annual reports.
- Uphold high level integrity which represents CMMB
- Deliver any other tasks as assigned by the Child Protection Project Manager

Mandatory Requirements

- Language Skills: Fluent in English (speaking/reading/writing) and Arabic.
- Education Degree: University degree in Statistics, Information Management, Social Studies, or any other related discipline.



- Work experience: Minimum 3 years' experience in the field of child protection / protection overseeing monitoring and evaluation tasks.
- Knowledge & skills: Excellent analytical and writing skills, ability to learn, apply and comply with donor and reporting requirements, competent in participatory assessments, database design and other tools for information management.
- Previous experience in measuring (evidence-based) outcomes and/or evaluating programmes
- Strong knowledge and practice of Programme Cycle Management
- Prior experience in NGO work, especially with children is a strong asset.
- Possess sound knowledge in data management and general computer packages including MS excel, and Statistical packages.
- Strong team spirit.
- Ability to multi-task, handle pressure and work with limited supervision
- Ability to travel to rural communities.
- Other: Knowledge of child protection system in South Sudan/Good capacity building skills/ Excellent knowledge of child protection issues and best practices / Experience in quantitative and qualitative data collection including survey design, implementation and analysis/ Knowledge of Mobile Data collection tools (ODK)/KoBo Toolbox.
- Commitment to CMMB's Child Protection Policy.

NB: This position is open to South Sudanese nationals and female candidates are strongly encouraged to apply. Only shortlisted candidates will be contacted. Attach only photocopies of documents, no originals.

How to apply

Applicants should submit their application, including a cover letter, CV detailing work history and current responsibilities, 3 references and your daytime cell phone contact to hrSouthSudan@cmmb.org by latest the 5th July , 2020. Only individuals who meet the above-mentioned qualifications will be shortlisted and contacted. To learn more about us, visit our website at www.cmmb.org.

Interested persons with the above qualifications should submit their application and CV to the following address:

<p>CMMB Yambio Office Human Resource Office Gbudue Stadium Road, Block 9, Plot No.93, Yambio, WES Email address: cmmbsouthsudanjobs@gmail.com</p>	<p>CMMB Juba Office Juba Operations Office Rahwa Building, plot 710 -3K, Kololo Juba, Juba CE State, South Sudan</p>
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