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Approved by
Slinspector



Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (Man or Woman) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Regional Internal Auditor (RIA)
Reporting to: Regional Audit Manager
Location: South Sudan, Juba
Availability: As soon as possible

Purpose of the position:

The Regional Internal Auditor reports to the Regional Audit Manager. The Regional Internal Auditor must prove high standards of professional and social ethics and must accept full responsibility as the in-charge experienced auditor for regional engagements of varying size and complexity to include, provides support for planning for the various phases of the field work, carrying the work as delegated by the Regional Audit Director or Regional Audit Manager, provide a summary of audit findings, criteria, risks and recommendations.

ROLES AND RESPONSIBILITIES:

Perform audit assignments from time to time as assigned by the RAM (planning to completion) in the Annual Audit Plan, support larger and complex engagements, potentially one or more assignments simultaneously. In particular:

- Actively engage with senior management staff within the National Offices in order to gain a good understanding of their business and ensure the efficient execution of the audit. Perform digital analytics, Collaboration, Tending as means to arrive at audit evidence to support audit findings and recommendations.
- Perform risk-based integrated audits (RBIA's) in accordance with stipulated auditing standards (IIA, WV GIA) as will be planned at the start of each FY and assigned by the RAM.
- Conducting compliance reviews of organization records to ensure compliance with Government statutory requirements in areas including but not limited to taxation laws, employment law and any other applicable local requirements.
- Review follow up evidence of implementation of audit findings as per auditee "audit implementation plan" to ensure audit matters arising are fully resolved.
- Ensure WV GIA quality standards are maintained, which includes but is not limited to:
 - a) Providing on-the-job technical support during planning and field work with the team members, including on-site reviews as assigned at planning phase.
 - b) Ensure all review notes are responded to by team members and compile quality draft audit findings/draft audit reports for RAM review by end of fieldwork phase.
 - Maintain Continuing Education (CPE) by attending online courses or professional seminars and trainings.



The incumbent should maintain a minimum of 40 units per year.

- Provide regular capacity building to Management Teams within NO Portfolios assigned, regarding RBIA and enterprise risk management during field work, and at designated training forums planned by Management.
- Participate as an advisor of the NO Integrity and Protection Hotline (IPH) and Enterprise Risk Management committees in assigned country portfolio, as assigned by the RAM from time to time.
- Support and implement the Global Internal Audit (GIA) initiatives deemed to increase the internal audit team effectiveness and efficiency.

Qualifications/Education/Knowledge/Technical Skills and Experience.

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

Minimum Qualification required:

Bachelor degree in Audit, Accounting, Finance/ Business Management or related field.

- Professional audit certifications (ACCA/CPA/CIA/CISA/CFE) finalized or in advanced stage of certification process.
- CIA certification – finalized or in progress.

Considerable knowledge of the Standards for the Professional Practice of Internal Auditing and the Code of Ethics developed by the Institute of Internal Auditors.

- Three (3) plus years of audit experience in public accounting or internal/external audit or WV experience in finance and/or grants. Experience in accredited audit firms and/or in a Non-Governmental organization will be an added advantage.
- Proven experience in Risk Based Auditing.
- Strong interpersonal skills, including the ability to influence others and establish credibility with business partners.
- Cross cultural and multi faith experience.
- Proven experience in Risk Based Auditing
- Strategic thinker with advanced analytical and problem-solving skills
- Strong project management skills
- Computer skills (office application, accounting systems is a plus)
- Working knowledge in Audit software packages
- Should support WVI core values and mission
- A working knowledge of WVI business and systems, including computerized accounting systems such as Sun System



HOW TO APPLY

Interested candidates (South Sudanese Nationals) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to The Human Resource Manager, World Vision South Sudan
Indicate the position you're applying for in the subject line.

Applications should be submitted to this email recruitsdno@wvi.org or Hand deliver to any of World Vision offices.

Closing date for receiving applications is: September 15th, 2022 at 5:00pm (local time)

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

