



World Vision

SOUTH SUDAN

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Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Technical Manager WASH
Reporting to: Operations Director
Location: Juba
Availability: As soon as possible

Purpose of the position:

The WASH Technical Manager provides overall leadership, guidance, and direction for the implementation of the WASH Business Plan (BP) and the overall WASH portfolio in South Sudan. He/She will collaborate with the regional WASH Director and WVUS team to ensure technical alignment with the "Blue Thread" Global WASH Sector Strategy, maintaining adherence to global and national standards and requirements throughout the implementation of the Business Plan. The role involves maintaining strong and consistent engagement with internal & key external stakeholders within the country to ensure the successful delivery of fundamentals, including co-financing, universal service coverage, and place-based



initiatives etc. The Technical Manager will lead the development and implementation of the WASH portfolio with an agile portfolio growth strategy. The work encompasses strategic leadership, external engagement, providing technical assistance, and developing solutions in the WASH sector. The role will involve providing thought leadership, improving systems and processes, and collaborating with other sectoral teams and offices. The incumbent will lead teams of staff, consultants, ensuring quality project delivery, strategy development, and building relationships and networks with donors, clusters, and line ministries.

MAJOR RESPONSIBILITIES

Strategy and Programme Development

- Lead the development of WASH technical approaches and business plans
- Contribute to the formulation and revision of the WASH Business Plan strategy to ensure sector priorities are aligned with the Global WASH Strategy.
- Support in designing of WASH funding in alignment with WASH fundamentals.
- Support in providing analyzed data for informed decisions for fundraising.
- Support in providing a budgeting framework for Water, Sanitation, and Hygiene interventions to project and programme staff.
- Act as the primary point of contact for clients and partners in developing WASH business, including marketing and pre-positioning.
- Lead the development of technical proposals
- Identifying new funding opportunities and connecting with the relevant department (NRD/IRDM) for the development of proposals or Concept Notes for fundraising
- Actively network with key client groups, including multilateral and bilateral organizations, philanthropic organizations, international NGOs, etc.
- Attending networking events, meeting new clients and sub-contractors to build relationships and gather intelligence
- In liaison with the RAP team, conduct assessments and identify gaps that are used during the proposal development in collaboration with the field project teams.
- Engage with inter-agency technical working groups to ensure WVSS WASH Programming follows international / South Sudan minimum standards, best practices, and utilizes tools or resources in a coordinated and collaborative manner.
- Identifying and developing improvements to internal systems and processes for effective WASH programming.



- Coordinating with our wider team across the zones as well as support offices.
- Support QA to develop assessment, monitoring & evaluation tools to measure health, and nutrition issues, risks, KAPs.

Program Implementation and Impact

- Manage a team of national staff and consultants.
- Provide technical guidance on Water, Sanitation, and Hygiene.
- Ensuring that projects are delivered on time and on budget, including managing resource planning and scheduling.
- In consultation with the Operations Director, conduct field visits quarterly to ensure compliance with donor requirements and ministry standards.
- Coach, train, and technically supervise project managers and other health, nutrition, and WASH.
- Support integration with other sectors (FSL, Education, Protection, Food Assistance, Protection, Gender and Social Inclusion) and Mainstream DRR/FCPA in Health, Nutrition, and WASH programming.
- Conduct regular project reviews to ensure implementation is on track for all health, nutrition and WASH projects.
- Review TORs for baselines, evaluations, and other research related to Health, Nutrition, and WASH sectors, and review these reports.
- Support project leads to manage grant budget within approved spending levels and ensure accurate and timely financial reports to donors and key management staff at World Vision.
- Ensure supply and equipment procurement, acquisition, disposition, and management follow WV internal and donor requirements.
- Liaise with WVSS Grants unit in tracking project expenditure, reviewing financial reports, and addressing queries related to expenditure on time

Knowledge Management and Reporting

- Produce timely and quality WASH activity reports, on a monthly, quarterly, semi-annual, and annual basis, on WASH Business Plan
- Lead the rollout and full functionality of mWater for WASH Business Plan monitoring and reporting.
- Facilitate in development of DIP, monitoring plans, and budgeting processes in liaison with support functions to align with the log frame and the Annual budget.



- Producing thought leadership outputs (i.e. blog posts or case studies) which are in line with our key service offerings
- Demonstrating our work at conferences, workshops, and other public events
- Coordinate with the WHO, UNICEF, WFP, SSHF, HPF, Ministry of Health, Health and WASH clusters on Health, Nutrition and WASH emergencies interventions.
- Working to develop the national staff work force to foster their capabilities and achieve their ambitions.
- Lead development of research priorities and themes for the Health, Nutrition, and WASH sectors
- Ensure operations research components are included in new project designs
- Support the reporting of all WASH assets using the mWater OMS and Digital ITT for WASH Program quality
- Compile updated fact sheets on WASH programming to communicate key programme updates internally and externally

Team Leadership and Talent Development

- Ensure supportive partnering for performance is in place, with performance plans set, regular conversations and feedback provided, and appraisals to staff.
- Champion partnering for performance mechanisms, ensuring full participation and quality results to promote staff engagement and a culture of excellence
- Create performance agreements with each direct report in the operations team, and conduct quarterly reviews and end-of-year performance appraisals;
- Lead, motivate, and manage a team of staff, ensuring clarity in roles, responsibilities, and performance expectations.
- Provide guidance and direction to the team as required, and establish team cohesion and growth, including the organization of capacity building opportunities;
- Ensure quality staff are attracted, retained, and developed to effectively work within a fragile context
- Ensure there are clear, and deliberate retention plans specific to individual staff members and succession plans in place
- Effectively line manage and coach project/program managers, ensuring a shared vision, teamwork, effective communication, and active engagement in decision making and management approaches, as well as ensuring staff care measures are in place and followe.



Interested applicants should apply through the link:

Advert Duration	15 th January 2026 – 3 rd February 2026
Click this link/copy this to the browser & apply	https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Juba-South-Sudan/Technical-Manager-WASH_JR47310

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

