



PLAN INTERNATIONAL SOUTH SUDAN JOB ADVERT

Plan is an International Child Centered Community Development organization – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world's poorest countries to make lasting improvements in their lives. Plan's work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

Working in 50 developing countries across Africa, Asia and the Americas, Plan has 'One Goal, whose aim is to reach as many children as possible, particularly those who are excluded or marginalized, with high quality programs that deliver long-lasting benefits by increasing its income, working in partnership with others and operating effectively.

Plan recognizes that the geographical context and recent history have left the communities of South Sudan highly vulnerable to emergencies from political and inter-ethnic conflicts, influx of returnees, food insecurity, long dry spells and floods. Cognizant of the need Plan is implementing emergency and recovery response in six states of South Sudan, namely Central Equatorial, Eastern Equatorial, Western Equatorial, Lakes, Upper Nile and Jonglei. Program includes food assistance, agricultural rehabilitation, Food Security and Livelihood, Education in Emergencies and Child Protection in Emergencies. Plan International also works with both International and Local partners.

Plan International South Sudan is committed to nurture and developing the capacity of young South Sudanese both males and females. **Plan International is therefore, seeking to recruit a qualified South Sudanese for the following position of SOYEE (Skills and Opportunity for Youth Employment and Entrepreneurship) & Livelihoods Officer in Food Security and Livelihood Department.**

POSITION 1; No. of Vacancies (1)

Job Title:	SOYEE & Livelihood Officer (<i>Skills and Opportunity for Youth Employment and Entrepreneurship</i>)
Grade	C 2
Tenure	6 months
Department	Program
Reports to	Project Manager
Locations	Rumbek – Lake State

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Purpose of the Role

The post holder shall actively participate and support in planning, implementation, monitoring and evaluation of the community projects supported by Plan International South Sudan Programs and its partners.



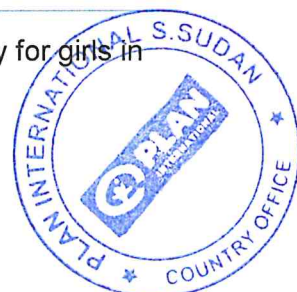
Key End Results and typical Responsibilities:

- Lead community consultation and mobilization for projects identification and implementation plan to respond to the particular context of the people's needs in the state and meet the FSL cluster and relevant clusters standards.
- Periodic review of SOYEE and Livelihoods project interventions and achievement in the designated location and recommends adjustments to plans in coordination with the project manager
- Ensure high quality SOYEE and Livelihoods project delivery by the project team that have direct positive impact on young people and their families
- Provide technical support to the project team through on job mentoring and coaching
- Capacity building of project staff and volunteers on SOYEE and Livelihoods technical areas such as VSAL, TVET, Life skills, financial inclusion and Agribusiness
- Development of training materials and delivery of trainings to beneficiaries and volunteers
- Close collaboration with state FSL cluster and other relevant coordination groups.
- Support the SOYEE and Livelihoods volunteers to deliver their activities to Plan International standards.
- Encourage and build capacity of SOYEE and Livelihoods volunteers in implementation, monitoring and evaluation of the SOYEE and Livelihoods programmes.
- Ensure the Communication team is informed on any SOYEE and Livelihoods issues and that the SOYEE and Livelihoods work is well represented in all communication materials.
- Ensure that all work is carried out in a way that is conflict sensitive, sensitive to community needs, gender issues and in particular to promote the full and equal participation of women, people with special needs and youth in all aspects of the SOYEE and Livelihoods projects.
- Manage financial transaction and advance liquidation plus logistics coordination: on timely manner to ensure the smooth running of the programme;
- With the support of the Project Manager, develop funding proposal for relief and livelihood recovery;
- Timely updates and reports to line manager and donors.
- Any other assignment given by the line manager

Safeguarding Commitments:

- Commit and contribute to an environment where children and adult program participants feel respected, supported, safe and protected;
- Never act or behave in a manner that results in violence including SHEA against a child, young person or adult or places them at risk of such violence;
- Be aware of and adhere to the provisions of the Safeguarding Policy, PSHEA Policy and COC of Plan International;
- Report and respond to safeguarding and SHEA concerns and breaches in line with the applicable procedures of Plan International;

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- Maintain confidentiality of safeguarding and PSHEA concerns reported.
- Never participate in or support child marriages.



Dealing with Problems:

- The SOYEE and Livelihoods officer needs to have capacity to solve problems arising early enough before they escalate. All solved and unsolved problems should be shared with and reported to immediate Supervisor.
- In the day to day management of SOYEE and Livelihood activities, post holder should make decisions as appropriate to the context and are in accordance with Plan International mission and objectives.

Communications and Working Relationships:

Internal:

- Reports directly to the Project Manager
- Has indirect reporting line to the PIA Manager, SOYEE and Livelihoods Manager, Food Assistance and Nutrition Manager
- Collaborates and coordinates work with other Officers
- Ensures that a proper working relationship is maintained with support services (i.e. finance, logistics, monitoring and evaluation)
- Supervision of SOYEE and Livelihoods downline staff

External:

- UN partners such as WFP, FAO, UNDP, UNICEF, OCHA
- National NGO in the same locality
- International NGO
- Local authorities in the area.

Knowledge, Skills, and Experience Required to Achieve Role's Objectives:

Knowledge

- College Degree/Diploma in Agribusiness, Economics, Social sciences, Development studies or related fields
- At least 2 year experience working in the sector in complex emergencies
- Good knowledge of Microsoft Excel and Microsoft Word.

Experience

- Professionally qualified SOYEE and Livelihoods Officer, with the ability to influence and support colleagues in appreciating the importance of financial standards, procedures, controls. Preferably with experience in : a large and / or complex organization, conflict-sensitive programming;
- Experience of leading the implementation of operational improvements and the persistence to achieve change in a challenging environment;
- Leadership qualities and people management expertise to provide direction and effective support to a multidisciplinary and multicultural team;

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- Thorough understanding of youth economic empowerment modalities and mechanisms with a sound knowledge of their development and specificities;
- Ability to gain and apply knowledge of the statutory requirements of countries in the region and of the impact of local culture and tradition.
- Excellent verbal and written communication skills, including high-level interpersonal and representational capabilities; fluency in written and spoken English essential.
- Ability to operate and think strategically, coupled with proven analytical skills and the use of these to problem solve and make firm decisions;
- A strong commitment to Plan International South Sudan purpose, a broad understanding of the work culture in the “development” sector and its impact on key areas of responsibility and a commitment to humanitarian principles and action ;
- An understanding of gender and diversity considerations within key areas of responsibility and commitment to addressing inequalities in the workplace and the programme.

Skills

- Problem solving skills
- Good team player
- Good Interpersonal skills
- Good negotiating, facilitating and influencing skills
- Proficient computer skills
- Good Capacity building skills.
- Good communication skills both oral and written
- Good coordination skills
- Ability to deliver to tight deadlines



PLAN INTERNATIONAL'S VALUES IN PRACTICE

We are open and accountable

- Promotes a culture of openness and transparency, including with sponsors and donors.
- Holds self and others accountable to achieve the highest standards of integrity.
- Consistent and fair in the treatment of people.
- Open about mistakes and keen to learn from them.
- Accountable for ensuring we are a safe organization for all children, girls & young people

We strive for lasting impact

- Articulates a clear purpose for staff and sets high expectations.
- Creates a climate of continuous improvement, open to challenge and new ideas.
- Focuses resources to drive change and maximize long-term impact, responsive to changed priorities or crises.
- Evidence-based and evaluates effectiveness.

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We work well together

- Seeks constructive outcomes, listens to others, willing to compromise when appropriate.
- Builds constructive relationships across Plan International to support our shared goals.
- Develops trusting and 'win-win' relationships with funders, partners and communities.
- Engages and works well with others outside the organization to build a better world for girls and all children.

We are inclusive and empowering

- We empower our staff to give their best and develop their potential
- We respect all people, appreciate differences and challenge equality in our programs and our workplace
- We support children, girls and young people to increase their confidence and to change their own lives

Physical Environment

- Standard office environment with some exposure to heat, cold, dirt, noise and rainy weather conditions; dim or crowded surroundings, especially when in the field
- The post holder will be required to travel to the field very frequently

Level of Contact with Children:

High contact: Frequent direct interaction with children and their families



Application Submission Details:

All applications marked on the right hand corner of the envelop **"Application for the Position of "SOYEE and Li9velihood Officer – RUMBEK should be addressed to:**

The HR & OD Business Partner
Plan International South Sudan
Juba, Hai Jerusalem.

All Applications should be submitted in hard copies to Plan International Office in ~~RUMBEK~~ **RumbeK**
OR You can send your application via email to hr.ss@plan-international.org

The closing date for receipt of applications is before close of business on **20th August, 2021.**

Note: Applications submitted are non-returnable

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Qualified Women are strongly encouraged to apply.

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