



Vacancy Announcement	
Job Title:	Register Midwife (one Position)
Band / Level / Grade:	8B1
Department:	Health
Location:	Nyal
Overtime Eligible: (per local law)	Exempt
Opening Date	28 <sup>th</sup> Sept 2023
Closing Date	10 <sup>th</sup> Oct 2023

### BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, EH, child protection, economic recovery and development (ERD)/livelihoods, women's protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

### JOB SUMMARY:

The midwife will be based in Kanynhial PHCC and responsible for providing health education talks to women and their partners in the reproductive health facility and the community. (S)He will provide antenatal care, skilled and safe deliveries, neonatal health care (including infection prevention, exclusive breastfeeding, immunization, growth monitoring, and check-ups for common neonatal infections), postpartum care, and encouragement of breastfeeding/young child weaning & feeding, according to MoH/WHO guidelines. (S)He will also provide counselling on FP and the provision of modern methods and screening and treatment of STIs in line with MOH and WHO guidelines. (S)he will maintain a friendly working space by adhering to respectful maternal care guidelines and standard infection control and prevention practices.

### Major Responsibilities:

Under the direct supervision of the Clinical Officer (S)he will be responsible for the following:

- Provide basic emergency obstetric and neonatal care and adolescent sexual and reproductive services, including prevention and treatment of HIV and other STIs.
- Provide the full antenatal care package, including screening tests at the facility and during community outreach.
- Assess for reproductive health needs of adolescent girls and women of reproductive age.
- Provide counselling and health education before and after screening.
- Identifying high-risk pregnancies and organizing appropriate referrals
- Provide information and linkage to eliminating mother-to-child transmission of HIV services.
- Provide care during labour and puerperium, emphasizing preventing infection and ensuring successful breastfeeding.

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- Participate in clinician ward rounds and provide bedside nursing care for admitted mothers.
- Provide post-natal care services for mother and baby, including immunization, growth monitoring, support for breastfeeding, and family planning.
- Provide clinical care for survivors of Sexual and Gender-based violence and refer them appropriately.
- Prepare daily and monthly activity reports and audits for reproductive health services.
- Manage patients with confidentiality, adhere to the professional code of conduct and ethics and provide respectful maternal care.
- In addition to the above-listed responsibilities, the midwife will be responsible for any other duty deemed necessary by the facility in charge.

### Compliance:

Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director.

Reporting violations is an obligation on the part of all staff members.

Assist where necessary in undertaking activities that aim to prevent sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers.

Play a key role in planning and rolling out training of and adherence to MRP in coordination with the MRP focal team/person within the country program.

### Professional Standards

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

### Key Working Relationships:

**Position Reports to Clinical Officer**

Position directly supervises MCHW, CHW/EPI vaccinator,

**Other Internal and/or external contacts:**

Health officers, Deputy Health Manager, Senior Health Manager, and Senior Field Manager

### Job Qualifications:

**Education:** A diploma or Certificate in Midwifery from a recognized Institution is necessary.

- **Work Experience:** Preferably working Experience of over 2 years in a rural health centre/health post.

### Demonstrated Skills and Competencies:

Remains productive when under pressure

Demonstrates a systematic and efficient approach to work.

Works collaboratively with team members to achieve results.

Should be able to plan his/her work daily.

Should be able to write a report in English.

Should be computer literate (Microsoft word and excel).



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Ability to work in a remote area.

Should be a team player.

Should have good communication skills.

Fluency in English

**Working Environment:** it is 100% remote villages.

FEMALE applicants will have an added advantage for the position.

**Standards of Professional Conduct:** The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

**Gender Equality:** IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols, and other supportive benefits and allowances.

**Equal Opportunity Employer:** IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

Any candidate who may wish to do job solicitation to win favor whether being directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the recruitment process.

The position is strictly for south Sudanese Nationals with all the National documents.

### How to Apply.

Interested applicants should submit copies of their updated CVs with contact details of 3 referees and copies of their National ID to the Human resource in Nyal or through the Email: [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org)

Deadline for submission: 10<sup>th</sup> Oct2023 by 5:00PM

**NOTE:** Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

**PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT (Email)**

**NB: FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY**



Approved by  
RRC office Nyal  
28/09/2023