

#### **External Advert**

Oxfam is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click here

### The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.

Nutrition Officer - Food Assistant. Position:

**Nyirol - Lankien** Location:

Grade & Level: DZ 2 **Fixed Term** Contract Type:

No. Of post:

OXFAM PURPOSE: To work with others to find lasting solutions to poverty and suffering

TEAM PURPOSE: To act with poor people as a force for change in addressing the causes of poverty, suffering and injustice and alleviating their symptoms

JOB PURPOSE: Work with the Programme Quality Coordinator, MEAL officers and all the programme teams on their strategic plans for the programme and ensure quality programming, delivery, and learning, based on evidence of impact at field level

# Key Roles and Responsibilities

## Technical:

- Implement all activities necessary in Food Assistance program including BSFP, TSFP, and the community nutrition sensitization component activities.
- Provide on-the-job training following national (CMAM and MIYCN Guidelines) and international guidelines to locally recruited nutrition staff, MoH and other nutrition partners.
- Provide training on, supervise and oversee facility and community-based screening for malnutrition in children (6-23 months) and pregnant lactating women.
- Provide training to community nutrition assistants and volunteers on key IYCF messages at facility and community level as per the National Maternal, Infant and Young Child Nutrition (MIYCN) guidelines.
- Undertake community sensitization to the local authorities and community leaders to ensure they have a good understanding of Oxfam's programming and interventions.
- Participate and support conducting of Nutrition Programme assessments undertaken by Oxfam in the operational area.
- Ensures that gender and protection are integrated and mainstreamed in all stages of program cycle to promote safe programming
- Provide day-to-day oversight in a FDPs site as requested.
- Participate in rapid nutrition assessments and multi-sectorial emergency assessments as needed.
- Participate in community sensitization and mobilization during emergency nutrition interventions.
- Act in an assigned emergency response capacity as required to meet emergency food assistance needs.

#### Staff Management:

Assist in supervising the Nutrition Assistants recruited staff working at Food distribution Points. Supervise



the PMCs and casual workers to effectively undertake the BSFP activities.

- Supervise implementation of nutrition activities at the Food distribution points

## Quality Management and beneficiary accountability

- Undertake in all food distribution sites supervision exercise. To make sure the BSFP distributed to under two children and pregnant and lactating women are used in a good manner and they are well sensitizing on proper handling.
- Ensure proper documentation is in place and being used with regards to therapeutic ration and other Gifts
  in Kinds given to nutrition programme beneficiaries.
- Report any identified fraud cases at site level to the Distribution Team Leader.

## Reporting

- Develop and submit required distribution nutrition programme report.
- Compile activity reports as well as monthly sitrep's as delegated from time to time

## **External Representation**

- Attend nutrition cluster meetings at field implementation level as requested by the Distribution Team Leader.
- Refer to the Distribution Team Leader/Distribution Team Leader/Area Programme Manager before making any commitment (verbal or written) on behalf of Oxfam.

## Logistics:

- Assist in preparing field orders for approval by the Distribution Team Leader and Distribution Manager.
- Help ensure adequate BSFP stocks are available and adequately stored at Warehouses for any distributions
- Assist in monitoring expiry dates to ensure stocks are utilized prior to their expiry or the Oxfam team leader is notified in advance to utilize in other locations.
- Ensure proper disposal of the expired goods, according to the national and Oxfam and WFP policy.

## Standard Minimum Qualification

**EDUCATION:** Diploma in a relevant subject (public health, nutrition, food technology, medicine, or other relevant field) and 1 year of relevant experience.

## **WORK EXPERIENCE:**

- 1. At-least two (2) years' work experience implementing health or nutrition programme in emergency context.
- 2. Experience working in public health/food security/nutrition related activities
- 3. Experience on implementation of nutrition sensitive interventions

LANGUAGES: Fluency in English and Arabic is required, working knowledge of Nuer is a plus

## KNOWLEDGE AND SKILLS REQUIRED

- Ability to analyze how food systems influence the diets of vulnerable groups and identify how and where food systems may contribute to specific nutrient gaps.
- Leverages nutrition knowledge to provide technical advice to Oxfam to design and implement its nutrition programmes that follow international and WFP standards and guidance
- Self-motivated, desires to serve the community and keeps a positive spirit in difficult situations
- Enjoys working with team and living in team setting and good interpersonal skills
- Able to work well under pressure and capable of managing stress
- Flexible and willing to work in difficult and busy environments
- Able to handle multiple tasks simultaneously
- Knowledge of BSFP nutrition programming
- Knowledge of community mobilization and sensitization and previous knowledge of conducting assessment.
- Enjoys capacity building and training others
- Good communication skills
- Able to stand in front of large groups confidently and Willing to lead a team and be responsible for making difficult decisions

This job description is not incorporated in the employment contract. It is intended as a guide and should not be viewed as an inflexible specification as it may be varied from time to time in the light of strategic developments and following discussion with the post holder.

This position is open to South Sudanese Nationals Only, and Female candidates with relevant qualifications and experiences are strongly encouraged to apply.

Deadline for submission of applications is **20**<sup>th</sup> **February 2023**. Interested Applicants should drop hard copies of their CVs and Cover letters to Oxfam Office Lankien, Opposite Airstrip or send soft copies of your CVs and cover letters to <a href="mailto:Hrsouthsudan@oxfam.org.uk">Hrsouthsudan@oxfam.org.uk</a>

