



SD-HS

29/01/2021

JOB ADVERTISEMENT

SECURITY MANAGER

Duty station: **JUBA (With Frequent travel to project field locations)**

Number of positions: One (1)

Basic Salary: 1332 USD.

Date Issued: 29/01/2021

Category: National Staff Posting



I. Presentation of organisation:

SOLIDARITES INTERNATIONAL is an international humanitarian organization which provides aid and assistance to victims of war or natural disaster. For 40 years in actions Solidarites International have focussed on meeting three vital needs; water, food and shelter. Solidarites International has been present in South Sudan since October 2006 and the mission currently consists of both emergency and post emergency programs.

1. Objectives:

- The Security Manager (SM) supports the coordination team in improving security management and access for the humanitarian intervention of SI in all of South Sudan
- Under the line management of the Country Director (CD) and in collaboration with the Logistic Coordinator and Field Coordinators (FC), the SM contributes to analysis of the security context and the accessibility in South Sudan in order to provide the coordination team with useful information for the planning of SI humanitarian intervention and inform decision-making for the overall strategy and management of the mission. Furthermore, the SM supports CD in preparing and updating the security standard operating procedures and other security documents.

2. Security networking with key actors

- Establish, develop and maintain relations and a network of contacts allowing the collection of information related with the humanitarian access and the context, specifically in the areas of intervention; and provide update to the line manager.
- Represent SI to those stakeholders always in accordance with the approach agreed with his/her line management and in compliance with SI Policies (mainly INSO and NGO forum)
- Develop and update list of contacts (formal/ informal) and create a national level stakeholders map, develop and regularly update internal maps on safe and un-safe areas.

3. Monitor/reporting/Communication

- Assess the security situation in South Sudan (focus on Western Bahr el Ghazal, Jonglei, Upper Nile and Central Equatoria) by collecting information from formal (INSO and NGO Forum Skye Groups) and informal network and/or the team and/diverse media (social media, blogs, webpages, etc.);
- Collect information on humanitarian access and report regularly to the line manager;
- Report immediately to the line manager and Field Coordinators any sudden changes on the access and security in the areas where SI operates;
- Prepare regular written reports on context, security and humanitarian access and share them with the line manager and Field Coordinators
- Participate in weekly security update of NGO Forum
- Participate in security related meetings (such as INSO roundtables)
- Update context part in the weekly sitreps
- Provide in person update in the Juba base weekly meeting
- Update context and access sections in the proposals
- Support his/her line manager and Field Coordinators in developing and adapting the security guidelines for the teams.
- Collect security incident reports from the mission and submit to HQ



- Update the security incidents matrix and provide an analysis to the line manager.
- Support the CD in the management of security incidents and if need be, act as focal point for the teams at national level for any access and security related issue.
- Provide advice to the CD on measures to safeguard & security of the SI teams
- Develop, update and conduct the national contextual briefing for new international staffs arriving to the mission, delocalized national staffs, and national staff recruited at coordination level.
- Suggest the CD and the coordination team proper actions directed to promote the humanitarian intervention of SI in area with limited access
- Support Field Coordinators in understanding context analysis, network development & social structure of local communities.
- Visit the SI bases for regular updates of the Base Security Plans and support Field Coordinators in updating them

4. Coordination

- Ensure overall coordination with the Program, Administration and Logistics Departments;
- Facilitate the proper circulation of security information and context analysis on the mission.
- Participation in external Security and Access coordination meetings

5. III. Preferred Skills:

- Minimum University Degree in Security Management or a related field
- Written and spoken fluency in English is mandatory, fluency in Arabic is preferred
- 3 to 4 years' previous experience working in a similar position
- Security manager must be perceptive, communicate well with others
- Must be a System Integration professional with excellent skills in management and training of personnel on security matters.
- Possess remarkable ability of oral and written communications
- must be familiar with national and state security rules and have ability to create organizational security rules
- must have safety preventions and security risk management skills
- good knowledge all MS Office programs (Word, Excel, Power Point)
- must be able and willing to travel to field locations in Western Bahr el Ghazal, Upper Nile, Jonglei and Central Equatoria

6. Line manager: Contry Director.

Contract: fixed-term contract of 3 months, extendable Subject to performance and Fundings.

Working hours: From Monday to Friday 8:30-17:30. As an executive job, some flexibility can be expected from the employee.

Please submit your application (CV, cover letter, photocopies of diplomas, certificates of employment etc....) to **Solidarités International office** in Hai Cinema in Juba.

You can asl well send your application on the below email address;

Juba.adm.recruitment@solidarites-southsudan.org

Please note that Solidarités International keeps all applications. Files will not be returned to applicants at the end of the recruitment process.

Deadline for submitting applications is: 17/02/2021.

