



EMPLOYMENT OPPORTUNITY

Amref Health Africa is an international African organization founded in Kenya in 1957. Our Headquarters are in Nairobi with major programmes in Ethiopia, Kenya, South Sudan, Tanzania and Uganda, and two regional hubs in Southern and Western Africa based in South Africa and Senegal Respectively. Working with and through African communities, health systems and governments, Amref Health Africa aims to close the gap that prevents people from accessing their basic right to health. Amref Health Africa is committed to improving the health of people in Africa by increasing sustainable health access to communities in Africa through solutions in human resources for health, health service delivery, and investments in health. Our Vision is **Lasting Health Change in Africa**.

Amref Health Africa in South Sudan is seeking to hire qualified **South Sudan Nationals** to fill the following Contingent positions for the USAID- Advancing HIV & AIDS Epidemic Control (AHEC) Project in South Sudan.

Project Overview: USAID- Advancing HIV & AIDS Epidemic Control (AHEC):

The purpose of the AHEC activity is to decrease morbidity and mortality among South Sudanese by increasing prevention, care, treatment, and retention services for at-risk men, women, children, and key populations; and to improve South Sudan's journey to self-reliance by improving strengthening the capacity of local partners to prepare them for the receipt of future prime funding.

1. HIV CARE AND TREATMENT ADVISOR (1) Position

Job Summary: The HIV Care and Treatment Advisor will be responsible for taking lead in providing strategic advice on implementation strategies and activities that will lead to improving access and quality of HIV Prevention, care and Treatment services in South Sudan.

Key Duties and Responsibilities:

- Provide technical guidance for achieving project targets in HIV Prevention, care and Treatment (HTS, PMTCT, SMC, HIV/TB, HIV care and treatment) and integration of services.
- Provide technical support to health facilities and States/Counties in the project area to implement and meet set targets.
- Provide technical support and oversight for the integrated HIV Prevention and Treatment services at facility and community levels in coordination with project partners.
- Collaborate with advisors to improve access to quality HIV Prevention and Treatment services. Ensure improved demand for HIV Prevention and Treatment services

Qualifications, Skills and Experience:

- Bachelor's Degree in Medicine, Public health, with at least 5 years' experience in technically leading/advising large scale HIV Prevention and Treatment programs in South Sudan.
- Experience working with provinces and health facilities to improve HIV Prevention and Treatment services in South Sudan.
- Knowledge of the South Sudan government's national health and HIV/AIDS-related policies, the South Sudan health care system, and the health-related programs of other donors.
- Demonstrated ability of improving quality of health services at large scale.
- A good working knowledge of the most up to date guidelines for HIV Prevention and Treatment services.



- Experience of working with diverse groups of stakeholders such as government, NGOs, and private-sector partners.
- Ability to organize, analyze, interpret and program performance data.
- Experience of working with USAID funded projects is an advantage.
- Experience in resource challenged environments.
- Fluency in English language. Knowledge of Arabic is an added advantage.

2. KEY POPULATIONS ADVISOR: (1) Position

Job Summary: The Advisor serves as a technical expert, providing leadership and guidance in the design, implementation and evaluation of technically sound, cost-effective and practical approaches to the implementation of HIV/AIDS prevention programs, particularly those involving populations engaging in very high-risk behavior. These key populations include sex workers, as well as other vulnerable populations such as transport workers, uniformed services personnel, and other individuals in mobile and other occupations that increase vulnerability to HIV infection.

Key Duties and Responsibilities:

- The Key Populations Advisor provides expert technical advice to USAID, the USG PEPFAR team, and implementing partners on the application of differentiated models of care and clinical service models to reach KPs including routine medical check-ups (for HTC, STI, OI, FP, etc.), differentiated models of care including one stop shops, PrEP, self-testing and index testing, VL testing, treatment and care, tracking referrals and addressing issues related to loss to follow-up.
- Ensure KP programming is of the highest quality and supporting the latest scientific and programmatic innovation and evidence-based global best practices.
- Promote synergy and complementarity within the USG PEPFAR program and across USG implementing partners, related to KP activities and provides key technical guidance to USG and local technical working groups and committees working on cross-cutting issues related to KPs, including gender, stigma and discrimination.
- Actively participates in meetings to develop coordinate policies, strategies and guidelines for KPs.
- Offer mentorship and technical support to the key population health service providers for effective service delivery
- Ensure an effective referral and linkage system of KPs for various services
- Guide the KP health service providers on compiling monthly data and appropriate reports
- Ensure confidentiality is maintained at all levels
- Document lessons learnt and challenges to inform program decisions.

Qualifications, Skills and Experience:

- A Bachelor's Degree public health or any in a health-related course
- Master in public health or other related fields
- A minimum of five years of progressively experience in public health and HIV/AIDS.
- Knowledge of the South Sudan government's national health and HIV/AIDS-related policies, the South Sudan health care system, and the health-related programs of other donors.
- Experience working with KPs is desired
- A good working knowledge of the most up to date guidelines for HIV Prevention and Treatment services.



- Experience of working with diverse groups of stakeholders such as government, NGOs, and private-sector partners.
- Ability to organize, analyze, interpret and program performance data.
- Fluency in English language. Knowledge of Arabic is an added advantage.
- Experience of working with USAID funded projects is an advantage.
- Experience in resource challenged environments.

3. ADHERENCE AND RETENTION ADVISOR: (1) Position

Job Summary: Provides technical guidance in the implementation of HIV programming to increase the uptake of HIV testing, linkage, retention, and adherence services among young people, and maximize outcomes across the HIV prevention and clinical cascade.

Key Duties and Responsibilities:

- Provides technical implementation support for HIV testing, linkage, retention, and adherence services for youth reflecting scientific evidence and best practices, including positive youth development approaches.
- Provides technical expertise and leadership on HIV testing services for young people to increase the provision and utilization of youth-focused services, particularly for those most-at-risk for HIV infection.
- Supports program design and implementation to strengthen the HIV testing, care, and treatment services as they relate to youth, including key elements such as: AGYW and young men-specific testing and linkage services; treatment initiation/retention and adherence activities; and the scale up of viral load monitoring.
- Facilitates programmatic linkages between technical domains working with young populations, including OVC, pediatrics, adult treatment, key populations, and DREAMS.

Qualifications, Skills and Experience:

- A Bachelor's degree in public health or other related behavioral, social science or clinical field
- Experience must include at least 5 years of designing, implementing and/or evaluating youth-focused health programs.
- Knowledge of the South Sudan government's national health and HIV/AIDS-related policies, the South Sudan health care system, and the health-related programs of other donors.
- Demonstrated youth development and/or sexual reproductive health experience.
- Experience in HIV/AIDS testing, care, and/or treatment preferred. State-of-the-art knowledge of literature and current and emerging research on HIV and youth.
- Demonstrated skills in data analysis, program design, strategic planning, program coordination and/or implementation, especially within a developing country context.
- Strong interpersonal skills and ability to work across cross-culturally with diverse teams.
- Excellent judgment, maturity, creativity and problem-solving skills.
- Fluency in English language. Knowledge of Arabic is an added advantage.
- Experience of working with USAID funded projects is an advantage.
- Experience in resource challenged environments.

4. PMTCT AND PEDIATRIC ADVISOR (1) Position

Job Summary: The PMTCT and Pediatric Advisor will provide technical leadership to drive programmatic improvement in pediatric care and treatment and PMTCT portfolios. The Advisor will act as the technical and programmatic lead in Pediatric care with emphasis on newborn and child health issues including HIV/AIDS pediatrics and PMTCT services that includes programmatic linkages with USAID Health and PEPFAR Teams. The Advisor will be responsible for advising on technical and policy-related issues with



South Sudan Government Ministries, the USG interagency Health and PEPFAR team, other donors, and non-governmental organizations working in the area of maternal, newborn/child health and HIV/AIDS, with particular emphasis on HIV/AIDS pediatric care and treatment programs, as well as PMTCT which includes maternal and child health and postnatal care to newborns.

Key Duties and Responsibilities:

- Provide technical expertise and leadership in the scale-up of HIV pediatric treatment and care services and PMTCT
- Collaborate with local partners and the Government of South Sudan to provide technical guidance to pediatric HIV/AIDS and PMTCT programs.
- Ensure that clinical support referral systems are established and maintained between child health and HIV/AIDS programs to facilitate linkages to care, treatment and support including psychosocial, educational and material support for children and their family members
- Monitor project progress, identify implementation achievements and performance problems, and advise appropriate actions in consultation with the HIV Care and Treatment Advisor.
- Oversee/conduct appropriate analyses of relevant data in order to strengthen activities in the areas of neonatal/child health, PMTCT and pediatric HIV care and treatment; in particular, data collection, tracking and reporting efforts.

Qualifications, Skills and Experience:

- Bachelor's degree in medicine, public health.
- At least 5 years of progressive experience in pediatric health, pediatric HIV/AIDS-related activities including PMTCT, and monitoring and evaluation.
- Knowledge of the South Sudan government's national health and HIV/AIDS-related policies, the South Sudan health care system, and the health-related programs of other donors.
- Thorough knowledge of neonatal/child health, pediatric HIV/AIDS care and treatment services including PMTCT in a resource poor-setting, program design, linkages to maternal and child health services, and program implementation and evaluation.
- In-depth understanding of and familiarity with facility/community neonatal and child health strategies, HIV/AIDS prevention, care and treatment services.
- Ability to obtain and rapidly analyze information, evaluate data, and prepare reports and related documents under time pressure and in complex situations.
- Ability to establish and maintain contacts with a wide-range of government officials, implementing partners, and site-level providers engaged in neonatal/child health, HIV/AIDS prevention, care and treatment services.
- Proven Ability on leading technical teams; working across agencies, with government and implementing partners.
- Fluency in English language. Knowledge of Arabic is an added advantage.
- Experience of working with USAID funded projects is an advantage.
- Experience in resource challenged environments.

How to Apply

Please send an updated CV including three work related referees and cover letter addressed to the Human Resources Business Partner (HRBP), Amref Health Africa in South Sudan through jobs.southsudan@amref.org. Emails should not exceed 2MB. For this position, the Applications should be in English. The closing date for submitting applications is **Friday June 5, 2020**.

NB: Amref Health Africa is committed to the principles of safeguarding at the workplace and does not tolerate any form of abuse, discrimination or harassment.

