



Invitation for Expression of Interest in Conflict Sensitivity Institutional Support – 2024

The Conflict Sensitivity Resource Facility (CSRF) is an initiative funded by the British, Canadian, Dutch and Swiss governments and EU that supports aid initiatives in South Sudan to **adapt in significant and measurable ways to avoid causing or exacerbating conflict and instead contribute to sustainable peace whenever possible**. The CSRF develops analysis and research, provides tailored capacity development support, and facilitates cross learning and reflection for a wide range of aid actors in South Sudan.

As part of CSRF's objective to increase awareness and practice of conflict sensitivity, we provide tailored conflict sensitivity accompaniment and support in the medium to long-term to selected institutions. We work with interested and selected Targeted Support partners for between 12- 18 months, with the aim of supporting institutional development and effective uptake of more conflict sensitive practices. Participation in this process requires commitment of the organisation from the onset of the process, particularly senior level buy-in. To ensure that the support process meets the needs and priorities of the partner, the CSRF uses a flexible and adaptive approach, based on the key activities outlined below:

Conflict Sensitivity includes three key elements:

1. Understand the operating context, which involves, at a minimum, doing good context and conflict analyses and periodically updating analyses to ensure that the organization is up to date with changing conflict dynamics.
2. Appreciate that there is an inevitable interaction between the operational context and any intervention-positive or negative. There must, therefore, be an intentional effort to understand the nature of this interaction.
3. To act upon the understanding gained from the above analysis and interaction and adapt programme to minimize negative impacts and

- **Understanding the organisation's priorities and opportunities for engagement:** This usually involves meeting with senior managers to understand what they are hoping to get out of the tailored support from CSRF, as well as discussing timeframes, focal points and possible entry points where CSRF could engage. It includes organisational mapping and document reviews to jointly identify how targeted support can be tailored based on organisation's ability to invest, time available and level of commitment. CSRF will develop a Terms of Reference (TOR) that will be agreed by both organisations to arrive at a common understanding on what the process entails.
- **Facilitated reflection exercises:** This process will allow CSRF and the Targeted Support partner to better understand how conflict sensitivity is understood and applied within the organisation, including in both programmatic and operational activities. This will identify institutional gaps and priorities on conflict sensitivity to identify where CSRF support will be most useful and effective. The initial findings are shared with senior managers, and once agreed are captured in a brief written report that is shared with the organisation, while headline progress and lessons learnt from the process are shared with CSRF's donors as part of reporting. This is a collaborative process that typically involves a reflection exercise with key staff or carrying out a tailored institutional assessment based on the needs and priorities of the selected organisation. This exercise is intended to encourage staff to critically reflect upon their own existing institutional practices and policies whilst entering into an accompanied mentoring process with CSRF that enables them to prioritise and address gaps identified to increase conflict sensitivity uptake.

- **Agree key touch points and activities for CSRF engagement:** Based on the findings of the reflection/assessment, CSRF works with the organisation to plan for how CSRF would engage with the partner to support adopting and integrating a conflict sensitive approach into their programming and operations (i.e. trainings, joint document reviews, participation in strategic events, etc).

While the CSRF's targeted support approach can be intensive, it is tailored to an organisation's existing priorities and processes, and the longer-term nature of the relationship provides more opportunity for iteration, learning and adaptation. However, it does require a significant commitment from senior management and an internal 'conflict sensitivity champion' that can lead and coordinate the process internally.

The CSRF is now available to accept Expression of Interest (Eoi) from **International NGOs (INGOs) UN and multilateral institutions** for the next round of targeted support (to run for 12 to 18 months from starting March 2024). If your organisation is interested and available to participate during this round, please send in your expression of interest to CSRF. ***Please respond to the questions below to demonstrate your interest.*** We have limited slots for this period and therefore, selection will be based on how strong and clear your application/expression responds to the below questions.

NOTE: CSRF is only accepting EOI from INGOs, UN and Multilateral institutions for the tailored support and accompaniment.

The NNGO mentorship programme targets the National organisations and Expression of Interest (Eoi) for the 2024 mentorship programme will be sent out soon. **LOOK OUT FOR THE CALL!**

1. Is conflict sensitivity something your organisation sees as a priority, and why?
2. Where do you see conflict sensitivity having the most value or contribution in your organization – e.g. whole organisation, department, specific programme or strategy?
3. How would you rate organisational commitment and buy-in for conflict sensitivity support at the senior management level and at the team level including field staff?
4. How flexible is your organisation and projects to make adjustments based on analysis, reflection and learning?
5. Who is funding your current projects/programmes and until when?
6. Attach a short summary of your organisation's profile/brochure to the Eoi.

Selected participating organisation should:

- Be able and willing to identify a '*conflict sensitivity focal person*' among their staff who will have time and incentives to provide support to peers throughout the Targeted Support period;
- Have ongoing programmes/projects in any of the sectors (including development, humanitarian, peacebuilding) with in atleast 2 states of South Sudan.
- Should be willing to engage in adaptive programme adjustments and have allocated time for organisational learning

How to submit your Expression of Interest (EOI)

Please send your expression of interest and organisational profile to Conflict Sensitivity Resource Facility South Sudan at info@csrf-southsudan.org copying Capacity Building Manager at rmoriku@csrf-southsudan.org , **by 22nd March 2024.**